108th ANNUAL REPORT

Fiscal Year

July 1, 1999 to June 30, 2000

CITY OF

RUTLAND, VERMONT



Mayor's Message

John Cassarino, Mayor

To The Citizens of the City of Rutland:

Fiscal year 2000 was my first full year as Mayor of the City of Rutland. We instituted the budget that I had submitted to the Board of Aldermen, set the tax rate and commenced the challenges before me for the upcoming year.

The State of Vermont had contacted me about taking over the ownership of the Multi-Modal Transit Center. We had many discussions over the following months, and I had one constant requirement. The taxpayers of the City of Rutland were not to be jeopardized in any way if the City were to take over this multi million dollar project, and the State would have to provide the necessary funds to protect the City. The State was not willing to do this, and the project is now run by the State of Ver-



mont providing ample free parking in the downtown of the City.

The bond had passed for the purchase of the new police building, and for renovations to that building and City Hall. The design phase of the project now took place, and putting the project out to bid. Many details had to be handled as owner in the design portion of the project, and my experience in renovating the Open Door Mission proved very helpful in this area.

After the bids were received and reviewed, and the contract awarded to Wright Construction, work started on the police building. We were able to have the police moved in at the very end of June, 2000.

One of the things I had done almost from the first day I became Mayor was to try to increase the efficiency of the City government, sometimes with the moving of employees within departments. The Emergency Management Department was consolidated with the police department in the move to the new police building, eliminating a secretarial position and increasing accountability within the department.

The union contracts with the Department of Public Works and Police had been agreed upon at the start of the fiscal year. We were still in negotiations with the fire department, and the precarious financial picture for the City made an agreement unlikely. I had been convinced during the budget process for this fiscal year, and the setting of the tax rate, that in order to maintain services in City government as they were, we would need an increase in the Charter limit of 8.5 cents. This was put before the voters in the March election, and was defeated. I now knew that the voters wanted us to tighten our belts.

I worked with my department heads to come up with a plan to streamline city government in the best way possible. Many steps had already been taken, but more obviously had to be done. I proposed, and the Board of Aldermen approved, an early retirement incentive program. By providing health insurance benefits, and an incentive payment based on years of service, employees who were eligible under the pension to retire were able to have their health insurance continue, and receive recognition of their many years of dedicated service to the city. The city receives a benefit by paying the retirement incentive over three years, spreading the expense out for the city and saving more in each fiscal year.

Many employees took advantage of the early retirement incentive. Five firefighters retired, three employees in the Department of Public Works, two in the police department as well as the Emergency Management Director, the City Clerk and a city hall secretary. Additionally, the Fire Chief, who had two and one half years left of a five year contract, decided to leave the employ of the City to

seek new challenges.

In the police department, two employees had left for other jobs, and were not replaced. Unfortunately, this reduction in force required the laying off of two dispatchers who were on federal grant positions, but this brought about further reductions.

All of our efforts paid off. The taxpayers saw a reduction in their tax bills for that

I have been able, even with our tough financial situation, to bring some needed improvements to the City. I resolved a dispute with the owner of the Diamond Run Mall over payments to the City, and was able to generate a sum of money which was used for the downtown. Needed repairs were made to Depot Park, and the sidewalk along Merchants Row from Washington to Center Street was rebuilt with new, attractive street lights put in. I continued with the City's repaving program, and hope to continue to upgrade our neighborhood streets. We obtained a grant for \$120,000.00 to conduct a study for relocating the railroad yard from downtown to an area in the southern part of the City.

Being Mayor is not all headaches and budget worries, though. I instituted a design competition for a city flag, and a winning design submitted by Megan Goss won, and the City of Rutland now has its own City Flag. I attended many wonderful events, including the grand opening of the revitalized Paramount

Theater, and met many wonderful people.

My first full fiscal year as Mayor was challenging but very rewarding.

Report of the President of the Board of Aldermen

Christopher C. Louras, President

To the Citizens of the City of Rutland:

Fiscal Year 2000, to be blunt, was a somewhat difficult year for the Board of Aldermen. There were many challenges and many tough decisions made throughout the year, with more than a small degree of conflict within the Board on how to deal with the issues that presented themselves.

A severe budget crunch was the order of the day as the City's Charter Limit was reached and the voters in their wisdom said loud and clear, "That is enough." Mayor Cassarino took the lead with the difficult choices and developed a plan to live within our means as a municipality. Under the Mayor's leadership, the Board persevered and found ways to do more with less, and maintained essential City services without sacrificing safety or quality.

While practicing the intricacies of tight fiscal management and discipline, the City also continued in its efforts to complete and maintain a vibrant downtown as the City's core. The Paramount Theater opened with great fanfare and has brought even more life to our thriving downtown community. Vacant properties have filled up and plans to bring buildings nearing disrepair back up to code and into the 21st century are progressing nicely.

Regional cooperation is at its recent years' high with issues of transportation and other infrastructure improvements taking the lead. Plans are moving ahead to move the rail switching yard out of the City center and replace it with a roadway reaching into the industrial and commercial heart of Rutland City. Our rapport with Montpelier is also at its best in recent memory and that support is ensuring the City shall not be left behind as the economic picture improves.

The Board has for the past year worked diligently with the Mayor to improve Rutland's prospects for the future, and I would like to thank its citizens for their support and input this past year.



RUTLAND CITY BOARD OF ALDERMEN

Standing Left to Right: Robert A. Stafford, Charles M. Franzoni, William F. Gillam, Jr., Roy W. Thomas, David Allaire, Gregory M. Thayer, Kevin Jones, Paul Barbagallo Sitting Left to Right: Cheryl M. Hooker, Sharon Davis, Christopher Louras, Board President, Darlene A. Gregory, City Clerk

Board of Aldermen

Committee Assignments

2000

STANDING COMMITTEES

Charter & Ordinance

S. Davis, Chairman K. Jones, Vice Chairman

D. Allaire R. Thomas

C. Franzoni

Community Development

W. Gillam, Chairman

S. Davis, Vice Chairman

K. Jones

D. Allaire

R. Stafford

Public Safety

P. Barbagallo, Chairman

S. Davis, Vice Chairmen

C. Hooker

R. Stafford

C. Franzoni

Recreation

D. Allaire, Chairman

W. Gillam, Vice Chairman

C. Hooker

G. Thayer

R. Thomas

Finance

K. Jones, Chairman

C. Franzoni, Vice Chairman

S. Davis

R. Thomas W. Gillam

Public Works

R. Stafford, Chairman

P. Barbagallo, Vice Chairman

G. Thayer C. Hooker R. Thomas General

C. Hooker, Chairman

D. Allaire, Vice Chairman

P. Barbagallo

G. Thayer

K. Jones

SPECIAL LIQUOR

C. Hooker, Chairman

R. Stafford

G. Thayer

SELECT COMMITTEES AND REPRESENTATIVES

Intermunicipal

C. Franzoni, Chairman

W. Gillam, Vice Chairman

P. Barbagallo R. Stafford

S. Davis

Parking

W. Gillam, Chairman

G. Thayer

R. Thomas

Rutland City Planning Commission G. Thayer

Rutland Regional Planning Commission Wendy Wilton

Board President is an ex officio member of all committees.

City of Rutland, Vermont Elected and Appointed City Officials

March 1997

City Hall, 1 Strongs Avenue, Rutland, Vermont 05701 Post Office Box 969, Rutland, Vermont 05702

Name	Address	Home	Business	E/A	Exp	
Mayor						
John P. Cassarino	City Hall	773-9258	773-1800	E	2001	
Board of Aldermen						
David Allaire	51 Church St.	775-2162	775-4107	E	2001	
Paul Barbagallo	214 Church St.	773-0698		E	2001	
Sharon Davis	99 Baxter St.	773-2383	770-1578	E	2000	
Charles M. Franzoni	4 Mtn View Lane	773-2135		E	2001	
William F. Gillam, Jr.	34 Cleveland Ave.	773-7901	223-0363	E	2000	
Cheryl M. Hooker	11 Royce St.	775-5462		E	2001	
Kevin Jones	65 Pierpoint Ave.	775-5203		E	2000	
*Christopher Louras	24 North St.	773-5780	773-7770	E	2001	
Jill Nolan	105 Center St.	773-1728	773-3000	E	2000	
Robert A. Stafford	28 Campbell Rd.	773-7438		E	2001	
Joe Tilden	19 Shedd Place	775-5697		E	2000	
Assessor						
Barry Keefe	City Hall		773-1800	E	2001	
Building Inspector/Zoning Ac	lministrator					
James Simonds	City Hall		773-1800	A	2001	
City Attorney/Grand Juror	C. S. S. BOOK					
Christopher Sullivan	City Hall		773-1800	A	2001	
			.,,,,,,,,,,			
Assistant City Attorney	Cit. 11. 11		770 1001		2001	
Henry Brislin	City Hall		773-1801	A	2001	
City Clerk						
Darlene Gregory	City Hall (fax 773-18	309)	773-1801	A	2001	
City Treasurer/Tax Collector						
Ronald Graves	City Hall (fax 773-18	309)	773-1800	E	2001	
*Equal Opportunity Officer						
Henry C. Brislin	City Hall		773-1800	Α	2001	
	City Han		770 1000		2001	
Fire Chief					2002	
Gerald Lancour	Fire Station		773-1812	A	2002	
Health Officer						
Pamela Petrie	City Hall		773-1800			
Police Chief						
Anthony Bossi	Police Station		773-1840	A	2003	
A STATE OF THE STA	activities although		W. 16. 0 00		9.000	

^{*}President or Chairperson

Name	Address	Home	Business	E/A	Exp	
Public Works Commissioner						
Warren E. Conner	City Hall		773-1813	A	2001	
Recreation & Parks Superinter	A CONTRACTOR OF THE PROPERTY O					
Leif Dahlin	City Hall		773-1822	A	2001	
	City Han		773-1022	A	2001	
School Superintendent	WWW.015.1971.1777		TERRE LINES EN			
Mary Moran	6 Church Street		773-1900			
Board of Adjustment						
Mike Brookman	100 River St.	775-5281		A	2001	
Diane Sabataso	13 Birchwood Ave.	773-6996			2002	
Martha Henry	1 Northeast Dr.	775-4527		A	2001	
Jeff Washburn	31 Highland Ave.	775-7079	775-2300	A	2002	
*Stephanie Lorentz, Chair	26 Court St.	775-0128		A	2002	
Andrea Hubbard MacLauchlan	89 Hazel St.	773-5658	775-6736	A	2003	
Steve Reilly	79 Davis St.	773-2277	773-4882	A	2001	
Cemetery Commissioners						
Dawn Hance	62 Killington Ave.	775-4406		A	2001	
Kenneth Hart	12 Alta Terrace	773-8362	773-7633	A	2003	
Robert Tedesco	125 Grove St.	773-9606	773-6252	A	2002	
	120 010/000	770 7000	770 0202		2002	
Board of Health		FF0 0001		4	5000	
Robert Beauchamp	18 Green Knolls Ln	773-9281	775-2335	A	2002	
William Pratt	3 Hillcrest Rd.	773-6380		A	2001	
Michael Durkin	58 Cherry St.	775-3218		A	2003	
Planning Commission						
Carolyn Baker	57 Hillside Rd.	775-0723	775-2186	A	2001	
*John Facey	P.O. Box 578	775-1895	773-3300	A	2004	
Alvin Figiel	20 North St.	773-8647	775-3168	A	2003	
Peter Giancola	186 Adams St.	775-6171		A	2004	
Susan O'Rourke		775-2182		A	2003	
James Pell	2 Woodland Dr.	775-4292	775-2552	A	2001	
Ted Robare	6 Giorgetti Blvd.	775-2580	773-5771	A	2003	
Joe Tilden	19 Shedd Place	775-5697		A	2003	
Kathleen Valente	3 E. Washington St.	773-3221		A	2004	
Police Commission						
Mary Nemeth, Vice Chair	242 Lincoln Ave.	773-3376		A	2003	
Sister Judith Levins	Clement Rd.	775-0693	775-0665	A	2001	
R. Richard Smith, Chair	Highland Ave. Ext.	775-0523		A	2002	
Albert Trepanier	4 Jan Ave.	775-5697		A	2003	
Joan Wing	20 North St.	773-8647		A	2002	
Journ J. M.S						

^{*}President or Chairperson

Name	Address	Home	Business	E/A	Exp
Rutland Redevelopment Auth	ority				
Matthew Sternberg, Dir.	103 Wales St.	773-3740	773-2910		
Shaun Branon	20 Piedmont Dr.			A	2003
Charles Wilton	165 Lincoln Ave.	773-3426		A	2001
Barbara Giancola	6 Edgewood Dr.	773-6241	773-6251	A	2001
Frank Heald	161 Bellevue Ave.	775-4142		A	2002
Michael Henry	1 Northeast Dr.	775-4527		A	2002
Julie M. Herlihy	5 East Center St.	775-7852		A	2003
Rob Kurchena	258 Church St.	773-1232	775-1092	A	2001
David Allaire, Alderman	51 Church St.	775-2161	775-4107	A	2001
City Treas. Ronald Graves	City Hall	773-6460	773-1800	ex	offico
Board of School Commissione	ers				
Susan Ahearn	61 Ives Ave.			E	2003
Arthur E. Crowley, Jr.	7 Hill Pond Rd.			E	2003
Michael Dick	5 Jan Ave.	775-5092	775-6981	E	2002
Peter Forshay	21 Birchwood Ave.			A	2001
Karen Gartner	41 North St. Ext.			E	2003
Ted Lindgren	140 Curtis Ave.	773-6183	786-5830	E	2001
Debra Marro	76 Harrington Ave.	775-6104	775-6104	E	2002
Charles McCullough	4 Catherine Dr.	775-1486	773-2222	E	2001
Terence J. Moran, Sr.	9 Shepherd Lane	773-8730	773-2567	E	2002
Linda Ragosta	118 Lincoln Ave.	775-0587	775-0587	E	2001
Madeline Sherman	48 Morse Place	775-2784	459-3353	E	2002
Town Service Officer					
Stephen Pfenning	16 Roberts Ave.	773-6949	773-9121	A	2001
Rutland Housing Authority					
Kevin L. Loso, Executive Dir.	5 Tremont St.		775-2926		
Karl Anderson	86 Center St.		773-4700	A	2002
Charles Franzoni	4 Mountain View Dr.	773-2135		A	2002
Lloyd Kelley, Jr.	172 Gove St.	773-3134		A	2003
David Yendell	18 Hillside Rd.	773-8260	747-4505	A	2002
Justices of the Peace					
Alice Alberico	12 Lyman Ave.	773-9512		App	2001
John C. Battles	55 Baxter St.	773-3905			2001
Robert W. Beauchamp	18 Green Knolls Lane	773-9281	775-4321	Rep	2001
William Bloomer	122 Church St.	775-2722	775-4040	Rep	2001
Chris Bove	91 Grove St.	775-2289	773-2621	Rep	
John J. Daley	6 Hilltop Terrace	773-8101		Dem	2001
J. Angelo DiPalma	16 Moonbrook Dr.	773-9615		Dem	2001
Thomas L. Donahue	14 Thrall Ave.	775-6018	773-2747	Rep	2001
Bill Gillam, Sr.	111 Crescent St.	773-8828			2001
Mike Henry	1 Northeast Dr.	775-4527			2001
Carl Mazzariello	6 Tuttlemeadow Dr.	775-4672			2001
Mary C. Mazzariello	6 Tuttlemeadow Dr.	775-4672			2001
Joanne Slattery	132 Killington Ave.	775-0501			2001
Jerry Ragosta	41 Prospect St.	773-7469			2001
John J. Welch, Jr.	8 E. Center St.	773-7891		Rep	

Name	Address	Home	Business	E/A	Ext
Rutland City Representatives t	to the Legislature				
District 6-1	is the series of the series of				
Mary Mazzariello	6 Tuttlemeadow Dr.	Democrat		E	200
District 6-2 Thomas DePoy	87 Killington Ave.	Republica	2	E	200
District 6-3	or ramington rive.	перионеа	11		200
Jerry Kreitzer	69 Nichols St.	Democrat		Е	200
Karen Moore	157 Porter Place	Democrat		E	200
District 6-4					
Diane Carmolli	67 Lincoln Ave.	Democrat		E	200
Rutland County Senators					
John H. Bloomer, Jr.	62 Litchfield Ave.	Republica	n	E	200
John Crowley	29 South Main St.	Republica		E	200
Hull Maynard	Shrewsbury, VT	Republica	n	E	200
Ward Officers					
Ward 1, Godnick Adult Center					
Ward Clerk, Ted Wierzbicki	38 Stratton Rd.	773-9497		E	200
1st Insp., Shirley Davidson	87 Davis St.	773-3706		E	200
2nd Insp., Janet O'Brien 3rd Insp., Irene Melen	Marolin St. 70 Harrington Ave.	775.1741 773-6551		E E	200
Name	Address	Home	Business		Ex
		Home	Dusiness	LIA	LX
Ward 2, Christ The King School Ward Clerk, Daphne Gregory	14 Butterfly Ave.	773-2379		E	200
1st Insp., Marion Turner	84 East St.	773-3094		E	200
2nd Insp., Patricia Callahan	155 Jackson Ave.	773-3661		E	200
3rd Insp., Geraldine Young	61 Layfayette St.	773-7152		E	200
Ward 3A, American Legion					
Ward Clerk, Jerry Ragosta	41 Prospect St.	773-7469		E	200
1st Insp., Shirley Eaton	95 Gibson Ave.	773-8324		E	200
2nd Insp., Jean L. Zingale	10 meadow St.	775-5405		E	200
3rd Insp., Mary R. Haapala	41 Prospect St.	773-7469		E	200
Ward 3B, Northwest School	70.C	772 2050		27	200
Ward Clerk, Patricia Kohl	62 Cramton Ave.	773-3059		E	200
1st Insp., Jim Davidson 2nd Insp., Eileen Brough	86 Hazel St. 25 Church St.	773-7525 775-3736		E	200
3rd Insp., Sibyl Valente	233 State St.	773-7730		E	200
Ward 4, Calvary Bible Church					
Ward Clerk, Paul Barbagallo	214 Church St.	773-0698		E	200
1st Insp., Vera Stanley	191 Grove St.	773-1527		E	200
2nd Insp., Clayton Eaton	51 Phillips St.	773-3697		E	200
3rd Insp., Rita Kelly	91 Maple St.	773-6097		E	200

Dates to Remember

2000

- July 1 Fiscal Year begins for period July 1, 1999 to June 30, 2000.
- July 20 Last day for setting of tax rate by the Board of Aldermen.
- Aug. 16 to Aug. 31 Period for payment of first quarter installment of Real and Personal Property Taxes.
- Nov. 1 to Nov. 15 Period for payment of second quarter installment of Real and PersonalProperty Taxes. After November 15, delinquents will be subject to 5% penalty.

2001

- January 25 Petitions for Ballot questions for the March 6 Election mush be filed with the City Clerk by 5:00 PM.
- January 29 Nomination Papers for Candidates to be placed on the Ballots for the March 6 Election mush be filed with the City Clerk by 5:00 PM.
- Feb. 1 to Feb. 15 Period for payment of third quarter installment of Real and Personal Property Taxes. After February 15, delinquents will be subject to 5% penalty.
 - February 24 Last day for addition to check lists for Election on March 6. Deadline: 12:00 Noon.
 - March 6 Annual March Election.
 - April 1 Last day for licensing dogs without penalty of 50%.
 - April 20 Last day for filing of personal property lists with the Assessor.
 - April 30 Liquor and Business Licenses expiration date.
- May 1 to May 15 Period for payment of fourth quarter installment of Real and Personal Property taxes. After May 15, delinquents will be subject to 5% penalty and 8% tax collector fee.
 - June 4 Last day for Mayor to submit Annual Budget to Board of Aldermen.
 - June 30 Last day for action by the Board of Aldermen on the Mayor's Annual Budget.

Mayors of the City of Rutland

John A. Mead 1893	Henry C. Brislin 1913-1914
Levi G. Kingsley 1894	
John A. Sheldon 1895	Bert L. Stafford 1915-1916
Thomas H. Browne 1896	James C. Dunn 1919-1926
Percival W. Clement 1897-1898	Arthur W. Perkins 1927-1934
	Henry H. Branchaud 1935-1938
William W. Ripley 1899	Henry B. Carpenter 1939-1942
John D. Spellman 1900	Wayne N. Temple 1943-1949
J. Burton Hollister 1901	Dan J. Healy 1949-1957
David W. Temple 1902-1903	
Jack S. Carder 1904	Francis F. Waterman 1957-1959
J. Forest Manning 1905	John J. Daley 1961-1965
Charles E. Paige 1906	Harold J. Nichols 1965-1971
Rollin R. Richmond 1907	William H. Foley, Sr 1971-1973
Henry O. Carpenter 1908-1910	Gilbert G. Godnick 1973-1981
*Charles L. Howe 1912	John J. Daley 1981-1987
	Jeffrey N. Wennberg 1987-1999
*Succeeded Percival W. Clement, June	John P. Cassarino 1999-

Mayor's term expires March 14th of odd years

Voter Registration Information

Where to Register: CITY CLERK'S OFFICE CITY HALL

Monday through Friday 9:00 A.M. to 4:45 P.M. 773-1800 (Vault closed 12:00 Noon-1:00 P.M.)

> Annual City Election will be held Tuesday, March 6, 2001

Ward 1 — Polling Place: Godnick Adult Center Deer Street

Ward 2 — Polling Place: Christ the King School Killington Avenue

Ward 3A — Polling Place: American Legion Washington Street Ward 3B — Polling Place: Northwest School Pierpoint Avenue

Ward 4 — Polling Place: Calvary Bible Church 2 Meadow Lane

Location of Polling Places subject to change by Board of Civil Authority

Fiscal Year 2001 Budget/Tax Rates/Grand List

Revenues:

Total Appropriations	\$10,891,352.74
Estimated Revenues	1,613,694.79
Fiscal Year 2000 Surplus	444,374.99
Net Amount to be Raised	8,833,282.96
Grand List 2000-2001	6,857,979.16

Tax Rate:

General City Purposes	.8490
County Tax	.0135
Streets	.2215
Bonds & Interest	.0280
Pension	.0400
Library	.0625
Equipment Replacement Fund	.0120
Fire Equipment Fund	.0040
Social Agencies	.0470

Total Tax Rate \$1.2875

School Tax Rate:

Total State Education Taxes		
to be Raised	\$6,9	19,308.00
2000-2001 Education Grand List	\$6,3	27,600.47
State Education Property Tax Rate	5	1.0935
Total Local Share Taxes		
to be Raised	\$1,3	52,794.00
2000-2001 Education Grand List	\$6,3	27,600.47
Local Share School Tax Rate	\$.2140
Total School Tax Rate FY 2001	\$	1.3075

Grand List, Taxes Assessed, and Levy				Bonde	d Debt
1995	6,863,682.98	2.5825	17,725,461,30	June 30, 1995	14,758,280.00
1996	6,986,019.66	2.5525	17,831,816.69	June 30, 1996	13,748,560.00
1997	6,966,733.72	2.6150	18,218,011.14	June 30, 1997	12,740,600.00
1998	6,890,738.25	2.6725	18,415,400.00	June 30, 1998	11,739,400.00
1999	6,890,738.25	2.6250	18,088,187.91	June 30, 1999	10,794,960.00
2000	6,772,368.16	2.6675	18,065,292.06	June 30, 2000	9,982,280.00

Audit Report

Reports of the audits conducted by the City of Rutland and the Rutland City School Department are included in the City of Rutland Financial Statement which is a separate document and is available from the Office of the City Treasurer.

Report of the City Treasurer

R.J. Graves, City Treasurer

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Treasurer's office again has completed another year in fulfilling its duties and responsibilities to the Taxpayers of the City of Rutland. Myself and staff are pleased to submit to you the Annual Report for the year ending June 30, 2000.

It is without question that our responsibilities are great. We in the Treasurer's office welcome our duties and hope that we have performed them diligently and foremost to the best of our ability for the Taxpayers of the City.

Our duties are widespread in nature from preparing and collecting tax bills, water and sewer rents and providing service to the general public, as well as providing fiscal support of all departments of the City.

Utmost in our duties is the accountability of the Taxpayer's dollars. This office publishes a comprehensive Financial Report annually under a separate cover. As presented in that report the General Fund of the City as a result of its operations has a Fund Balance or surplus of \$444,374.99. This fund balance is directly carried over to the next fiscal year to offset what needs to be raised by taxes for that fiscal year.

The City met its debt requirements promptly during Fiscal Year 2000. The City's total Bonded Indebtedness as of June 30, 2000 is \$9,982,280.00. Interest on that debt totals \$3,189,000.00.

The City also maintains Water, Sewage Disposal, and Parking Meter Funds in addition to a number of Trust and Agency funds.

The Financial Report will be audited by an independent certified public accounting firm. The audit was designed to meet requirements of the City, State, and the Federal Single Audit Act of 1984 and related OMB Circular A-128.

The preparation of this report and the comprehensive Annual Financial Report on a timely basis was made possible by the dedicated service of the entire staff by the Finance Department which is made up of the Treasurer's office, Data Processing Department, and Purchasing.

Report of the Building Inspector/ Zoning Administrator

James P. Simonds, Inspector/Zoning Administrator

To Honorable Board of Aldermen and Citizens of the City of Rutland:

I am pleased to submit to you the annual report of the activities of the Building and Zoning office for the fiscal year ending June 30, 2000. This year 1,368 Certificates of Occupancy were issued.

The breakdown for construction that has taken place this year is as follows:

	205 Building Permits were issued:		Value	
New Commercial Construction		\$1,	,555,000.00	
	Commercial Renovations	5,	,542,826.00	
	New Residential Construction	2	,053,559.00	
	Residential Renovations	1,	,087,498.75	
	Total Fees Collected:	\$	17,668.62	
	Other:	Fe	es Collected	
	57 Electrical Permits	\$	1,710.00	
	29 Sign Permits		1,000.00	
	16 Zoning Board of Adjustment Hearings		1,600.00	
	4 Subdivision Hearings		875.00	

In closing, I would like to thank the Mayor, Board of Aldermen, Board of Zoning Adjustment, the Planning Commission, the City Attorney, along with the department heads and their staff for their cooperation and assistance. Additionally, I would like to thank the residents of the City of Rutland for their continued support and assistance in detecting violations that would otherwise go unnoticed.

Report of the Zoning Board of Adjustment Stephanie Lorentz, Chairperson

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Zoning Board of Adjustment is pleased to submit the Annual Report for fiscal year 2000. Members: Stephanie Lorentz, Chairperson, Andrea R. Hubbard MacLauchlan, Martha Hogan Henry, Diane Sabataso, Jeff Washburn, Stephen Reilly and Michael Brookman.

We held 16 Public hearings for variance requests. Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in Aldermanic Chambers. The hearings are warned to give advance notice to the public so they may participate in the hearing. Our obligation is to determine whether or not the statutory five criteria were satisfied, to investigate discrepancies and interpret the Zoning Ordinance, as written.

The Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process, Jim Simonds, Zoning Administrator, Carol Wagner, Clerk, Zoning Board and the Mayor for their continued support of our efforts.

Report of the Legal Department

Christopher P. Sullivan, City Attorney/Grand Juror Henry C. Brislin, Assistant City Attorney

To the Aldermen and Citizens of the City of Rutland:

The Legal Department has had a busy year, continuing the role as corporation counsel, chief union negotiator and prosecutor and defender on behalf of the City in all suits in which the City is interested.

The Fire Unit negotiations presented a big challenge given the fiscal crisis facing the city. There was an \$11 million decrease in the grand list for the fiscal year reducing the amount of revenue to provide city services. The administration presented the voters a request for an increase in the charter taxing authority, which was voted down. Therefore savings would be needed from negotiations. The contract negotiations went to impasse with the firefighters necessitating arbitration. The arbitration panel issued an award just before the end of the fiscal year.

The arbitrators recognized the City's fiscal crisis and acknowledged the savings within the fire department as a result of six early retirements. The arbitrators made every attempt to keep parity with the other employees of the city in making the award, while controlling costs.

A major change for the unit was an element of co-pay for health insurance, which all other city employees had paid this fiscal year. The City, over the years, has seen double digit increases in the cost of health care premiums, including a 30% increase in the managed care health insurance for this fiscal year. The City is now offering its employees a choice of paying 7.5% of the current non managed care health insurance or a 100% City funded lower cost managed care health insurance, and the fire unit is now part of that plan.

Further, salary increases were given for the fiscal years (2%) 98–99, (2.5%) 99–00 and (3%) 00–01 as well as (3%) for fiscal 01–02. This was made retroactive to July 1, 1999, so the City saved money in not having to pay the retroactive pay for fiscal 98–99. Additionally, the retroactive pay is to be paid in two installments, one on July 1, 2000 and the other on June 30, 2001, representing further budgetary advantages for the City.

The arbitrators eliminated the long standing practice in the fire department of "hiring off." In this practice, a firefighter would collect his pay for his 24 hour shift, and pay a substitute firefighter a lesser sum to work for him. This practice of employees collecting pay for not working was recognized to be improper.

The award cleared up the number of days that make up a vacation week. The practice had been to take vacation on a week in which the firefighter was scheduled to work three days. By defining a week as two 24 hour days, an employee is stopped from taking off a week with three days assigned to work, and eliminating the practice of getting extra paid vacation days off.

The number of days of "mandatory" overtime for each firefighter was also reduced from three to two tours again bringing savings to the city. The firefighter unit had asked for health insurance benefits after retirement for employees retiring at age 55, which was denied.

The Legal Department was involved in the City's Early Retirement Plan, which was a one time offering for all employees. This plan provided an early retirement option for employees who were 55 years of age, or were eligible for pension benefits under the Rule of 80, where years in the pension plan and age add up to 80 or more. The Early Retirement Plan also provided a two person health insurance plan on the same co-pay terms as for other employees, and an incentive of \$500 per year for each year of service. This brought about the retirement of the City Clerk, the Emergency Management Director, the Legal Office's secretary with 17 years of service, five firefighters, two police officers and three employees in the public works department. Additionally, Fire Chief Craig Shelley offered, and the City accepted, his early retirement so he could explore other professional challenges, and bring further savings to the City.

The early retirement package eliminated the need to layoff more than two employees. The two employees that were laid off were the dispatchers in the police department. As a result of the lay off, the e-911 call taking responsibilities have been transferred to the State of Vermont. This service may be transferred to

the State Police facility on McKinley Avenue in the near future.

The Legal Department was also involved representing the interests of the City in appeals of tax assessments. Specifically, one tax appeal involved the old Tambrands property which was purchased by Barrett/Canfield. Barrett/Canfield claimed the property was worth below Two Million Dollars (\$2,000,000.00) while the City maintained the value was Four Million Dollars (\$4,000,000.00). After trial, the Court, by decision issued by the Honorable Richard Norton, agreed with the City that the property should be valued at Four Million Dollars (\$4,000,000.00). As of this writing, the matter has been decided by the Vermont Supreme Court which disagreed with both the City and Judge Norton deciding that a contemporaneous sale establishes the assessment value of property absent a "rig sale." The City is currently negotiating with Barrett/Canfield as to the affects of this decision.

The Legal Office monitors litigation that is being handled by outside counsel. One of those cases has been resolved with a favorable result for the City of Rutland. A former firefighter, Raymond Gallipo, had filed a second lawsuit alleging discrimination in the department after he had obtained a previous judgement against the City. The case was dismissed by the court on the City's Motion for Summary Judgment. Many thanks to Joe Farnham from McNeil, Leddy and Sheahan, the outside insurance counsel handling this matter on behalf of the City, for a job well done. There is other litigation ongoing litigation being handled by outside legal counsel that this office continues to monitor.

The State of Vermont had approached the City about taking over ownership of the Multi Modal Transit Center. The Legal Office was involved in those negotiations for almost the entire year, including meetings with our local legislatures, committees of both the House of Representatives and Senate, joint meeting with the Senate and House transportation committees, Governor Dean and members of his staff, the Vermont Secretary of Transportation, Vermont commissioner of buildings and others to numerous to mention. In the end, the best interests of the

taxpayers of the City were not met. Currently Marble Valley Transit District and the State of Vermont are negotiating the transfer of the Transit Center to the State of Vermont.

The Legal Office has continued to provide advice and representation to the administration, the various City Departments, Board of Aldermen and its committees. Additionally, this office works closely with Mayor Cassarino assisting in the management of City Government with great emphasis on increasing the Grand list, increasing efficiency, and reducing costs. There has been an emphasis on letting go of bad habits, de-layering bureaucracy and streamlining services to become more efficient thus producing savings in the process.

This office continues to work closely with the Building and Zoning Department, Mayor's, Treasurer's and Tax Assessor's Offices, Department of Public Works, Fire, Police and Recreation as well as with the Rutland Redevelopment Authority providing legal advice, research and representation in litigation as well as drafting leases, contracts and other legal documents.

The new Police Station renovations were completed this year, and the Legal Office was involved in contract negotiations with architects and contractors for that building and the upcoming renovations to City Hall. The Legal Office was also involved in lease negotiations with tenants in the Police Station.

It's been a busy and productive year. It's been a pleasure representing the interests of the City and this office looks forward to continuing to provide the legal services to the City of Rutland this coming year.

Office of the City Clerk

Darlene Gregory, City Clerk

To the Citizens of the City of Rutland:

The following is the report of the office of City Clerk for the year ending June 30, 2000.

In the last year there have been many changes for the City Clerks Office. After having worked for the past 12 years as Rutland City's 2nd Assistant City Clerk, I was appointed by Mayor Cassarino to the position of City Clerk following the retirement of Rosemary F. Finley. Rosemary has served the City of Rutland as Clerk for the past 17 years and retired in April of this year. She is greatly missed by her co-workers at City Hall. I would like to personally thank Rosemary for all the help she has given me and continues to give me in my new position. We have a new election Clerk, Mary Jane Powers, who is replacing the second Assistant Clerks position vacated by myself.

The renovation of City Hall is underway. Our office will be moving temporarily to the former Treasurer's offices and then back again to our old renovated office space. The new land record vault will be completed by this time offering our office some very much needed vault space.

Some future plans for the City Clerks office are to have an informational web site on the internet. We are also looking into the possibility of scanning various records to fully maximize the space in our office while maintaining easy research and retrieval of the records.

I would like to thank Mayor Cassarino, the Board of Alderman, all the City Departments, my co-workers in the City Clerk's Office and the people of the City of Rutland for their continued support, assistance and patience as I become acclimated to my new position. I look forward to serving the people of the City of Rutland in the years to come.

LAND RECORDS:

9,545 pages of land records were received, recorded and microfilmed by our office. The cost of recording land records is \$7.00 per page. This fee is set by state statute.

VAULT RESEARCH:

2,542 people signed into the City Clerk's vault to research land records and vital records. The vault is open to the public from 9:00 a.m. until 4:45 p.m. Monday through Friday at \$2.00 per hour.

VITAL RECORDS:

Certified copies of Rutland City Vital Records are available at \$7.00 for each copy. These may be obtained by stopping into our office or by mail. If you stop in it only takes a few minutes to receive a certified copy.

LICENSES:

Our office issued the following licenses to date for the current licensing year::

- 60 First Class Beverage Licenses
- 33 Second Class Beverage Licenses
- 61 Tobacco Licenses
 - 1 Bowling Alley
- 2 Car Show
- 3 Circus
- 27 Coin Machine
- 1 Farmers' Market
 - 1 Flea Market
 - 2 Fund Raising Activities
- 10 Motel/Hotel/Inn
- 8 Peddler/Solicitor/Transient Merchant
- 20 Pool Table
- 108 Restaurants and Victualing Establishments
 - 1 Theater
 - 1 Truck Show

Dog Licenses:

995 dog licenses were issued to date. We begin issuing dog licenses the second week in January of each year. The deadline for registering dogs throughout the State if April 1st. After April 1st dogs must still be registered but there is a penalty fee in addition to the regular license fee.

Dog License Fees:

Spayed or Neutered Dogs licensed before April 1st	\$ 9.00
un-spayed or un-neutered Dogs licensed before April 1st	\$13.00
Spayed or Neutered Dogs licensed after April 1st	\$11.00
un-spayed or un-neutered Dogs licensed after April 1st	\$17.00

To license a dog in Vermont you must provide the clerk with an original Vermont rabies certificate and if the dog has been spayed or neutered we must also see the spaying or neutering certificate. Sorry, dogs cannot be licensed through the mail.

ELECTIONS

Changing your voting address:

If you have moved within the City and are registered to vote you may change your voting address over the phone by calling our office at 773-1801.

If you are living in the City of Rutland and are not registered to vote you may stop into our office anytime up to 10 days before an election to register to vote. It only takes a couple of minutes.

Rutland Fire Department

Gerald Lancour, Chief Engineer

To The Honorable Board of Aldermen and Citizens of the City of Rutland

I respectfully submit the Annual Report for the City of Rutland Fire Department, for the fiscal year July 1, 1999 through June 30, 2000.

The Rutland City Fire Department is committed to provide dependable service in a professional manner, by protecting lives, property, and our environment through fire suppression and prevention, hazardous materials mitigation, emergency services, and community education.

During this fiscal year, Francis Cioffi, a member of this department for twentyfive years, was promoted to Lieutenant, and has been assigned to C Shift under Capt. Michael Walsh. I wish to congratulate Lt.. Cioffi on his well-deserved

promotion.

During this past year, the members of this department participated in over 830 hours of training. Daily instructional classes cover re-certification for Firefighter Level I, as mandated by the Vermont Fire Service Training Council, as well as other Fire Service related topics. Additional specialized training included Aircraft Rescue and Firefighting exercises in New Hampshire and Massachusetts for our ARFF Team. One member attended Swift Water Rescue seminar in New Hampshire. Two members attended High Angle Rope Rescue II seminar in New Hampshire. Six members attended the Fire Officer I course at the Vt. Fire Academy. Fourteen members attended a Confined Space and Trench Rescue seminar offered at Fire Headquarters, by members of the New York City Fire Dept. Almost all members attended an Emergency Response to Terrorism Instructors Conference in Indiana. One member attended the Incident Command System for Structural Collapse seminar at the Vt. Fire Academy. At the present time, three members are completing Fire Science college courses at a local educational institution.

During this past year, your fire department responded to a total of 1011 emergency responses. Of these, sixty-nine were structural fires; twenty-two were vehicle fires; fifty-six other types of fires; one hundred and fifty-nine rescues; two hundred and twenty-three hazardous conditions; seventy special service calls; one hundred and seventy-three good intent calls; two hundred and thirty-four false alarms; and five other types of situations not classified above.

Our Department determined the cause and origin of all fires, and assisted with

the investigations of any fires determined to be suspicious.

Approximately eighty hours were spent maintaining traffic lights and signals, as well as four hundred and eighty-one hours maintaining the fire alarm system. A total of fifty-four hours were spent on electrical inspections. Members of this department also conducted building inspections in conjunction with the city building inspector and the Vt. Dept. of Labor and Industry, in order to detect and correct violations of the Life Safety and B.O.C.A. codes.

During the past fiscal year, the fire department responded to four General Alarms. January 30 at 92 Edgerton St.; March 18 at 47 West St.; April 17 at 58 Prospect St.; and June 5 at 18 Roberts Ave. I am happy to report that there was no loss of life or serious injuries during these fires. There were fourteen second alarms transmitted for fires and other emergencies requiring an additional shift. There were three requests made to our department for Mutual Aid. Two were from the Rutland Town Fire Department to assist with fires at Cooper Tire on Rt. 4, and a residential structure fire on the East Pittsford Road. The other mutual aid request came from the West Rutland Fire Department for a carbon monoxide incident.

To ensure the safety of our student population, the department spent seventy hours observing fire drills at all educational facilities within the city, with representatives of these facilities present, to help ensure compliance with N.F.P.A. 101. Our department would like to thank the Superintendent of Schools, school principals and teachers, maintenance, Mr. Wil Lanfear, and all the students for their cooperation during these drills.

Our ongoing fire education and safety programs under the direction of Asst. Chief Gregorio and Capt. Walsh, was again provided to all students in grades prek through four, who are enrolled in the Rutland City School system. These programs have been developed and presented by the Officers and Firefighters of this department, in an effort to provide a safe home environment, and to promote fire safety in all aspects of daily living. These programs served approximately 1300 students. In addition, approximately forty tours of the fire station were conducted for students and adults, which also included fire safety presentations.

As the newly appointed Chief Engineer of the Rutland Fire Department, I look forward to working with the citizens of Rutland, as well as the Mayor and the Board of Aldermen. I would like to thank Mayor Cassarino and the Board of Aldermen for the confidence and support they have given to me in this early period of my office. I especially wish to thank all the Officers and Firefighters of the Rutland Fire Department, for their hard work and dedication, and for a job "well done" during this past year. It is indeed, that hard work and dedication, that has given the Rutland City Fire Department the outstanding reputation that exists today.

Fire Alarm Boxes

		Box No.
Pierpoint Learning Center	67 Pierpoint Ave.	752
Opera House	Merchants Row	472
Transit Center	West St.	434
Vt. National Bank	West St.	433
Sharp Printing	Cleveland Ave.	712
Foley's	State St.	451
Rutland Intermediate School	Library Ave.	124
Longfellow School Building	Church St.	412
College of St. Joseph (Main Bldg.)	Dorr Dr.	615
College of St. Joseph (Gym)	Dorr Dr.	616
College of St. Joseph (Student Ctr.)	Dorr Dr.	617
Correctional Center	State St.	72
Northwest School	Pierpoint Ave.	751
Rutland Middle School	Library Ave.	152
Parker House	Church St.	132
Maple Terrace Community Care Home	Maple St.	171
CVPS	Grove St.	162
Rutland District Court	State St.	462
Italian Club	Grove St.	163
Crestwood Apartments	Grove St.	156
CVPS Turbine Plant	Green Hills Lane	731
Rutland Library	Center St.	353
General Electric	Columbian Ave.	741
General Electric (Manning Bldg.)	Columbian Ave.	75
Bell Atlantic	West St.	232
U.S. Post Office	West St.	442
U.S. Post Office (Old Job Service Bldg.)	West St.	441
Rutland Superior Court	Center St.	351
Casella Waste Office	Belden Rd.	73
Green Mtn. Bank Bldg.	80 West St.	444
Gryphon Bldg.	West St.	491
Mead Bldg.	Merchants Row	471
Asa Bloomer Bldg.	Merchants Row	432
Maple Village	Pine St.	157
Womens Network	103 Grove St.	161
Pleasant Manor (Brick Bldg.)	Nichols St.	211
Pleasant Manor (Wooden Bldg.)	Nichols St.	212
Rutland Area Christian School	Lincoln Ave.	123
Templewood Court	Tremont St.	243
Sheldon Towers	Sheldon Pl.	261
Northeast School	Temple St.	813
Grace Church	Court St.	233
Stafford Technical Center	Woodstock Ave.	244

Rutland High School	Woodstock Ave.	245
Lutheran Church	Hillside Rd.	242
Evergreen Center	Court Sq.	213
Weathervane Restaurant	Woodstock Ave.	247
Immaculate Heart of Mary Church	Lincoln Ave.	246
Heritage Family Credit Union	Allen St.	336
Rutland Regional Medical Ctr.	Allen St.	311
Eden Park Nursing Home	Allen St.	335
Genesis Elder Care	Haywood Ave.	334
Christ the King School	So. Main St.	341
Rutland Mental Health	So. Main St.	342
Comfort Inn	Allen St.	333
Success School (old So. East School)	Allen St.	313
Todd Transportation	Curtis Ave.	323
Rutland Family Health	Albert Cree Dr.	337
Hannaford Superstore	So. Main St.	331
Ramada Inn	So. Main St.	343
Dana Recreation Center	E. Center St.	291
American Legion	Washington St.	31
Moose Club	Center St.	354
Loretto Home	Meadow St.	614
Parent Child Center	Pleasant St.	645
St. Peter's School	River & Meadow St.	612
Rutland Plywood	Ripley Rd.	651
Open Door Mission	Park St.	312
Fashion Bug	Rutland Shopping Plaza	426
Red Cross Building	Strongs Ave.	382
Vt. Achievement Center	Park St.	633
Vt. Achievement Center	Park St.	634
MSJ	Convent Ave.	61
Howe Center	Strongs Ave.	36
Price Chopper	Rutland Shopping Plaza	422
T.J. Maxx	Rutland Shopping Plaza	424
Cinemas	Rutland Shopping Plaza	423
Service Building	Merchants Row	414
Masonic Temple	Washington St.	415
Wal*Mart	Rutland Shopping Plaza	427
Paramount Theater	Center St.	48
Two-Sheas	Wales St.	411
VFW	Wales St.	431
Bardwell House	Merchants Row	425
St. Joseph Assisted Living	Convent Ave.	613
Russell Corp.	Maintenance Bldg.	324
New Rutland City Police Station	108 Wales St.	417
City Hall	1 Strongs Ave.	416

Planning Commission

John A. Facey, III, Chair

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

This Report will summarize the activities of the Rutland City Planning Commission during the fiscal year beginning July 1, 1999 and ending on June 30, 2000. The Planning Commission completed a review of a proposed redraft of the City's Zoning Ordinance. We are awaiting preparation of a new City Zoning map at this time and will begin public hearings on the proposed new Zoning once the map is approved.

The Planning Commission has reviewed and approved approximately 20

"subdivision" applications during the fiscal year.

The Planning Commission has two seats on the Rutland Redevelopment Authority Architectural Review Committee that reviews all development proposals on the Downtown District. Jack Facey and Ted Robare share the duty to sit on the Architectural Review Committee. Barbara Allen continues as our Secretary. Barbara also works with the Rutland Redevelopment Authority.

The Commission consists of Jack Facey, Chair, Jim Pell, Sue O'Rourke, Ted Robare, Kathleen Valente, Carolyn Baker, Peter Giancola and Alvin Figiel, and Joe Tilden. We received and reviewed approximately twenty applications during

the fiscal year.

The Planning Commission meets on the first and third Wednesdays of the month at 7:00 P.M. in the Aldermanic Chambers.

The Planning Commission wishes to thank Mayor Cassarino, City Attorney Christopher P. Sullivan, and Zoning Administrator James Simonds for their advice and assistance as well as those citizens who attend our public hearings and gave us the benefit of their thoughts and experience.

Rutland Regional Planning Commission

The Commission's Mission is to "provide leadership and technical expertise to encourage cooperative planning with and among the region's communities and area wide interests; and, strive to improve the quality of life for people in the region by promoting harmony between sustainable economic development, environmental interests and other planning issues."

In pursuit of that Mission, the Commission continued to work closely with the region's 27 communities to create a cooperative and positive planning process and:

- Provided technical assistance on planning and zoning issues to communities including Benson, Brandon, Clarendon, Castleton, Middletown Springs, Pittsford, Proctor, Poultney, Rutland Town, Rutland City, Tinmouth, Wallingford, West Haven and West Rutland;
- Assisted Sudbury, West Rutland, Tinmouth, Wallingford, Brandon, Poultney, Clarendon, Hubbardton, and Benson successfully apply for funds through the Local Planning Assistance Grant programs.
- Continued our very successful cooperative purchasing program and saved Brandon, Castleton, Pittsford, Wells, West Rutland, Hubbardton, Ira, Clarendon, Middletown Springs, Pawlet, Killington, Shrewsbury, Tinmouth, Wallingford, nonprofits and school districts substantial amounts on their fuel oil, diesel and gasoline;
- Worked with the Rutland Economic Development Corporation, and the Rutland Region Chamber of Commerce, on a regional strategy to better coordinate planning, economic development and travel and tourism activities;
- Continued support of the Rutland Region Transportation Council in their identification, prioritization, and timely implementation of projects to help solve transportation problems including those in Brandon and Pittsford and Route 7 in Rutland City;
- Continued providing maps and other data using our geographic information system which helps local decision making;
- Continued support of the Rutland Region Education Alliance in their work to improve education and training in the Rutland Region and to insure that all students are prepared for their roles in the community and the workplace.
- Hired additional staff in order to expand the services provided to communities. Increased technical assistance and training and information are top priorities.

Please join us as we continue these and other efforts to generate regional cooperation and make planning in Rutland County a truly grassroots process.

For the twelfth consecutive year, dues will remain at \$500. All communities are voting members of the Commission regardless of whether or not they pay dues. Dues paying members receive discounted technical services and are able to participate in the cooperative fuel purchasing program.

City Assessors Office

Barry J. Keefe, City Assessor

To the Citizens of the City of Rutland:

I am pleased to submit the annual report of the Assessor's Office for the fiscal

year ending June 30, 2000.

The Grand List at April 1, 2000 totaled \$685,764,824 which reflects an increase from April 1, 1999 of \$8,528,008 or one and one-fifth percent. After adding new construction and renovations and subtracting for demolitions, the Grand List's real estate grew \$2,919,685 primarily centered in new construction. The health of the local economy, favorable interest rates and the moratorium on water service installation fees have all spurred this activity. The machinery and equipment increased \$5,608,323. The areas of growth is somewhat attributed to the return to the City of the financial institutions. Over the last few years, we have witnessed less growth in this area due to pending mergers and take-overs. Companies subjects to merger are generally reluctant to replacing equipment thus the depreciation of assets is more widespread. This year we experienced a growth in new assets and a more complete utilization of the banking facilities. The other area that continues to grow is computer hardware and more specifically medical diagnostic equipment. As the health industry becomes increasingly sophisticated, innovative technology is being developed at a rapid rate. Equipment replacement gives our valuation based on net book methodology a boost.

The equalization rate for F/Y 2000 is 100.06%, which is the ratio of assessed value to actual sales in the marketplace. This statistical information is more important than ever before because with the implementation of Act 60 it is a contributing factor in our education tax rate. I feel very good about both the equalization rate and our coefficient of dispersion because it is an indication of accuracy and fairness. With the real estate market improving, the combination of these factors has reduced the number of grievances brought forward. I had 49 grievances and only five have opted to go before the Board of Civil Authority.

With over 6,000 parcels, I think this fact speaks to the fairness issue.

I thank my secretary, Marlies Washburn, in her first year of the process. She is courteous and extremely efficient in the delivery of services to the public. Her computer skills are a welcome addition as we become more automated.

I thank the people of this fine City for their support in carrying out this function. It is a pleasure to work with you.

Police Department

Anthony L. Bossi, Chief of Police

To the Honorable John Cassarino, Board of Aldermen and Citizens of the City of Rutland:

I respectfully submit the annual report for the activities of the Rutland Police Department for the fiscal year ending June 30, 2000. During the past year the Department has faced many challenges and I pleased to report that through teamwork and assistance from others, the Department has successfully met those challenges.

The bond vote for a new police station was passed and renovations to an existing building at 108 Wales Street were completed. In June the Rutland Police Department moved to its new home. Although contractors are completing some minor finish work and the Dispatch Center will not be completed until April, the members of the Department are certainly enjoying their much larger work areas. We now have a secure facility that not only affords adequate work space for all members of the Department, but also areas where citizens and crime victims can be interviewed without contact with offenders. For this we thank you, the voters of the City, for your support. The Department will host an Open House once the Dispatch area is completed.

I would also like to recognize some groups and individual organizations who have made donations to the new station or assisted us with moving. Due to budget constraints there were no funds available to pay for this move. The members of the Department and their families provided the physical labor and personal vehicles. A sincere thanks to all who assisted. I would also like to thank Sharon Russell, Director, of the Open Door Mission, for the use of their vehicle.

Additionally, Ms. Russell was instrumental in directing a very large donation of physical fitness equipment from the Cortina inn to the Department. This equipment completely outfitted our exercise room and the officers are already putting it to use. Additionally, Royal Glass donated mirrors and installation to complete this room.

The Rutland Police Benevolent Association also held a fund raiser and is utilizing some of those proceeds to purchase workstations for the patrol area. Appliances for the kitchen were donated by the Rutland Police Union. Additionally, Charter One Bank donated a large file system which is being utilized in the Records Department. Bell Atlantic also made a donation of furniture and office dividers. This type of community support is sincerely appreciated by all Department employees.

Because of budget shortfalls and the failure to obtain approval for a charter increase, the Department was forced to layoff two civilian dispatchers who had been hired under a three year grant. The City was unable to absorb the total funding for these positions when the grant terminated in June. The loss of dispatch personnel has also resulted in the transfer of the E911 system back to the State. Citizens of the City may still call 911 which will be answered in Williston and then transferred to a Rutland City dispatcher.

The City offered a retirement package in an effort to improve the budget for the upcoming fiscal year. Sgt. Donald Morgan and Officer Al Grazini accepted this package and retired after many years of dedicated service to the citizens of the City. We thank them for their service and wish them well in their retirement.

Additionally, two officers, Ptlm. William Gaiotti and Terrell Anderson, domestic violence coordinator, left the Department to pursue other employment. We wish them well in their new careers and thank both for their service.

These vacancies created promotional opportunities and I was pleased to appoint Cpl. James Tarbell to the position of Administrative Services Unit Sergeant. Detective Chris Kiefer-Cioffi was promoted to the rank of Corporal and will continue her duties as the Department's Crime Scene Specialist in charge of the Department's crime lab. Additionally, Officer Robert Gorruso was promoted to the rank of Corporal assigned to the Patrol Division.

The Mayor recently reassigned the position of Emergency Management to the Police Department and many of those duties will be assigned to Sgt. Tarbell. Ira Earle, the long term Emergency Management Director, has retired, but continues to work on a part-time basis and is assisting with training of Department personnel.

The Police Department and the City School Department have continued their joint efforts to maintain the School Resource officers which has been a very successful partnership. In order to continue to maintain the two School resource officers, the School Department has agreed to fund one position and the other will continue to be funded under a federal grant.

The Department is now down from forty-four sworn officer positions to thirtyeight positions. Based upon the departure of four officers, we are presently at thirty-four sworn officers. We are in the process of hiring four full-time and also some part-time officers. The goal will be to eventually bring the manpower strength back up to forty-one sworn officers.

The Department has continued to benefit from state and federal grants. Senator James Jeffords successfully secured a \$330,000 federal equipment grant which will allow for the purchase of new radio equipment and laptop computers for officer use in their patrol cars. This will allow officers more time on the road while still allowing for completion of their reports.

Additionally, Lt. Kevin Geno secured a \$44,000 state grant called, "Against Intoxicated motorists." These moneys will be used to purchase six mobile radar units and will also to cover labor expenses for personnel who will be concentrating on DUI enforcement.

Several local Service agencies have contributed funds to the Kids & Cops Program. This fall, youth of the City will be encouraged to collect baseball cards which carry a photo and short biography of members of the Police Department. It is the intent of this program that youth will be introduced to officers and civilian members in a positive manner. I would like to thank the American Legion, the Elks Club, the Moose Club, and the Knights of Columbus for their support of this program.

The Department continues to benefit from having a member of the Vermont National Guard assigned to the Department. This person is assigned to intelligence and has been a valuable asset to the Detective Division.

During the past year two major cases, a homicide and an aggravated sexual assault, have come to trial, resulting in convictions in both. This was only possible by teamwork and investigative skills exhibited by members of both the Patrol and Detective Divisions. Additionally, the professionalism of State's Attorney Mongeon and his staff, and legal staff of the Attorney General's endures resolution. It is the hope of all involved that the successful investigation and prosecution does help the victims and their families to have some closure to these horrific crimes.

Officers of the Department have continued their involvement with other agencies within the State to promote joint efforts to combat many of the criminal problems which face our City. Cpl. Chris Kiefer-Cioffi, head of the Department's crime lab, is now sitting on the Statewide Forensic Lab Advisory Board. One officer is working with the Statewide Terrorism Task Force and the Department continues to have an officer assigned to the Southern Vermont Drug Task Force.

The Department continues to promote training for our officers. Fifty-one employees have logged over 5,328 training hours. This not only ensures that officers meet the minimum State training requirements, but also ensures that your Police Department is able to provide more professional service utilizing the most up-to-date methods.

All officers of the Department received training on child abuse which was taught by Lt. Kevin Geno and Stacey Edmunds of the Vermont Department of Social & Rehabilitative Services. This training was funded by a grant from SRS.

While the Department has had many successes in the past year, there remains much work to be done. There has been an escalation in the drug problem throughout the entire state. Heroin is much more readily available and abused within the State and the Rutland Region. Although some may see drug abuse as a victimless crime with the exception of the abuser and their families, this is far from true. There has been a substantial increase in burglaries and thefts within the area that can be directly linked to drug abuse as these crimes are committed to support drug habits. It is vital that the Department continue its efforts in this area.

The Department continues to benefit from the assistance of the Rutland Police Commission. In April, Dr. Edward Reiman, Chairman and one of the Commission's original members, stepped down. I would like to thank him for his many years of dedicated service to the Department. Richard Smith is now serving as Chairman and Albert Trepanier was appointed to fill the vacancy. The members of the Police Commission volunteer their time and expertise to the Department and their dedication is deeply appreciated.

In this summary I have attempted to highlight areas which I believe are the major developments within the Police Department. I would encourage citizens to contact their Police Department with questions or concerns.

I would also like to express appreciation for the support that the Department has received from Mayor Cassarino and the Board of Aldermen, other City Departments and surrounding police agencies. I believe that the citizens have greatly benefited by these joint efforts. Finally, I would personally thank all members of my Department for their dedicated service and firm commitment to providing the best possible police service possible. It is because of their hard work that the level of service people have become accustomed to continues despite manpower shortages in a time when demand for services continues to rise.

Police Commission

R. Richard Smith, Chairman Mary Nemeth, Vice Chairman Sister Judy Levins Joan Wing Al Trepanier

Manning Table Police Department

Chief Anthony Bossi
Captain Scott Tucker
Lieutenant Kevin Geno

Sgt. Bernard Mulcahey

Sgt. John Sly

Sgt. Richard Fitzsimmons

Sgt. Linda Elrick Sgt. Kevin Stevens Sgt. James Tarbell

Cpl. Christine Gregorio Cpl. Edward Larson Cpl. Rod Pulsifer Cpl. John E. Johnson Cpl. Chris Kiefer-Cioffi Cpl. Robert E. Gorruso

Det. Ray LaMoria Det. Dave Schauwecker

Admin. Secretary Carolyn Barter

Records Clerk Judith H. Sambrook Records Clerk Debra Pockette

Animal Control Officer Craig Petrie

P.O. John R. Tuepker P.O. Robert F. Emerick P.O. Joseph M. Warfle P.O. Robert F. Geryk P.O. Kevin R. Blongy P.O. Thomas W. Fuller P.O. Christopher R. Greene P.O. Timothy P. Tuttle P.O. David V. LaChance P.O. Gary G. Tobin P.O. Mark A. Perkins P.O. Michael D. Notte P.O. Charles K. Hall P.O. Edward E. Dumas P.O. Curtis S. Moore P.O. Matthew A. Prouty P.O. Samson G. Delpha

C.O. Lauren G. Earle C.O. Patricia M. Dunchus C.O. Laurie J.C. Walters C.O. Tye Bletz

Parking Enforcement Officer Thomas LaFond

Special P.O. Roberts Walters Special P.O. Terrill J. Anderson Special P.O. William Gaiotti

RUTLAND POLICE DEPARTMENT

Annual Report

July 1, 1999 through June 30, 2000

Part I Crimes

	FY 00	FY 99	FY 95	FY 90
4.500	YTD	YTD	YTD	YTD
Homicide	0	0	0	0
Rape	32	31	33	8
Robbery	10	4	4	6
Aggravated Assault	9	16	17	30
Burglary	145	94	99	238
Theft	768	745	747	883
Auto Theft	27	34	31	187
Arson	4	10	4	2
Total Part I Crimes	995	934	935	1352
Part	II Crimes			
Forgery	13	10	30	23
Fraud/Bad Checks	95	82	60	97
Embezzlement	4	1	2	5
Stolen Property	5	3	16	64
Vandalism	409	522	385	711
Weapons	6	8	3	4
Sex Offenses	34	39	9	65
Drug Offenses	43	53	29	48
Offenses Against Family/Child	475	453	286	88
Liquor Violations	109	97	43	34
Disorderly Conduct	435	498	577	721
Simple Assault	155	208	114	221
All Other Crimes	293	277	182	497
Total Part II Crimes	2076	2251	1717	2578
Total Part I and II Crimes	3071	3185	2652	3930
Total Arrests	648	1068	894	530
Total Police Incidents	13954	14293	10894	

RUTLAND POLICE DEPARTMENT

Annual Report

July 1, 1999 through June 30, 2000

Part I Crimes

	FY 00	FY 99	FY 95
	YTD	YTD	YTD
Total Accidents	976	1135	881
Fatals	0	0	1
Personal Injury	71	79	87
Property Damage	896	1048	793
Hit & Run Accidents	9	8	9
Total Motor Vehicle Citations	2680	2986	1319
Driving Under the Influence	146	170	160
Driving Under Suspension	154	187	147
Speeding	1232	1198	447
All Other	1148	1431	612
Parking Enforcement			
Total Tickets Issued	9052	11787	8144
Response to Alarms	627	654	598
Complaints Reference Officer Conduct	14	8	16
Complaints Sustained	5	3	1
Complaints Non-Sustained	6	3	9
Complaints Under Investigation	3	2	6
Officer Commendations Received	64	90	41
Animal Control			
Total Number of Calls	793	965	367
Warnings Issued to Dog Owners	12	12	12
Fines Issued	49	60	10
Total Animals Impounded	255	241	452
Calls to 195 Stratton Road	75		
In M.V.R.C.F.	126		
FSU Furlough	84		

Part I Crimes

Criminal homicide-

- a. Murder and non-negligent manslaughter: the willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded. Justifiable homicides are limited to:
 - the killing of a felon by a law enforcement officer in the line of duty; and
 - 2) the killing of a felon by a private citizen.
- b. Manslaughter by negligence: the killing of another person through gross negligence. Traffic fatalities are excluded. While manslaughter by negligence is a part I crime, it is not included in the Crime Index.

Forcible rape—The carnal knowledge of a female forcibly and against her will. Included are rapes by force and attempts or assaults to rape. Statutory offenses (no force used—victim under age of consent) are excluded.

Robbery—The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated assault—An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded. Burglary-breaking or entering—The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included.

Larceny-theft (except motor vehicle theft)—The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are theft of bicycles or automobile accessories, shoplifting, pocketpicking, or the stealing of any property or article which is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, "con" games, forgery, worthless checks, etc., are excluded. Motorvehicle theft—The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on the surface and not on rails. Specifically excluded from this category are motorboats, construction equipment, airplanes, and farming equipment.

Arson—Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Part II Crimes

Forgery and counterfeiting—Making, altering, uttering, or possessing, with intent to defraud, anything false in the semblance of that which is true. Attempts are included, Fraud—Fraudulent conversion and obtaining money or property by false pretenses. Included are confidence games and bad checks, except forgeries and counterfeiting. Embezzlement—Misappropriation or misapplication of money or property entrusted to one's care, custody, or control.

Stolen property; buying, receiving, possessing—Buying, receiving, and possessing stolen property, including attempts.

Vandalism—Willful or malicious destruction, injury, disfigurement, or defacement of any public or private property, real or personal, without consent of the owner or persons having custody or control.

Sex offenses (except forcible rape, prostitution, and commercialized vice)—Statutory rape and offenses against chastity, common decency, morals, and the like. Attempts are included.

Drug offenses—State and local offenses relating to the unlawful possession, sale, use, growing, and manufacturing of narcotic drugs.

Family/children (Offenses against)—Nonsupport, neglect, desertion, or abuse of family and children.

Liquor violations—State or local liquor law violations, except "drunkenness" and "driving under the influence." Federal violations are excluded.

Disorderly conduct—Breach of the peace. Simple assaults—Assaults and attempted assaults where no weapon is used and which do not result in serious or aggravated injury to the victim.

Weapons; carrying, possessing, etc.—All violations of regulations or statutes controlling the carrying, using, possessing, furnishing, and manufacturing of deadly weapons or silencers. Included are attempts.

Prostitution and commercialized vice— Sex offenses of a commercialized nature, such as prostitution, keeping a bawdy house, procuring, or transporting women for immoral purposes. Attempts are included.

Gambling—Promoting, permitting, or engaging in illegal gambling.

Vagrancy—Vagabondage, begging, loitering, etc.

Driving under the influence—Driving or operating any vehicle or common carrier while drunk or under the influence of liquor or narcotics.

All other offenses—All violations of state or local laws, except those listed above and traffic offenses.

Department of Public Works

Warren E. Conner, Commissioner of Public Works

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I hereby submit the Annual Report of the activities of the Department of Public Works for Fiscal Year 1999–2000.

The Department of Public Works provides a variety of basic services to the Citizens of Rutland. This Department is responsible for the day to day maintenance and operation of city streets, sanitary sewer collection mains (including the Alpine Pipeline), storm sewer system, water distribution mains, protection of the city watershed, the operation and maintenance of the wastewater treatment plant and its associated pumping stations, and the reservoir, water filtration and water storage facilities.

In addition, the Department works closely with the City's Building and Zoning, Emergency Management, Attorney's, Police, Fire and Recreation Departments, as required, in both emergency and routine situations. The Department also provides technical and logistical support to the Rutland Redevelopment Authority and the Downtown Partnership.

The Public Works Department responds to citizen concerns and complaints on a daily basis and emergencies on a 24-hour on-call basis. Citizens are reminded to contact the Police Department if an emergency arises when the Department's business office is closed.

This past year saw the retirement several of our most experienced and valued employees. These six gentlemen served the Department and the City loyally for a combined total of 189 years. Bob Harvey since 1976; David Richards since 1972; Maurice "Don" Choiniere since 1968; George Fitzsimmons and Norman King since 1967 and Elwin Leonard since 1962.

We appreciate their loyal service and wish them long and healthy retirements. I would like to thank and commend all the personnel in the Public Works Department for their dedication and professional manner. I would also like to thank Mayor John Cassarino, the Board of Aldermen and the other department heads for their cooperative ad courteous attitude towards the Department.

The Department of Public Works will continue to serve the Citizens of the City of Rutland to the best of its ability.

Engineering

Warren E. Conner, P.E., L.S., Commissioner and City Engineer Alan Shelvey, P.E., L.S., Assistant City Engineer

The Engineering Division provides engineering and technical services for each division of this Department and for all other Departments within City government. It compiles and updates records of the City owned utilities and street system and locates and marks out City owned utilities as requested for the benefit of contractors, property owners and others performing work that may impact those utilities. Contractors are reminded that "Dig-Safe" does not mark out City utilities. Please call the DPW before digging in the City.

This Division prepares plans, contracts, easements, deeds and other documents required for the completion of various City projects. We also review technical designs and specifications for city projects let out to bid, and for streets and utilities built by developers that will be taken over by the city upon completion. Documentation and submittals for various State permits are often prepared by the engineering division.

In addition to its routine work, in Fiscal Year 1999-2000 the Engineering

Division:

 Prepared plans and specifications for repairs to the Ripley Road Bridge over Otter Creek, applied for and secured a 2/3 funding grant from the Vermont Agency of Transportation and put the project out to bid. The Belden Company of Rutland was low bidder and was awarded the contract. Work is expected to be completed in the early fall of 2000.

 Applied for and received a 2/3 funding grant for repairs to West Street Bridge (over East Creek). This project will be put out to bid in the fall of 2000.

 Continued work to develop a Geographic Information System (GIS) for the City on an "as time is available" basis. 2,612 of the nearly 7,000 lots in the City have been added to this program along with various utility information. Although far from complete, this system has already proven useful for planning and permitting purposes.

Worked with the Rutland Redevelopment Authority on continued planning,

design and implementation of the City-wide Bike Route.

Assisted the Emergency Management Office in preparing documents, applying for and receiving a hazard mitigation grant from the Federal Emergency Management Agency (FEMA) to stabilize the west bank of East Creek, just downstream of Crescent Street.

 Prepared, submitted and secured approval of a "Post Closure Management Plan," as required by the State Agency of Natural Resources, for the discontin-

ued City Landfill.

Other projects that this Division was involved with include the renovations of City Hall and the new Police Station; continued planning for the replacement of Dorr Bridge (River Street over Otter Creek); reconstruction of Merchants Row sidewalks; the connection of Rutland Town Fire District No. 8 (Woodstock Avenue) to the City water system (currently under construction); Safe Drinking

Water Week open house at the Water Treatment Facility; upgrade of the Alpine Pipeline; Sludge and Septage Management Plan preparation for State permitting; and the completion of the traffic circulation and signalization project.

The Division reviewed 205 building permits in conjunction with the Building Inspector's office.

The Engineering Staff consists of Peter Kelley, Alan Shelvey, and Warren Conner, who together represent 73 years of service to the city.

City Forest and City Ornamental Trees

The City Forester and Arborist is responsible for the planting and maintenance of all trees along the 72 miles of city streets as well as the management of the 4,000 acre City-owned forest in the watershed.

The Rutland City Municipal Forest is managed for the purpose of protecting water quality and insuring a continuous, plentiful supply of usable water. Timber sales are carried out under approved watershed management practices to provide a regulated harvest of timber products in a method consistent with that purpose. Timber sales include the removal of sawlogs, firewood and pulpwood. Sales are conducted to improve the quality of timber that remains while providing income for the City. Trees over 6-inches in diameter at breast height that do not promise to develop into sawtimber quality stems are removed. Large straight trees are left to become more valuable and to provide genetically superior seedlings.

The Stafford Technical Center Forestry/Natural Resources Program continues to use the Rutland City Forest to train students in Forestry and logging techniques.

The City is in the process of purchasing additional land in the watershed to further protect quality. This is possible because of the \$440,000.00 received by the City from the Park Service for the Appalachian Trail easement.

Under the City's ornamental tree program, we have tried to maintain the beauty of our City by properly caring for our trees. This includes removal of dead and dying trees, removal of dead limbs, installing metal cables or metal rods to prevent splitting, removing low hanging limbs for street and sidewalk clearance, fertilizing trees and planting new trees.

The City Tree Nursery was established in 1995 and holds some 400 trees. This year over seventy trees from the nursery were planted on the city streets. It costs about 1/10 as much to grow and plant a tree from our Nursery than to have a contractor supply and plant a tree. Once again, special thanks to Richard Rubino of Richard A. Rubino Tree Service and Landscaping Company for trucking the trees from the Nursery to their planting locations at no cost to the City.

For the eighth year in a row, the City of Rutland received the honor of being named a "Tree City USA."

Streets Division

Paul G. Clifford, Streets Division Manager

I would like to take this opportunity to thank the members of the Street Division for their efforts over the past year. Although our crew is small, we managed to accomplish quite a lot; from sidewalk and curb work to road patching and clean up projects.

Our snow fighting operations were admirable once again and we will continue

our efforts through out the coming season.

The members of the Street Division are:

Ed Barker
Dan Maniery
Rick Battles
Fred Rathjen
Jim Lawrence
Kevin Schaner
Erwin Pinney
Karl Rusiecki
Brian Schaner
Lee Carrara
Dana Truman

Thank you all.

Bill McGinnis

Mechanics: Pete Billings Steve Longley Kim Moriglioni

Water Meter Division Mary Anne Courcelle, Meter Division Supervisor

Working Foreman: Tom Crosby

Joan Pluta

Administrative Office Clerk:

Meter Readers & Maintenance: William Franzoni

William Franzoni Debra Kapitan Tyler Karnai

The Meter Division is responsible to read approximately 6,000 water meters each quarter, investigate complaints of high billing and replace meters as necessary. Special readings for real estate closings, water turn off and on and associated record keeping is the responsibility of the Division. The meter crew also assists the other Public Works Divisions in emergency situations such as water main leak repairs and snow removal.

The Meter Division is in the process of upgrading existing meters with new electronic "touch pad" type meters. This project is currently 45% complete with 2,790 meters upgraded to-date. 850 touch pad meters were installed in the past fiscal year.

We would like to extend our best wishes to Bob Harvey who retired at the end of this fiscal year. Of his twenty-six years with the City, he was supervisor of the Meter Division for the past six. He will certainly be missed.

I would like to make special thanks to the members of the Meter Division for their continued support through this transition.

Water Distribution

John Havens, Water Distribution Manager

- 14 new domestic taps
- 3 sprinkler taps. 2 4-inch taps at 17 and 17-1/2 Cottage St. and 1 4-inch tap at City Hall
- 10 house service relays
- · 5 disconnects on houses torn down
- · 27 curb box repairs/replace
- 1 valve repair and 2 valve replacements
 - 25 water main leak repairs
 - Replaced 5 old hydrants with new Mueller hydrants and installed 1 new hydrant. Repaired 5 hydrants in the City and 2 in the Town as part of our maintenance agreement with them.
 - Performed 27 hydrant flow tests for various sprinkler companies and fire insurance companies.
 - New water main installation
 - Replaced the old 4-inch water main on Post St. with 648-feet of new 8-inch D.I.
 pipe and installed 1 new hydrant. Relayed 13 house services and installed 1
 new service to the new railroad office. This new main greatly increases the
 fire flow in this area.

To say the weather has been strange this past year would be an understatement and I would like to thank the Water Dept. Personnel: Mike Denno, Howard Hall, Larry Hall, Don Roberts, George Rogers; and the members of the Street Dept. for their time and effort under some adverse conditions during this past fiscal year.

Water Treatment Division

Mike Garofano, Water Treatment Manager Scott Taggart, Asst. Water Treatment Manager

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 822,588,500 gallons of water during the last fiscal year. That equates to approximately 2,253,667 gallons for an average daily use. The water is treated with chlorine for disinfection, hydrofluosilic acid (fluoride), and zinc-orthophosphate for corrosion control. The water provided to the consumers continues to be of good quality that meets or surpasses all state and EPA standards.

Improvements to our inlet building were completed this year. The improvements included the installation of a screening device that removes leaves and other debris from the water flow. Also the electrical system was upgraded which included an automatic valve and the associated controls. A SCADA monitoring system and a hydrocarbon analyzer were installed to ensure that the water

entering our reservoir was of good quality.

During drinking water week the city hosted an open house at the Filtration Facility where tour and water related information were available to all that attended. We hope to host more of these activities in the future as well as give tours to interested parties.

We would like to thank everyone that has helped us throughout the year.

Wastewater Treatment Division

G. Lewis Hotaling, Chief Operator David P. O'Neill, Laboratory Director

Over the past year the Wastewater Treatment Facility recycled a total of 1,909,160,000 gallons of water.

To aid in the treatment process, the following chemicals were used:

Sodium Aluminate—for phosphorus removal	48,295 gallons
Sodium Hypochlorite—for disinfection	37,084 gallons
Sodium Bi-sulfite-for de-chlorination	19,861 gallons

The Treatment Plant consumed 1,425,000 kilowatt hours of electricity.

Materials removed from the waste stream include:

Grit, Sand and Gravel	118.3 cu. yds.
Raw Sludge	8,075,517 gallons
Secondary Sludge	14,825,539 gallons

4,298 cubic yards of digested sludge cake was produced and sent to a New York State compost facility.

This Facility operated within the conditions of the discharge permit throughout the year.

In addition to operational activities, preventative maintenance and equipment repair or replacement are the major activities that take place at the Treatment Plant. Some of the larger tasks that were accomplished this year include:

Replacement of both Digested Sludge Pumps.

Replacement of #3 and #4 check valves at the River Street Pumping Station.

Complete upgrade of the Belden Rd. Pump Station.

The operators at the Treatment Plant played a key roll in the successful completion of these ambitious projects. I would like to take this opportunity to thank them for their hard work and dedication.

We extend our sincere appreciation for the assistance and cooperation extended to us by the other divisions in the DPW, the Mayor, Commissioner and the Board of Aldermen.

Wastewater Collection Division

Paul Julius, Wastewater Collection Manager

The Wastewater Collection Branch has completed the following work for the fiscal year 1999–2000 with the following employees:

Sewer Specialists Steve Davine Bruce Taylor Robert Tyler, Sr. Fred Wood Backhoe Operators Bradley Frederick William Santwire

The Wastewater Collection Division maintains and cleans the city sewer systems; basins are cleaned with a Vaccon. The Division also responds to sewer complaints and emergency situations.

The Wastewater Collection Division also works with other Divisions on snow removal, sanding and salting streets.

Catch Basins repaired	22
Total footage of pipe	18 feet
New Basins	14
Total footage of pipe	634 feet
Repairs to sanitary mains and sewers	8
Total footage of pipe	257 feet
Repairs to storm sewers	2
Total footage of pipe	86 feet
Repairs to manholes	12
Respond to sewer problems	35
Replace manholes	6
Total footage of pipe	63 feet

Rutland Recreation & Parks Department Leif E. Dahlin, Superintendent

To the Honorable City Council and Citizens of Rutland:

Youth team sports, day camps, sports camps, Zero Gravity, Rotary Pre-School, adult leagues, adult and youth classes, aquatics and special events such as the Halloween Parade, summer concert series and the list goes on is a reasonable representation of what your Recreation and Parks Department programmatically offers to the residents of the community and region. In addition we work with a host of agencies, organizations and businesses in helping provide leisure and quality of life programs. In part, it is the sum total of these activities along with what many organizations provide independent of this Department or in concert with us that are contributing factors in the wonderful quality of life we experience here in the Rutland area.

Essential to our existence are the hundreds of volunteers who selflessly give of their time, expertise and commitment to youth and adults. Even if we had all of the financial resources that we could hope for, I submit we would cease to exist were it not for all of the people and organizations who give so much to this community through the Recreation and Parks Department. It is people of this community who make this Department!

I believe the Recreation and Parks Department is at a critical crossroads. For the past six years our fixed costs have far exceeded our annual budget increases. The good news is that we have been able to meet the challenge of providing more with less. Through technology, additional equipment and changes in personnel practices we have been able to meet the decreasing fiscal resource challenge. This past year we have felt the stress of continuing to try and provide the same level of service with far fewer resources. We are no longer able to continue doing what we have been doing as a result of shrinking dollars. Something is going to have to give! This next year if we have to maintain our current level of funding and once again absorb significant fixed cost increases we are going to have to dramatically change how we are providing leisure services to the community. We cannot continue operating this Department without making dramatic cuts in services and programs. Staff reductions will have to occur, facilities will have to make tough choices and decisions with respect to how we continue to best serve our community. The decision of the taxpayer will mandate the decisions we have to make in the Recreation Department. Without additional financial resources we will be forced to make significant changes that will adversely effect the community.

We hear so much about public safety and the importance it plays in a community. Do we want to be proactive or reactive with respect to public safety. I believe we need a combination of the two approaches. If the emphasis is one of reaction than we put our resources in police and fire. While proactive programs do occur in fire and police, for the most part much of what ultimately occurs is a reactive response. Police and fire are essential to this community. However, recreation along with any number of other organizations and strategies is truly

a proactive approach to public safety with respect to our youth and many adults. Recreation is part of the first-line-of-defense in trying to develop and implement prevention programs. It has been proven the more assets a person has the more resilient and less vulnerable he/she will be with respect to anti-social and deviant behaviors. The earlier we intervene and provide positive and worthwhile experiences that help develop positive assets the less likely we will have problems with those individuals. We provide so much more than just fun. We play an integral role in helping develop viable contributing members to society.

FACILITIES

Dana Recreation Center

39 East Center St. / Telephone numbers 773-1822 or 23
Department Offices, Meeting Rooms, and Gymnasium.
Offices for: Killington Music Festival, Crossroads Arts Council, RSVP,
Headstart Classroom, Parent/Child Center, First Night Rutland
Meeting Room: Chaffee Art Gallery
Associated with: Gr. Mt. Table Tennis, Rutland County Humane Society,
Z-Grav and Drum Journey's of Earth

Godnick Senior/Adult Center

Off Deer St. / Telephone number 773-1853 Meeting Rooms, Craft Room, Meal Site. Park Area: Shuffleboard Courts, Gazebo and Picnic Area.

Giorgetti Park

Located off Oak St. Extension 2 Basketball Courts, 2 Paddleball Courts, 1 Baseball Field, 1 Softball Field, Soccer Area, Zero Gravity In-Line Skating, Nature trails and Ice Skating Rink.

Monsignor Connor Park-Meadow St.

2 Lighted Basketball Courts, 3 Lighted Tennis courts, 1 Wading Pool, 2 Softball Fields, Soccer and Football areas, and Playground Apparatus.

John W. Cioffredi Park Located off Temple Street 2 Softball Fields.

White's Memorial Park-Off Avenue B

Swimming and Wading Pools, Playground Apparatus, 1 Ball Field, 5 Tennis Courts, and 2 Basketball Courts.

Rotary Park-Off North Street

Field House, Playground Equipment, 1 Basketball Court, Softball Field and 2 handball walls.

Mini Parks—Designed for age 7 and under: Locations: Corner of River & Meadow Sts. Corner of Madison & Prospect Sts.

Main St. Park—Main Street Gazebo, Benches and Picnic Area.

Center St. Alley Park—Downtown Waterfall, Benches and Picnic Area.

Depot Park-Downtown

Bench area and Rutland County Farmer's Market on Tuesdays, Thursdays and Saturdays from spring thru fall. In conjunction with Rutland Partnership noon time concerts were held on Wednesdays along with a few Friday evening ones. The Partnership in conjunction with Roadside Chapel hosted a "welcome" table on Friday evenings with hot dogs and sodas for Amtrak passengers.

Alexander Keefe Memorial Park

Playground area w/Climbing Structure

YOUTH ACTIVITIES FOR FALL & WINTER

Children's Play Group	Parent/Child
Totnastics	Ages 3–4
Gymnastics	Ages 5–13
Chess Club	All Ages
Table Tennis	10 & up
Hunter Safety	10 & up
Boating Safety	10 & up
Bowling Basics	Multi-Ages
Tike Ball	Ages 4–5
Darkroom Dynamics	10 & up
Zero Gravity Skating	All Ages
Basketball Clinic (Boys & Girls)	Grades 5–8
February Vacation Camp	Grades K-6
Basketball LeaguesBoys & Girls	, , , , , , , , , , , , , , , , , , ,
Divisions: Grades 1-6/Various I	Divisions
Flag Football League	Grade 5-8
Soccer Leagues	U4-U12
Skating Instruction	Ages 2 & up
Recreational Ice Skating	All Ages
Santa Phone Calls	Multi Age

ADULT ACTIVITIES FOR FALL & WINTER

Volleyball leagues—Men's, Women's & Co-Ed
Men's and Women's Drop In Basketball times
Adult Basketball league
Aerobics—Bench Step & Combination Impact both morning and evening
Adult In-Line Hockey
Tai Chi—"Yang Style"
Hatha Yoga
Energy Exercises
Ballroom Dancing Lessons
Women's Nutrition and Wellness
Hunter Safety

Our "40th Halloween Parade" was held on Halloween night, Oct. 31!! The parade was led by "Queen" Amanda Nichols, a senior at Fair Haven Union High School who was chosen from an array of local high school entries, and ended with this year's "Mr. Jack O'Lantern" Ronald McDonald a big attraction for area children. The Loyal Order of Moose Club #1122 held their annual "Youth Honor Day" Party following the parade, open to everyone.

"Santa Phone Calls"

The Recreation Department features a direct line to the "North Pole" put through by our own Santa Operators on December 16 from 5:30 - 7:30 PM.

CHRISTMAS

Through the Community Relations Committee of Rutland Partnership, activities for the 1999 Starry Nights program included: The 10th annual lighting of trees held November 26 beginning in Main St. Park and continuing from there with a parade down Center St. to Depot Park for the tree lighting and festivities. A special mailbox was placed in depot park to for letters to Santa.

SPECIAL EVENTS

"Art in the Park"—Chaffee Art Gallery
Rutland Region Ethnic Festival—September 26 on Center St.
Fishing Derby—co-sponsored by the Kiwanis
Bicycle Safety—co-sponsored by the Kiwanis
Weekly Art in the Alley—hosted by Tapas Restaurant
Advance Music Drum Journeys of Earth—monthly in Depot Park
23rd Crowley Brother's Road Race—June 6

SPRING AND SUMMER EVENTS

White's Swimming Pool-Opened June 10.

Four, two-week sessions of lessons were offered in the following categories: Water babies; Aquatots; Pre-School I, II & III; & Levels 1–7. Also offered were: Diving Classes and Lifeguard Training. The City Swim Team was under the directions of Barbara Marshall and Melissa Patterson.

Mini Wading Pools

White's and Meadow Street Parks

Great Escape Tickets

Offered through the Department at a discount in conjunction with the Vermont Recreation & Parks Department!

YOUTH ACTIVITIES FOR SPRING

Boating Safety	Ages 10 & up
Bowling	Ages 8–12
Playgroup	6 months-5 years
Totnastics	Ages 3–4
Play With Clay	Ages 5 & up
Simple Sewing	Ages 10 & up
Chess Club	All Ages
Bowling Basics	Ages 8–12
Darkroom Dynamics	Ages 10 & up
Field Hockey	Grades 5-8
Pitching Clinic	Ages 10 & up
U4-U14 Soccer	Ages 4–14
Mitey Mites	Ages 6-9
Midget League	Ages 10-12
Jr. League Baseball	Ages 13-14
Sr. League Baseball	Ages 15-17
Girl's Softball (minors)	Ages 9-12
Girl's Softball (majors)	Ages 12-15
Girl's Softball (seniors)	Ages 14-HS Senior
Table Tennis	Ages 10 & up
Football Kicking Clinic	Ages 10 & up

YOUTH ACTIVITIES FOR SUMMER

Creative Playground	Ages 4 & 5
Safety City	Ages 4 & 5
Baseball Camp	Ages 9-12
Boys Basketball Camp	Grades 5-12
Girls Basketball Camp	Grades 4-12
Camp Danamore	Grades 1-3
Camp Pine Hill	Grades 4-6

Note: Camps offer Tutorial Program and Danamore offers swimming lessons during sessions 2 & 3

Flag Football Camp Grades 5–8
Soccer Camp Ages 7–14
Pre-Season Soccer Camp Grades 7–12
Learning to In-Line Camps Ages 5–15
Mt. Bike Camps Ages 6–16
Skateboard Extreme Camp Ages 10 & up

Roller Hockey Camp	Ages 5-18
Learning to In-Line Camps	Ages 5-15
In-Line Aggresive Camp	Ages 8 & up
Cross Training Adventure	Ages 8 & up
Zero Gravity Skate Park	Open Hours
Tennis Camp	Ages 7-14
Track & Field Camp	Ages 6-14
Swimming Instructions	All Levels

ADULT ACTIVITIES FOR SPRING & SUMMER

Boating Safety
Aerobics Instruction
Ballroom Dancing
Tai Chi Instruction
Hatha Yoga
Adult In-Line
Co-Ed Volleyball and pick up games
Summer Softball—Men's and Women's
Softball Tournaments
Women's Summer Basketball League
Recreational Swimming and noon swims—White's Pool

SUMMER CONCERT SERIES

Main St. Park

Wednesdays 7–9 PM—Jazz and Big Band Sounds Sundays 7:30–9 PM—Rutland City Band

Depot Park

Wednesdays 12:30–1:30 PM—Noon Tune Stories

CLUBS/ORGANIZATIONS UTILIZING FACILITIES

AAU Basketball Team Practices, VT Fish and Wildlife Department-Hunter Safety Courses, Rutland Ballroom Dance Club, US Power Squadron Boating, Rutland County A.R.C.—Music & Movement Program, Rutland County Soccer Club, Rutland Region Chamber of Commerce, Rutland Neighborhood Share, Rutland County Parent/Child Center, Inc., Pleasant Manor Nursing Home, Rutland County United Way, Rutland Rotary Club, Rutland Partnership, Rutland Area Christian School, Parents of Murdered Children, Rutland Regional Ethnic Festival, Rutland Area Football Officials, Rutland Armory 2nd Battalion 172d Armor, Relay for Life, Brownie/Girl Scouts Troop #152, FIFA Referee Certification Clinic, Parent's Anonymous, VT Citizens Awareness Network, Rutland City ELF Program (Environment Learning for the Future), Rutland County Farmer's Market, VT Farmer's Market, Walt Manney's Gospel Singers, Reunion Country Music Ministry, American Legion Post 31—Annual Senior Picnic, VT CARES Walk-A-Thon, Salvation Army, Church Co-ed Softball League, ASA Softball Tournaments, and Rutland Area Churches and schools, and Various Softball Fund Raisers

GODNICK ADULT CENTER PROGRAMS

The Rutland Recreation & Parks Department's Godnick Adult Center is an integral part of the City of Rutland Community. Located at 1 Deer Street, the Godnick Center offers a wide selection of programs, services and activities for the Adult Citizens of the community.

Recreation Programs Held At The Godnick Adult Center

Classes/Workshops

Fit for Life

Ballroom Dance Lessons

Country Line Dancing

International Folk Dance

Potpourri of Dances

Tango Lessons

Art Class

Country Crafters

Bridge Lessons

Pinochle/Bridge/Canasta/Poker

Whist

Sr. Duplicate Bridge Game

Novice Bridge

Bingo

Shuffleboard

Horseshoes

Senior Chorus

55-Alive/Mature Driving Program

Basic Investment Class

Advance Equities Class

Project Snowshovel

Class for Tax Counselors

Minivan Trips

Monthly Lunch Bunch

Apple Picking

Hiking

Strawberry Picking

Pleasant manor for Lunch & Bingo

Foliage Ride with jeff

Shopping in Clifton Park w/Craft

Ladies

Shopping in Lake George w/Craft

Ladies

Castleton St. College with TRIAD for

Photo ID's

Special Events

Summer Barbecue

Golf Banquet

Meals on Wheels Spaghetti Dinner

Autumn Luncheon

Halloween Luncheon

Holiday Craft Bazaar

St. Patrick's Day Luncheon

Mother's Day Luncheon

GE Retiree's Barbecue

GE Retiree's Luncheon

"Big Band Dances" with the Rutland

Historical Society

Poet Marguerite Dye

Town Meeting on Senior issues with

Congressman Bernie Sanders

A Visit with Senator James Jeffords

Information and Health Services

Health Information Forum for

Seniors w/Dr. Gray

Informal Conversations with Police

Officer Robert Gorruso

Monthly Blood Pressure Check with the Pleasant Manor Nursing Home

Healthwise—"Putting Medical

D : T D : " "

Decisions In Perspective" with

Ellen Prior

Reversed Mortgages with James

Dean

Investing for Greater Income with

Lon Smith

Understanding Mutual Funds with

Lon Smith

What to Do When Kaiser Permanente

Moves out of VT? With S.W.V.C.A.

Rutland Area Food Coop-Informa-

tional Day

Flu Shot Clinic with RAVNAH Footcare Clinic with RAVNAH Legislative Breakfast—Senior Issues and Concerns Traveling library with Rutland Free Library VIP with the Council on Aging

Bus Tours

"A Grand Tribute to Old Blue Eyes" at The Hukelau in Chicopee, MA "A Day at the Races"—Saratoga, NY "Riverdance"—SPAC Cape Cod and Martha's Vineyard "Anything Goes"—Proctor's Theater Harvey Korman and Tim Conway-Proctor's Theater "Bright Nights"—Springfield, MA (two buses) "Les Miserables"—Proctor's Theater Toronto and "The Lion King" "Foxwood Casino" "South Pacific"—Lakes Region Summer Theater

Godnick Center Programs Outside

the Center Hiking Senior Tennis League at White's Senior Golf League at the Rutland Country Club Mall Walking at the Diamond Run Mall in association with many other organizations

Clubs and Organizations Utilizing the Godnick Center

Marble Valley Bridge Club, Rutland Ballroom Dance Club, Southwestern VT Council on Aging, Green Mountain Sr. Games, AARP Monthly

Meetings, Senior Council Meetings, Edward Jones, Fitz Vogt & Associates Fund Raisers, Vermont Adult Learning, The Democratic GOP meeting, The Republican's GOP meeting, Twilight Homemakers, BROC, Association of Retarded Citizens, Chittenden Bank and the United Way

The Rutland Recreation and Parks Department's Godnick Adult Center serves as a meal site for the Senior Nutrition Program. Meals are served Monday thru Thursday in the Recreation Room at the Center.

CAPITAL IMPROVEMENT NEEDS

Incorporate Capital Improvement needs into a City wide initiative to establish a capital improvements budget

Replacement of Playground Equipment in most parks

New regional recreation Community Center

Re-do Basketball & Tennis Courts-All Areas

Ballfield Lights Center St. Alley Improvements Cioffredi Park Improvements Dana Recreation Center Improvements Giorgetti Park/Pine Hill Improvements Godnick Adult Center Improvements Msgr. Connor Park Improvements Rotary Park Improvements White's Park Improvements Land acquisition next to Pine Hill Park

A comprehensive financial report is published under separate cover.

Health Officer

Pamela J. Petrie, Health officer

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I hereby submit the Annual Report of the Health Officer for the fiscal year ending June 30, 2000.

The Board of Health consists of Robert Beauchamp, R. Ph., Michael Durkin, RN and William A. Pratt, M.D. This board acts in a supportive role by assisting and advising the Health Officer in matters regarding public health.

Throughout this past year, both the Health Officer and the Board of Health have been kept fully apprised of the weekly testing of the City water through the cooperation of the water treatment manager. The water remains consistently in compliance with all State and Federal water quality standards.

It again has been a very busy year for public health nuisance allegations requiring investigation. In some instances, Health Orders were necessary, along with the help from other City Departments and the Vermont Department of Health, to abate the worst of these problems.

As I am sure some of you are aware, there are still a number of people in our area who chose to burn their unwanted clutter, trash, rubbish and other debris either in open burn barrels or in woodstoves. The burning of plastic items; paper or material products with inks and/or dyes in them; bottles or containers containing household chemicals; and building or construction debris is an illegal, highly dangerous practice and a very poor way of getting rid of combustible trash!

Pursuant to our current City Ordinance, no person shall engage in any open burning except in conformity with the Vermont State Air Pollution Control Regulations. The Vermont Air Pollution Control Division is trying to help keep and improve the quality of Vermont's air. To do this, they have come up with the following lists for what you may or may not burn. Please remember you must obtain a permit from the Rutland City Fire Chief before you undertake any open burning within the City limits!

Legal Burning:

 Campfires and outdoor barbecues; burning of leaves, brush, deadwood, tree cuttings, and weeds; natural wood bonfires on festive occasions

Illegal To Burn:

 Paper and cardboard; tires and other rubber products; tarpaper or asphalt shingles; plastics; garbage

Think before you burn! The smoke from your fire, while it might not bother you, could be a real nuisance or serious health threat to your neighbors. When trash is burned in either a burn barrel or a woodstove, the fire is not hot enough to destroy poisonous substances nor does it receive enough oxygen to burn effectively!

On behalf of the Board of Health and myself, I would like to thank Mayor Cassarino, the Board of Aldermen, all City Department Heads and their personnel for their continued support. In closing, I would again like to thank the many concerned citizens of this city for their assistance, cooperation and support, for without their help, many of the health issues would go unresolved.

Board of School Commissioners

Dr. Michael R. Dick, President, Board of School Commissioners

Mary E. Moran, Superintendent of Education

To the Citizens of Rutland City:

It is a pleasure to provide this report to Rutland's citizens regarding the status of the city school system.

It is the goal of the Rutland City Public Schools to provide the best quality education at the most affordable cost. To do so we have established Great Expectations for teaching and learning. We promote the highest possible performance standards for educators and others who contribute to the education and welfare of our children, and we demand the highest possible performance standards for intellectual growth and behavioral expectations for all of our students.

The attached "Report Card" on student achievement provides a summary of three standardized measures of student achievement. We review these results, share them with parents, and seek to use them to improve our educational programs. We think that the Report Card is important and we will continue to publish our results.

For a more detailed profile of our schools and community, please contact my office at 6 Church Street (773-1900) for our *School Report Card*, which highlights assessment results and activities in all our schools.

The Rutland City Public School District is comprised of six schools and three special programs serving almost 3000 students, led by a talented and dedicated administration, faculty and staff of approximately 350.

Northeast and Northwest Schools continue to serve approximately 300 students in Kindergarten through Second Grade. The new Pierpoint Primary Learning Center, located at the former regional library, houses 60 students grades K-2. We are in the second year of full-day Kindergarten, a program which we feel serves young children well and gives them an even better head start on that most important area: learning to read.

The Rutland Intermediate School, located at the former Rutland High School site on Library Avenue, serves approximately 785 students in Grades 3-6. The Rutland Middle School located on Library Avenue, serves 400 students in Grades 7 and 8. The enrollment continues to increase at the "new" Rutland High School campus on Stratton Road and Woodstock Avenue, where we currently have 1200 students. Well over 230 students attend the full time program at the Stafford Technical Center, and over 1000 adults take part in our Adult Education program, the largest in Vermont.

The number of tuition students from Rutland Town, Mendon, Chittenden and Middletown Springs continues to increase. In July 1993–94, there were 153 tuition students at Rutland High School. We now have approximately 331, an increase of over 100%. New programs, including an increase in the Advanced Placement and honors courses, an infusion of modern technology and additional offerings in the Arts at Rutland High School, have contributed to the increasing attractive-

ness of Rutland High School as the most popular school of choice for parents and

students in the tuition-paying towns.

The Alternative Education Program (AEP), located at the Howe Center, serves 50 high school students in an off-campus alternative education and service program designed to prevent students from dropping out of school. We also have developed the SUCCESS Program, which serves students who have had difficulties in their adaptation to a traditional school environment. This program combines academics, work and community service in a way that better meets the needs of these students, and also ensures that all of our schools maintain a safe, orderly, disciplined environment. The SUCCESS school is a model for the state, serving approximately 50 students. Finally, the Early Essential Education Program serves twenty-four 3 and 4 year olds.

Our goal is to continue to work cooperatively with the municipal side of city government, pursuing every possible way to create cost savings and enhanced collaboration. We continue to lease the former Dana School to the city Recreation Department as part of a five-year program, providing relief to that department and to city taxpayers. We have developed a wonderful relationship with the department and its Superintendent, Leif Dahlin, keeping in mind that all of the schools are available for Recreation Department Programs and activities through-

out the school year, as well as in the summer.

In addition, we continue to provide rent-free space for the Boys and Girls Club to support increased recreational and cultural opportunities for area teens. The Club, with over 900 members, is located at the former Southeast School with late afternoon, early evening and Saturday hours in a very well supervised environment. We also provide rent-free space to house the United Way of Rutland County in the Longfellow Building as part of our commitment to community service.

In the past year, we have brought in more than \$1,000,000 in support to the system that would not otherwise have been available had we not focused on grant acquisition. Our plan is to increase upon that figure for the benefit of city taxpayers in the future. Working with the Rutland Central Supervisory Union (Rutland Town, Proctor and West Rutland), we were recently awarded a federal 21st Century Community Learning Center Grant to support the Tapestry Program which will offer expanded after-school, Saturday and summer enrichment and remediation opportunities to our kids.

As we move into the first school year of the new millennium, we pledge to continue to have **Great Expectations** for ourselves and the students and families we serve. Our promise to the Rutland community is one you can always depend on and one we hope you will always remember.

We will treat all of the children in the Rutland City Schools as if they were our own.

We look forward to working with you, the staff and the students in the Rutland schools as we provide the best possible education for our community.

Rutland City Public Schools "Report Card"

There are many methods to evaluate the quality of schools. These include both objective and subjective measures in areas including: the quality and academic preparation of faculty, administration and staff members, community support and involvement in the schools, curriculum and instructional programs, assessment of student progress, student support services, library/media services, positive school climate, facilities and other related services.

The New England Association of Schools & Colleges (NEASC) provides a nationally recognized comprehensive evaluation/accreditation process that allows schools to be measured against an agreed upon set of standards that are indicators of school quality and success. All six Rutland City Schools took part in this rigorous process of self-study, reflection and evaluation in preparation for the arrival, in March of 1998, of visiting teams of professional educators who assessed each school to determine the degree to which we are meeting the Standards of Accreditation. We are very pleased to report that all five of our City schools as well as the Stafford Technical Center were awarded full accreditation status by the NEASC.

One of the most important Standards of Accreditation is the "Assessment of Student Progress Standard" in which we are asked to measure both individual and school performance. There are many ways to measure and report student progress on a day to day basis. Teacher observation, reports, tests, projects, essays, oral reports, work samples and portfolios are but a few examples. In addition, it is important to have the information that external, standardized tests can provide. Such assessments include the PSAT, SATI, SATII and the Advanced Placement Exams administered by the College Board as well as nationally developed norm-referenced and standards-based tests.

The results of the following three assessment programs allow the Rutland City Public Schools to provide an annual "Report Card" to the citizens of Rutland.

Students in the Rutland City Public Schools took part in three major assessment programs in the Spring of 2000, the Vermont Developmental Reading Assessment, the Terra Nova Multiple Assessment, and the New Standards Reference Examinations in Language Arts and Mathematics. There are several important purposes of these assessment programs. The primary one, of course, is to help individual students to learn, grow and improve their school performance over time. In addition, a varied and comprehensive assessment plan seeks to support the evaluation of programs, the revision and improvement of curriculum and instructional methods, the development of comprehensive professional development and the selection of new texts and other instructional materials.

The Terra Nova Multiple Assessments are norm-referenced tests. As such, they are designed to compare the performance of an individual student or group to another student or group by distributing performance across a normal curve. If a student is at the 66th percentile, this means that the student performed better than 66% of the students in the national group. The results of the 2000 Terra Nova tests indicate where our students stand in relation to over 750,000 students who

took these tests nation-wide. A chart showing a comparison of results for 1997 through 2000 is at the end of this report.

TERRA Reading NOVA		Language	Math	Science	Social Studies
Grade 3:	52.8%	52.3%	51.3%	50.7%	51.9%
Grade 5:	63.5%	54.6%	54.8%	62.7%	63.0%
Grade 7:	67.7%	66.7%	61.7%	58.8%	61.9%
Grade 9:	73.4%	76.3%	71.4%	69.1%	73.7%

The Vermont Developmental Reading Assessment (VT-DRA) is an individually administered, standards-based reading assessment administered at the end of grade 2. This test determines the highest rate of text difficulty at which students read with acceptable accuracy and comprehension. In the VT-DRA, proficiency levels are: Achieved the Standard with Honors, Achieved the Standard, Nearly Achieved the Standard, Below the Standard and Little Evidence of Achievement. The following results are for 2000.

		Rutland	Vermont
	Achieved the Standard with Honors	47%	43%
	Achieved the Standard	23%	33%
	Nearly Achieved the Standard	16%	12%
	Below the Standard	6%	6%
*	Little Evidence of Achievement	7%	5%

The New Standards Examinations in Language Arts and Mathematics are standards-based tests which describe student performance against a set of defined standards. Results are reported by proficiency levels which represent the degree to which the student has attained the standard. In the New Standards tests, these proficiency levels are: Achieved the Standard with Honors, Achieved the Standard, Nearly Achieved the Standard, Below the Standard and Little Evidence of Achievement. Rutland City and Vermont results are shown on the following chart. They indicate how well students in Grades 4, 8 and 10 are achieving the standards and compares these figures to all students in Vermont. A chart showing a comparison of results from 1997 through 2000 is at the end of this report.

Terra Nova Multiple Assessment Results 1997, 1998, 1999, 2000

	Reading	Language	Math	Science	Social Studies	
Grade 3:						
1997	64.5%	63.5%	61.3%	55.2%	58.0%	
1998	48.0%	47.8%	59.2%	60.4%	50.1%	
1999	55.7%	55.3%	65.0%	64.8%	54.9%	
2000	52.8%	52.3%	51.3%	50.7%	51.9%	
Grade 5:						
1997	74.1%	57.7%	59.3%	65.0%	69.5%	
1998	61.8%	52.5%	56.0%	59.8%	58.0%	
1999	65.3%	58.2%	58.0%	59.3%	64.8%	
2000	63.5%	54.6%	54.8%	62.7%	63.0%	
Grade 7:						
1997	64.4%	59.3%	59.2%	57.3%	61.4%	
1998	57.0%	49.4%	52.0%	55.7%	58.8%	
1999	69.6%	62.4%	65.3%	60.7%	59.9%	
2000	67.7%	66.7%	61.7%	58.8%	61.9%	
Grade 9:						
1997	67.0%	68.5%	66.0%	66.5%	70.0%	
1998	71.6%	70.2%	69.3%	64.8%	71.4%	
1999	69.7%	71.1%	68.8%	66.5%	71.3%	
2000	73.4%	76.3%	71.4%	69.1%	73.7%	

NSRE: English/Language Arts Grade 4\8, 1997, 1998, 1999, 2000

NEW STANDARDS	Reading: Basic Understanding			Reading: Analysis & Interpretation		g		ntions: Usage, Spelling unctuation
Grade 4:		ct/State	Distri	ct/State	Distric	ct/State	Distri	ct/State
Achieved With F.	Ionors:							
2000	13%	14%	0%	0%	1%	2%	0%	1%
1999	4%		1%		3%		1%	
1998	10%	12%	2%	1%	1%	1%	1%	2%
1997	0%	1%	0%	1%	1%	1%	0%	2%
Achieved the Sta	ndard:							
2000	60%	69%	53%	64%	37%	56%	33%	48%
1999	80%		60%		55%		43%	
1998	60%	67%	44%	56%	21%	34%	48%	49%
1997	60%	58%	40%	43%	46%	48%	47%	48%
Nearly Achieved	the Stand	lard:						
2000	14%	9%	37%	30%	28%	26%	45%	39%
1999	9%		34%		21%		43%	
1998	16%	14%	42%	33%	44%	41%	26%	29%
1997	39%	30%	41%	38%	30%	31%	33%	32%
Below the Standa	rd:							
2000	14%	8%	11%	6%	34%	16%	22%	12%
1999	8%		5%		20%		13%	
1998	13%	8%	12%	9%	34%	19%	24%	20%
1997	11%	11%	18%	17%	23%	19%	19%	17%
Little Evidence of	Achiever	ment:						
2000	0%	0%	0%	0%	0%	0%	0%	0%
1999	0%		0%		1%		0%	
1998	1%	0%	0%	0%	0%	1%	1%	0%
1997	0%	0%	0%	0%	0%	0%	1%	0%

NSRE: English/Language Arts Grades 4/8, 1997, 1998, 1999, 2000

NEW STANDARDS	Reading: Basic Understanding			Reading: Analysis & Interpretation		Writing		ng Conventions: Usage, Spell and Punctuation		
Grade 8:	Distric	ct/State	Distri	ct/State	Distri	ct/State	Distric	ct/State		
	Achieved With Honors:				-	- 1242				
2000	1%	1%	3%	2%	4%	4%	1%	2%		
1999	1%		2%		5%	4.14	1%			
1998	3%	6%	6%	9%	8%	5%	12%	7%		
1997	13%	6%	15%	7%	10%	7%	4%	4%		
Achieved the Star	idard:									
2000	63%	56%	35%	27%	61%	54%	56%	54%		
1999	57%		23%		58%		54%			
1998	52%	55%	29%	31%	77%	81%	59%	75%		
1997	64%	67%	58%	55%	70%	66%	73%	72%		
Nearly Achieved	the Stand	ard:								
2000	28%	33%	42%	42%	33%	38%	35%	32%		
1999	30%		47%		33%		34%			
1998	36%	31%	42%	36%	13%	13%	26%	16%		
1997	18%	18%	18%	24%	18%	23%	23%	19%		
Below the Standa	rd:									
2000	8%	9%	21%	29%	3%	4%	8%	10%		
1999	12%		28%		4%		9%			
1998	10%	8%	23%	23%	2%	1%	3%	2%		
1997	5%	8%	10%	14%	3%	4%	1%	4%		
Little Evidence of	Achiever	nent:								
2000	0%	0%	0%	0%	0%	0%	1%	2%		
1999	0%		0%		0%		2%			
1998	0%	0%	0%	0%	0%	0%	1%	0%		
1997	0%	1%	0%	1%	0%	0%	0%	0%		

NSRE: English/Language Arts Grade 10—1998, 1999, 2000

NEW STANDARDS	Readi Basic	ng: Understanding	Readi Analy	ng: sis & Interpretation	Writin	ng		entions: Usage, Spelling unctuation
Grade 10:	Distri	ct/State	Distri	ct/State	Distri	ct/State	Distri	ct/State
Achieved With H								
2000	6%	3%	2%	1%	13%	6%	18%	13%
1999	3%		0%		13%		16%	
1998	0%	1%	0%	1%	7%	5%	10%	7%
Achieved the Star	ndard:							
2000	52%	42%	58%	41%	48%	32%	62%	62%
1999	57%		54%		45%		69%	
1998	42%	44%	35%	30%	39%	41%	70%	69%
Nearly Achieved	the Stand	lard:						
2000	34%	46%	27%	41%	31%	53%	18%	22%
1999	35%		36%		38%		12%	
1998	43%	41%	31%	36%	43%	43%	20%	23%
Below the Standa	rd:							
2000	8%	9%	13%	16%	8%	8%	2%	2%
1999	4%		10%		4%		3%	
1998	15%	12%	34%	31%	10%	10%	1%	1%
Little Evidence of	Achiever	ment:						
2000	0%	1%	0%	0%	0%	0%	0%	0%
1999	0%		0%		0%		0%	
1998	1%	1%	0%	2%	0%	1%	0%	0%
1990	T /0	1.70	0.70	2 /0	0.70	1 70	0.70	U 70

NSRE: Mathematics—1998, 1999, 2000 Grades 4, 8, 10

NEW STANDARDS		Mathematical Skills		Mathematical Concepts		em Solving
Grade 4:	Distric	ct/State	Distri	ct/State	Distri	ct/State
Achieved With	Honors:					
2000	35%	26%	1%	2%	10%	10%
1999	27%	24%	4%	2%	11%	11%
1998	13%	12%	3%	3%	6%	7%
Achieved the S	tandard:					
2000	36%	43%	34%	36%	18%	25%
1999	40%	43%	34%	36%	24%	24%
1998	49%	50%	29%	29%	23%	20%
Nearly Achieve	ed the Standa	rd:				
2000	17%	21%	37%	41%	15%	16%
1999	20%	23%	41%	41%	11%	15%
1998	22%	29%	39%	43%	27%	25%
Below the Stane	dard:					
2000	10%	10%	26%	21%	35%	37%
1999	13%	11%	21%	21%	34%	37%
1998	16%	9%	27%	25%	41%	42%
Little Evidence	of Achievem	ent:				
2000	1%	0%	1%	0%	22%	12%
1999	0%	0%	0%	0%	20%	12%
1998	0%	0%	2%	0%	2%	5%

00

NSRE: Mathematics—1998, 1999, 2000 Grades 4, 8, 10

NEW STANDARDS	Mathe	ematical Skills	Mathe	ematical Concepts	Proble	em Solving
Grade 8:	Distri	ct/State	Distri	ct/State	Distri	ct/State
Achieved With He	onors:					
2000	24%	32%	3%	9%	5%	7%
1999	21%	33%	3%	8%	2%	7%
1998	19%	23%	7%	14%	0%	2%
Achieved the Stan	dard:					
2000	28%	34%	26%	23%	33%	36%
1999	27%	34%	11%	22%	22%	35%
1998	26%	34%	19%	22%	22%	27%
Nearly Achieved t	he Standa	rd:				
2000	29%	19%	24%	24%	14%	14%
1999	24%	18%	24%	22%	15%	14%
1998	25%	24%	20%	21%	17%	17%
Below the Standar	d:					
2000	15%	10%	18%	23%	31%	31%
1999	15%	11%	26%	24%	35%	29%
1998	23%	17%	18%	21%	37%	34%
Little Evidence of	Achievem	ent:				
2000	4%	4%	29%	21%	16%	13%
1999	9%	5%	36%	23%	27%	16%
1998	6%	3%	35%	22%	23%	19%

NSRE: Mathematics—1998, 1999, 2000 Grades 4, 8, 10

NEW STANDARDS	Mathe	ematical Skills	Mathe	ematical Concepts	Proble	em Solving
Grade 10:	Distri	ct/State	Distri	ct/State	Distric	ct/State
Achieved With I	Honors:					
2000	8%	22%	12%	13%	8%	10%
1999	11%	19%	10%	10%	7%	10%
1998	19%	29%	7%	12%	6%	10%
Achieved the Sta	indard:					
2000	38%	34%	25%	23%	20%	19%
1999	34%	34%	21%	27%	16%	17%
1998	49%	47%	20%	21%	11%	16%
Nearly Achieved	the Standa	rd:				
2000	18%	13%	23%	26%	13%	13%
1999	18%	13%	28%	26%	14%	12%
1998	20%	13%	15%	16%	14%	13%
Below the Standa	ard:					
2000	29%	23%	35%	31%	41%	37%
1999	27%	26%	35%	33%	43%	34%
1998	12%	11%	30%	28%	40%	38%
Little Evidence o	f Achievem	ent:				
2000	7%	9%	5%	7%	18%	20%
1999	10%	9%	7%	8%	20%	28%
1998	1%	0%	29%	24%	29%	23%

0

Rutland City Board of School Commissioners

6 Church Street Rutland, Vermont

President: Clerk:

Dr. Michael Dick Ms. Debra Marro 5 Jan Avenue 76 Harrington Avenue

COMMISSIONERS

Name	Home	Work	Term Expires
Ms. Susan Ahearn	61 Ives Ave. 775-7398	775-7398	2003
Dr. W. Richard Brothers	58 Ives Ave. 775-3583		2001
Mr. Arthur E. Crowley	7 Hill Pond Road 775-1198	773-1305	2003
Dr. Michael Dick	5 Jan Avenue 775-5092	775-6981 Email: mssll1@aol.co	2002 om
Mr. Peter Forshay	21 Birchwood Avenue 773-1592	747-5328	2001
Mr. Douglas Gage	41 Hazel Street 773-0616		2001
Mrs. Karen Gartner	41 North Street Ext. 775-7318	775-7318	2003
Mrs. Debra Marro	76 Harrington Avenue 775-6104	786-2165 Email: dzm@sover.r	2002 net
Mr. Charles G. McCullough	4 Catherine Drive 775-1486	773-2222 Email: cmccull104@	2001 aol.com
Mr. Terence Moran	9 Shepherd Lane 773-8730	773-2567 Email: r8rhocky@so	2002 ver.net
Mrs. Madeline Sherman	48 Morse Place 775-2784	459-2215 (ext. 206) Email: maddiphs@a	
Mr. Charles Romeo Student Representative	97 South Street 775-4126	2001	

LIAISON ASSIGNMENTS

Liaison To:

Staff Relations: Chair Mr. McCullough, Mrs. Ahearn, Mrs. Gartner, Mr. Moran
Stafford Technical Center Advisory: Mr. Crowley
Board of Aldermen: Dr. Dick, Mr. McCullough, Mrs. Sherman
Buildings: Mr. Forshay, Mr. Gage, Mr. Moran, Dr. Brothers
Athletic Council: Mr. Forshay, Mr. Moran
Activities Council: Mrs. Gartner, Ms. Ahearn
Policy: Mr. Gage, Mrs. Marro, Mr. Crowley
City Pension Fund: Mr. McCullough
CAP: Mrs. Gartner, Mrs. Sherman

Department of Education—Rutland Public Schools

6 Church Street Rutland, Vermont

Superintendent of Education Mary E. Moran

Assistant Superintendent of Education John J. Stempek

Per Pupil Costs and Enrollment For the School Year Ended June 30, 2000

TOTAL EXPENSES: (Un-audited)	\$23,921,656	\$25,850,560
Elementary	\$ 5,403,516	\$ 6,134,889
Secondary	\$ 8,477,199	\$ 8,644,203
Area Stafford Technical	\$ 1,679,855	\$ 2,270,890
Other including State/Federal &	\$ 8,361,056	\$ 8,800,578
District Support Grants		

Enrollments, Average Daily Membership and Per Pupil Cost Based on ADM

	Enrollment	ADM*
All Schools	2948	2816.59
Elementary	1358	1369.48
Secondary	1426	1447.11
Area Stafford Center	164	***

^{*}ADM includes resident students only.

^{***}The ADM enrollments at the Area Stafford Center are counted at the home school of residency as secondary.

RUTLAND PUBLIC SCHOOLS BUDGET

	July 1, 1999– June 30, 2000	July 1, 2000– June 30, 2001
District	\$ 2,941,121.00	\$ 2,545,214.00
Elementary	4,289,799.00	4,379,680.00
Support Services	3,454,058.00	3,942,748.00
Senior High	6,045,776.00	6,450,103.00
Middle School	1,836,096.00	1,961,322.00
Vocational	2,141,812.00	2,294,183.00
Adult	169,268.00	277,387.00
State and Federal Grants	3,055,918.00	3,644,343.00
Lunch	802,270.00	905,714.00
GRAND TOTAL BUDGET	\$24,736,118.00	\$26,400,694.00

ANTICIPATED RECEIPTS

	July 1, 1999	July 1, 2000
Balance	\$ 0.00	\$ 150,000.00
Tuition	3,995,123.00	3,196,574.00
Interest	60,000.00	60,000.00
Miscellaneous	75,000.00	217,880.00
Block Grant/Education Fund Dist.*	5,830,958.00	6,670,238.00
Voc. Aid & Voc. Transp.	0.00	0.00
Driver Education	21,600.00	25,200.00
Adult Education	181,086.00	216,658.00
Athletic Receipts	37,000.00	42,000.00
Lunch	802,270.00	905,714.00
Federal and State	5,065,720.00	6,643,013.00
State Wide Property Tax	7,314,790.00	6,919,308.00
Local Share Property Tax	1,352,571.00	1,354,109.00
GRAND TOTAL RECEIPTS	\$24,736,118.00	\$26,400,694.00

^{*}The 1999–2000 Block Grant totals \$12,590,044.00. Of this amount, \$6,919,308.00 will be collected by the City Treasurer as the State Wide Property Tax and distributed to the school system as it is collected.

RUTLAND SCHOOL DEPARTMENT

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all handicapped children is guaranteed. If your child is handicapped, or you know of a handicapped school aged child who is not currently being served, please contact the Support Services Office at 773-1917.

Rutland Free Library Association, Inc.

Paula J. Baker, Director

To the Honorable Board of Aldermen, Mayor and Citizens of Rutland

At a recent stretch on the reference desk the following requests came to the librarian:

 My son is taking Ritalin but I think it is doing more harm than good. What do you have about kids and these depressive drugs?

2. I want to read about cutting, how people hurt themselves intentionally.

3. We need to jack up the house, but I'm not going to pay that kind of money. I found an old man who has seen it done, but I want to check out what he is telling me. Got anything?

4. My class is working on satire. Do you have a list of American satirists so I can put together a more interesting reading list than the one I have?

5. My daughter has given birth to a child who the doctor thinks may have taysacks. What is it and how bad is it?

6. I need the blue book for car prices.

What do you have on workforce diversity in the state of Vermont? I have to do
a paper and this is what I chose.

While we also daily assist students and supply leisure reading material, we perform this other, gritty function—helping people in their quest to cope with their lives.

In between helping people find answers and information we initiated three new services: a Very Good Book Bag program for harried families who can scoop up a pre-selected group of picture books, with the financial support of Rotella Building materials; a filtered Internet station to give all citizens a choice between filtered and un-filtered web searching; and a free-books-for-babies program, a partnering project with local doctors, with financial support from the Vermont Business Roundtable.

Recognizing a large need for more training in the use of computers and the web, we have offered monthly free classes to hundreds of adults. While adults were striving to hone their web skills, we also worked with teens in a successful writing group using local author Doug Wilhelm. Book discussion groups, story hours, evening programs on World War II, witchcraft, investments, political cartoonist Jeff Danziger and a special visit from Amelia Earhart offered everyone an opportunity to stretch their minds and their hearts.

But libraries are experiencing extremely rapid and profound changes with the explosion of available information and the new ways it can be delivered to people. Accompanying this is the paradox of families feeling pressed for time, individuals seeking to simplify their lives and a host of readers who don't feel comfortable with the technology that has erupted.

It has become increasingly clear that the library needs to alter long-established practices and habits so that the current community of residents and citizens is better served. The assumption is a simple one: if the library supports individuals, families, government, business and institutions, then what it chooses to support or to ignore will affect the health and vitality of the community. No other

institution has the ability to touch so many lives in the community in such a

positive way. It is a concept that it totally egalitarian.

This year the library and local residents have completed a comprehensive plan that will move services to readers and information seekers to the forefront of all library efforts.

Here is the vision: In bookstore style, the library will tempt, intrigue and push its wares through means that help the user find things quickly, discover the unexpected and experience a sense of contented wonder. The information will be fresh, appealing and current in selected subject areas and it will be accessible through print, electronic media and by remote access. There will be enough staff, equipment and collection resources to satisfy most of the common needs in this community.

Because we recognize the need for packaged information, speed, and curb service a greater portion of staff time will be spent developing and promoting easier ways for library users to make the satisfying connections they seek. Display space will be expanded and signage format will improve in both appeal and content.

But unlike bookstores, we will also emphasize the acquisition of computer skills as the integration of print and electronic resources continues to blur distinction.

Can focusing on technology AND books and youth really be so radical to a public library? Can we really remake ourselves? The challenge to this library has never been greater nor the stakes any higher than this time when many believe the Internet will replace the local public library. We believe the library has survived because it has demonstrated over and over the flexibility to change with changing community needs.

Over 127,837 people visited the library this year; 18,212 people registered for library cards; the Fox Room was used 367 times for library programs and by clubs and organizations, with attendance totals of 7,671 people coming to programs. The number of books circulated was 159,412, an average of 3,065 each week. Reference librarians answered 14,786 reference, research and referral questions

in the past twelve months.

The library is a private non-profit corporation supported in large part by taxes (72% of our total operating budget) from the communities of Rutland City, Rutland Town, Mendon, Ira and Tinmouth. Trustees from these communities represent the concerns of the supporting towns. Daily operations are maintained by hardworking staff, who have served an average of over thirteen years at the library and by 18 volunteers who contributed 2,765 hours of service last year. All of these efforts are further supported by and extended with the help of the Friends of the Rutland Free Library, who raise extra funds and help with programming work.

Board of Trustees

John Huebner, President
Debra Marro, Vice President
John Aicher, Secretary (Mendon)
George Means, Treasurer
William D. Anderson
Margery Bloomer
R. Richard Brothers
Stephen Eddy (Rutland Town)

Marie Gosinski
M.J. Hochberg (Rutland Town)
Betti Jaquay (Tinmouth)
Michelle Lapp (Ira)
Holly Moran
Karen Seward
Robert VanHeiningen
Paula Baker, Director

Rutland Free Library Association, Inc. Report of the Treasurer

July 1, 1999-June 30, 2000

Cash on hand 7/1/99		\$	332.95	
RECEIPTS:				
Appropriations:				
City of Rutland	\$426,482.00			
Town of Rutland	75,434.00			
Mendon	9,832.00			
Ira	1,268.00			
Tinmouth	1,351.00			
Endowment Funds	133,008.04			
Fees	43,401.17			
Other Inside Income	8,077.80			
Fund Raising	2,935.28			
		70	1,789.29	\$702,122.24
DISBURSEMENTS:				
Books	\$ 61,368.39			
Periodicals	14,425.93			
Software	5,240.09			
Videos & Cassettes	4,717.17			
Fox Room Programming	18,344.29			
Salaries & Wages	366,568.83			
Employee Benefits	116,925.06			
Supplies & Services	42,561.29			
Building Maintenance	54,136.59			
Public Relations	1,590.32			
Miscellaneous	352.75			
		68	86,230.71	
Bank Balance 6/30/00			434.01	
Petty Cash 6/30/00			100.00	
				\$702,122.24

Respectfully Submitted, George Means, Treasurer

Rutland Redevelopment Authority

Mike Henry, Chairman Matthew Sternberg, Executive Director

To the Honorable Citizens of the City of Rutland:

Rutland Redevelopment Authority is pleased to present this report on activities during the 1999-2000 fiscal year:

Industrial recruitment and enhanced infrastructure top the priorities that emerged during the past year. As older manufacturing businesses cut back or move away, many Rutlanders are left underemployed, and the City suffers from shrinkage of the Grand List. However, the increased awareness of sprawl will work in the City's favor, as sites within City industrial zones will become increasingly attractive to businesses looking to expand. The existence of a willing workforce and good industrial sites is at the heart of a recruitment program under development at RRA.

Several projects have shown great promise. The availability of parking in the Multi-Modal Transit Center made possible renovation of the former Proctor Bank building at Wales and West Streets. The long vacant building now houses The Home Service Store, a national home improvement service based here in Rutland, which will soon be joined by Key Bank. RRA is targeting renovation of the Tuttle Building on Center Street downtown, teaming with several non-profit partners to reactivate the largest single vacant historic building in the central business district.

But the crowning achievement of the year downtown was completion of the Paramount Theatre renovation. Once a dilapidated shell, the Paramount is now the talk of Vermont. Under the leadership of a volunteer board of directors, the renovation project demonstrated the power of public/private collaboration to achieve community goals.

RRA is also considering plans for redevelopment of the Strongs Avenue gateway into downtown. Working with a committee of property owners, various scenarios for retail and commercial development have been analyzed. All seek to benefit from heavy downtown traffic without disrupting the adjacent residential neighborhood.

The Maples Senior Housing project on Stratton Road was completed early in the fiscal year, and was immediately full to capacity. A second phase is planned, although no date has been set for ground breaking. Rutland County Community Land Trust completed several projects in the Royce Street-Hopkins Street neighborhood and now has plans set for renovation of City-owned buildings on Columbian Avenue.

In summary, Rutland faces significant challenges to grow the Grand List in the face of a changing commercial base. A strong downtown, a good quality of life, and a health infrastructure aid the task. With a consistent focus on the many assets present in the community, progress will be made in the coming year to expand employment and stabilized a diverse economy.

Downtown Rutland Partnership

Robert Miller, President Toni-Lynn Trottier, Executive Director

To the Honorable Mayor, Board of Aldermen and Citizens of Rutland City:

With pleasure e submit a report on the 1999–2000 FY activities of the Downtown Rutland Partnership.

Rutland Partnership is an organization dedicated to the economic prosperity of the City of Rutland. Our purpose is to manage, market and maintain the Downtown Rutland special benefits district and advance those activities that will improve the vitality of the business community and enhance the cultural and physical climate of the district.

The Partnership underwent major changes in 1999–2000. After nine years of service, Dick Courcelle resigned in early October. Also in October, Pat Holcomb replaced Lori Slack as special events/community relations coordinator. Ann Singiser assumed interim executive director duties. Ann's responsibilities included maintaining and assuring the Partnership's activities as well ass coordinating the search for a new executive director. In April Toni-Lynn Trottier joined the Partnership as the new Executive Director. Due to these changes, priorities were an issue throughout the year. While all major programs were implemented effectively, several were postponed until the new fiscal year.

Our retail sales and marketing promotions included Sidewalk Sales, Holiday '99, Employee Privilege Cards, Downtown Gift Certificates programs, our Bridal Show and a special restaurant tie-in with the Paramount Theatre.

A special Tour Operator Packet was provided to hotels with tour groups. It has been well received with 500 packets requested for distribution over the past year. Eye-catching promotional displays were installed in the Train Station. An all-new 4-color Downtown Brochure was created and approximately 21,000 have been distributed throughout the region.

With the explosive growth of the Internet, Downtown's website: www.rutlanddowntown.com has been designed and will soon be on-line. The site will feature high-impact sales promotion information, a calendar of events and links and/or information about Downtown businesses and services. The site will appeal to residents, visitors and Downtown businesses alike.

The Downtown Resource Book and Directory of Businesses were redesigned and continue to be distributed to real estate agents, human resource departments and hospitality establishments.

The 1999 Starry Nights holiday events were showcased in Rutland Train Depot and Depot Park. The DRP formed partnerships with the 4-H Club of Rutland County, Killington Resort and Amtrak as well as various Downtown businesses who gave generously of their time and resources.

In its second year, limited edition Christmas ornaments were produced. 345 replicas of the Paramount Theatre were sold.

Noon Tunes and Depot Park Concerts were held throughout the summer. Each concert featured different styles of music. A Chili Challenge was held in early

October in conjunction with the Downtown Farmers Market.

Each new business to Downtown Rutland is welcomed with a personal visit from a Partnership staff person and is provided a packet of information regarding our programs and services.

This year the Partnership celebrates its tenth anniversary. Over the last years Downtown Rutland has made great strides—with the major renovation of the Rutland Plaza; the construction of The Train Station and Depot Park; our new Marble Valley Transit Station and Parking Deck; and the recent opening of the Paramount Theatre.

Four major segments of activity form the basis of Downtown Rutland Partnerships' activities: Streetscape, Business Development, Marketing and Community Relations/Special Events. Each of these segments are equally important. However, with ever-increasing competition from big box operators and the Internet; it is important that we continue to develop Downtown's "product."

Strategies and plans for the upcoming year will address the following objecives:

- Continue to refine our marketing mix to stimulate retail sales from the trade area markets.
- Continue to develop the regional tourist market. Investigate new avenues to develop the national chartered bus and tourism industry.
- Investigate new opportunities to broaden and expand our involvement with the Rutland community.
- 4. Maintain old and create new partnerships.
- Expand our Business Development program to address the following objectives:
 - a. Develop a master merchandising mix plan,
 - Maintain and improve the operation of existing businesses located with the DRP,
 - c. Create new employment and business opportunities by serving as a resource to real estate agents and property owners, acting as a liaison with potential retailers and services that will complement and strengthen the DRP product mix,
 - d. Design and implement a sales reporting system,
 - e. Refine the inventory of retail and office space within the SBD in order to identify leasing gaps and opportunities.

Rutland Economic Development Corp.

David J. O'Brien, Executive Director

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

Mission statements are typically not something that most outside observers care about one way or another. People judge an organization by its actions, not its words—a lesson learned fairly recently. We like to describe our mission statement as a "recipe for action" because our core business is implementation. In fact, our guiding principles say it all.

- We are committed to the concept that the standard of living and quality of life
 of the region's citizens can best be served by a vibrant, health economy,
 sensitive to the environment and preservation of our cultural heritage.
- We believe this can best be served through the principles of a competitive market economy that encourages diverse and profitable businesses so as to provide a stable economic base for well paying jobs and taxable business income.

We will assertively and continuously advocate the development of a business, economic and public policy climate that encourages investment, sustains and grows employment and rewards success. We will actively seek to attract, invest in and retain businesses and industries that provide challenging, meaningful and rewarding employment opportunities for our citizens. We leverage and strengthen Rutland County's economic development assets by coordinating and cooperating with regional organizations, local governments and educational institutions. We also serve as a catalyst and proponent for the development of the state's economic development infrastructure. And, we manage our organization's financial resources skillfully and responsibly, so that we are able to fulfill our mission vigorously over the long term.

Rutland County Solid Waste District Jeff Wennberg, District Manager

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Rutland County Solid Waste District offers a variety of solid waste, recycling, waste education, household hazardous waste, composting and administrative support programs for our sixteen member municipalities. Some services are also available to non-District communities on a fee-for-service basis.

Waste Disposal: During 1999, residents and businesses in our member municipalities disposed of 33,35 tons of municipal solid waste, nearly all of it through the District's master disposal contract with Casella Waste Management. For most of the year, the cost of disposal, handling and transportation from the District Transfer Station at Gleason Road to the landfill was \$65.28 per ton. State, local and district taxes totaled \$20.97, for a final disposal cost of \$86.25 per ton.

Recycling: The District owns a Material Recovery Facility (MRF), or recycling center, off West Street in Rutland City. The MRF accepts seventeen recyclable commodities for processing and sale for re-use. Commodities include fibers such as cardboard, newspaper and office paper; three colors of glass; plastics such as milk jugs and laundry detergent bottles (#2 HDPE), soda bottles (#1 PETE), plus tin and aluminum cans. In 1999, 11,266 tons of recyclables were processed at the MRF.

Household Hazardous Waste: Rutland County Solid Waste District operates an extensive Household Hazardous Waste (HHW) program for district residents. Between April 1 and October 31 the program reaches out to more than twenty area communities for on-site collections. Collections take place at town transfer stations on up to three Saturdays through the season. In addition, the District operates a permanent HHW depot at Gleason Road in Rutland, open April through October on Tuesdays and Thursdays. Not including used motor oil, tires and asbestos, which the District also accepts at Gleason Road, the HHW program collected 13,005 gallons of everything from anti-freeze to pesticides in 1999. To encourage proper disposal of these items, there is no charge to District Residents for HHW services. District waste surcharge fees paid for personnel, equipment and most of the \$33,871 disposal cost.

Other Programs: The District also offers other waste management and reduction programs, including construction and demolition waste, yard waste, clean wood, food waste and concrete and asphalt "earth materials" recycling. The District's food waste program is operated in cooperation with the Rutland County Natural Resource Conservation District. In 1999 this program diverted 626,886 pounds of compostable food waste from the landfill. The waste materials are mixed with other organic wastes and composted for use as fertilizer. Customers include supermarkets, greenhouses, restaurants and product distributors.

Financial Issues: near the end of the year, the District Board of Supervisors began to address the District's apparent inability to outgrow losses associated with the start-up of the MRF. Staff reductions begun in late 1999 have continued in 2000, in addition to program and equipment cuts. This downsizing is designed to make possible the gradual elimination of excess debt without requiring a tax increase.

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Rutland Region Transportation Council

Dean Pierce, Senior Regional Planner

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

Over the last program fiscal year (October 1998-September 1999), the Rutland Region Transportation Council and its staff have been working for improved transportation in Rutland County in the following ways:

 Met with members of the Vermont House and Senate transportation committees to discuss regional transportation priorities and provided comments to the Vermont Agency of Transportation (VAOT) on the development of the state FY 2000 transportation Capital Budget and Program;

Continued to assess Rutland region's top transportation problems and identified areas that should undergo further evaluations;

- Participated in "Scoping" (pre-engineering) activities to advance local highway and bridge projects, and participated in "Diagnostic Team" assessments to advance rail-highway projects;
- Continued to address seasonal transportation problems along VT 103, VT 100 and US 4 by working with staff of neighboring Regional Planning Commissions.
- Continued to participate in the development of the US 4/US 7 Environmental Impact Statement (EIS) by monitoring work performed by or on behalf of the Vermont Agency of Transportation and the Federal High Administration;
- Cooperated with Agency of Transportation as it prepared freight movement study and trucking study.
- Continued to revise the Rutland Region Transportation Plan and regional travel demand model, and worked with Regional Planning Commission on update transportation section of Rutland Regional Plan;
- Informed communities of opportunities presented by new state transportation programs, including those targeting Class 2 highways and "local project management;"
- Provided input to consultants preparing update of Rutland Airport Capital Facilities Plan;
- Assisted communities by collecting traffic data using automated traffic counters;
- Continued to explore use of computer software that will help residents visualize what proposed transportation projects would look like;
- Added rail, air, and transit planner to staff to expand services to member communities;
- Worked with communities to analyze feasibility of bicycle and pedestrian routes and qualify "bike/ped" projects for state funding; and
- Distributing reports, bulletins, fliers, and newsletters and maintaining the Council's Web page.

In the current program fiscal year (October 1999–September 2000), the Rutland Region Transportation Council is continuing many of these efforts. It is also undertaking other initiatives, such as promoting awareness of new state "curb

cut" guidelines and increasing understanding of federal "access to jobs" trans-

portation programs.

Meetings of the Rutland Region Transportation Council are held once each month, normally on the fourth Thursday, in Rutland. All those with an interest in transportation and related issues are invited to attend. Questions about the Council may be directed to the following individuals: Dean Pierce, Senior Regional Planner (775-0871) or Lenny Gibson, Chairman (325-3619).

The Rutland Region Transportation council promotes cooperation and coordination on transportation issues in the Rutland Region. Formed in December of 1992, the Transportation Council provides a forum for the development of regional transportation policies and priorities, and coordinates the implementation of those policies and priorities with the Vermont Agency of Transportation. Financial support for the organization is provided by state and federal funds obtained by the Rutland Regional Planning Commission, which provides planning, administrative, and geographic information system staff.

All municipalities in the Rutland Region are encouraged to be active in the Transportation Council, and those with representatives named to the Council may vote. Municipalities are not obligated to participate in the Council, however. Furthermore, those that do participate may cease their involvement at any time.

Cemetery Commissioner's Report

Dawn D. Hance, Chairperson

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

Unfortunately, the deteriorating conditions at the cemeteries on North Main and West Streets have not seen any improvement this year. People are using the North Main Street Cemetery for beer parties and as a space to ride their motor bikes. In 1986 when I assumed this position I was asked to submit a budget for mowing and repairs. Thus I was able to contract for gravestone repair until all the stones were mended and reset. However, in the past few years the only funds allotted for cemetery maintenance is for mowing. This year Grassmasters received the mowing bid for \$4,075.

Through the benevolence of the Rutland City Fire Department's Union IAFF 2323 I was able to purchase four Revolutionary War flag holders for the North Main Street Cemetery. As I located one missing original holder only three of the new holders were installed. The other one will be placed at West Street Cemetery. These holders have screw-on tops that can be easily removed. The city firemen inserted pins and etched identifying letters on each holder. When my brother-inlaw and I went to cement them in we found that the flags did not fit the holders. My friend Morris Tucker reamed out the holes. Now all the veterans buried in North Main Street, including two War of 1812 soldiers marked with temporary holders, have flags.

Grace Congregational Church has shown an interest in taking over ownership and maintenance of the North Main Street Cemetery. (Coincidentally I discovered that William Barr, who deeded the land for the burial ground and the nearby church was my great great great great grandfather's younger brother.) Presently a church committee is considering a proposal to be submitted to city officials. Most likely it will request the city to erect adequate fencing and to remove certain trees. If both sides can agree to the conditions set forth, the proposal will be brought before the church membership for vote in February 2001. It is my opinion that the church will take respectful care of this historic burying ground.

In the early 1800s Rutland had a number of black residents. Most held menial jobs, did not own land and worshipped in special pews set aside for the blacks at church. One black man, Pearson Freeman, was a well-known and respected member of the community. He owned land on North Main Street, was literate (he wrote amusing newspaper ads for his potash, soap-making and cloth-dying business), and played a number of musical instruments. Although the DAR erected a gravestone to his memory, his exact burial site in West Street Cemetery is unknown.

The following obituary for Pearson Freeman appeared in the 30 June 1847 Rutland Herald:

Died Rutland 27 inst. morning at his residence Mr. Pearson Freeman, a colored man. The deceased was born a slave at Waterbury, Conn; the 9th of January 1761,—was sold as a slave several times, served three years in the Revolutionary War as waiter to Gen. Cogswell, and as such was in Maryland

at the time of the surrender of Cornwallis-at the age of 27 obtained his freedom—on the 24th of July 1790, was married at Kent, Conn. by Rev. Mr. Day of New Milford to Miss Rebecca Moody, who was born in Woodstock Conn, on the 30th of March, 1766, was a slave until 18 years of age, an survives her husband. While in Connecticut he learned the trade of making soap and potash. In February 1793, he moved from Kent with a little property to this place. For a few years he worked at different times for John Prentiss, James D. Butler and Jonathan Wells-after which he carried on his business for himself. In 1799 he built the two-story dwelling house in which he resided until his death. He continued the active prosecution of his business until prevented by increasing infirmities of old age. For the last 15 years of his life he received a pension for his Revolutionary services of \$80 a year. His death appeared an instance of that which so rarely occurs, the gradual and natural wearing out of the constitution by old age. The deceased was active, enterprizing, sober and industrious, kind to the family and hospitable to friends, and during the last year of his life appeared to be a devout Christian.

In April 1998 the historic site market at the second location of the Congregational Church on North Main Street (north of Aiken Place) was dedicated in the honor of Pearson Freeman's grandson, Martin H. Freeman (1826–1889). Martin, an 1849 graduate of Middlebury College, became he first black college president in the United States at Allegheny Institute/Avery College near Pittsburgh, Pennsylvania, in 1856. From Libera, Africa, where he served as a college professor, he carried on a warm correspondence with his childhood friend, Rutland resident Charlotte (Thrall) Chaffee.

Each burial site holds the precious remains of a long-ago family member. While not always as unique as the Pearson family, each has a story to tell. It is the responsibility of each generation to respect and conserve these hallowed burying grounds.

Soldiers Buried at:

NORTH MAIN STREET

Revolutionary **Jehiel Andrews** William Barnes William Barr Ionathan Bell Benjamin Capron Benjamin Cheney James Claghorn

Ashbel Cook (Stone Gone)

John Fenton Matthew Fenton Henry Gould Asa Hale Moses Hale Thomas Hale Josiah Hart Amos Himes Adam Hinman Phineas Kingsley Jess Long

Levi Long John McConnell Samuel McConnell David Osgood William Page Joshua Revnolds John Ramsdell Luther Shaw Cephas Smith, Sr. Cephas Smith, Jr. Solomon Smith Daniel Squire Amos Weller

Obadiah Wheeler Samuel Williams (Judge) Samuel Williams (Rev./Dr.)

Adam Willis (Stone Gone)

Civil War Alvin G. Bailey Arunah A. Long

WEST STREET

Revolutionary Joseph Barney Nathaniel Beaman John Cook Barzillai Dewer Moses Fav Pearson Freeman Daniel Gleason Jesse Hayden Ephraim Jackson William Jenkins David Patterson Abijah Pratt Issachar Reed Israel Smith William Storer David Tuttle

Civil War

Henry Martin Dorrence Henry Downs 3rd F. R. Eliot George Eliot James L. Foster Ino. Hance Edward Hinckley K. Parker Luther Rice Cyrus P. Rising James M. Ross William Scott Henry A. Smith Sam Stocker James Thompson

Rutland Historical Society

Elaine G. Purdy, President

To the Honorable Mayor, Board of Aldermen, and Citizens of the City of Rutland:

The highlight of the Rutland Historical Society's 30th Anniversary year was the dedication of the Julia R. Dorr Vermont Historic Site marker on August 9, 1999. Representatives of the Rutland Free Library, Grace Congregational Church and the Society paid tribute to one of New England's foremost poets of the 19th century in ceremonies held at the marker on Court Street. A reception followed at the Society's Nickwackett headquarters and music was provided by the First Republic Brass.

Continuing its policy of providing free programs for the public at the Fox Room of the Rutland Free Library, the Society offered presentations by Civil War historian Jeffrey D. Marshall and mystery writer Joe Citro. A panel discussion of the West Rutland marble quarries was held in West Rutland and the farms of Rutland Town were the topic of a roundtable held in Center Rutland. A workshop

on photo scanning was offered by Karen Sanborn at the Society.

Speaker at the Society's annual meeting was treasurer Thomas Carpenter who shared his research on Rutland's early banks. During the meeting tribute was paid to longtime member and past president Eleanor Elwert. Mrs. Elwert has contributed greatly to the historic heritage of Rutland through countless hours of volunteer service since the Society's inception.

The year was rounded out with a sing along program, which was the Society's

contribution to Rutland's First night celebration on New Year's Eve.

Spring programs, offered with the support of the Vermont Council on the Humanities, included speakers Gregory Sharrow on hands-on history, Donald Wickman on Mount Independence and Ray Zirblis on Vermont's Underground Railroad.

A special showing of selections from the Society's "Historically Speaking" video series was presented at Nickwackett headquarters. These popular programs are aired on Rutland Channel 15 and feature Society members and guests exploring various aspects of local historical interest. The summer dance series is in its third successful year at the Godnick Senior Center with James Davidson hosting and providing records from his collection.

Additional programs include slide shows and lectures for schools, clubs and senior groups. These take place at the Society or "on the road." Volunteer hosts welcome visitors to Nickwackett headquarters on Mondays from 6:00 pm to 9:00 pm and on Saturdays from 1:00 pm to 4:00 pm to view exhibits and make use of the research library. Researcher Dorothy Whitford is available to assist with genealogical inquiries.

The main exhibit during the past year has been selected from the Southwestern Indian collection of Ella B. Livingston. An exhibit depicting Rutland's history as a railroad center and home of heavy industry drew many favorable comments at the Vermont Historical Society's Expo 2000 held in June at Tunbridge. Exhibits

have also been shared with the Rutland Railroad Historical Society and the Vermont Historical Society's ongoing exhibit on Vermont baseball.

Four newsletters and four Quarterlies were published. Quarterly subjects were: Redfield Proctor, Secretary of War, edited by Nancy H. Kennedy; the Rutland VT Free or Reform Convention of 1858 by Dr. Thomas Altherr, Rutland Jails by Paul J. Crossman, Jr.; and Henry Safford Fiske, artist and minister, by Stephen L. Fiske.

A computer and specialized software were purchased through a generous gift and will enable the archives and library committee to inventory collections. Other future uses are also being considered. A new display case was the gift of past president Morris Tucker.

Color copies of the many historic images in the Society's collections have been made available to the public at cost and can be seen decorating many area businesses.

The Society thanks its members, volunteers and the people of Rutland for their continuing enthusiastic support.

Regional Ambulance Service, Inc.

Paul Kulig, President, Board of Directors Samuel J. Gorruso, Rutland City Representative To the Honorable Citizens of the City of Rutland, VT:

We are pleased to present our 17th annual report to the Citizens we serve. Regional Ambulance Service, Inc. has continually provided emergency and non-emergency ambulance service for seventeen years. From 1983 to the end of this year Regional has responded to 70,912 ambulance calls. This past year, ending June 30, 2000, the service responded to a total of 5,664 ambulance calls in our 12 communities and an additional 1,295 paramedic intercept calls.

With the continued support of the citizens, our employees, and community governing bodies, we have been able to level fund or lower our assessment rate for the past 16 years. We were very pleased to have lowered our assessment to \$4.75 per capita for the next year. The public support of our Membership program, direct donations, memorials and estate gifts has been vital to our continued success. We extend our appreciation to everyone for their support.

In keeping with our scheduled replacement goals a new 4 wheel drive ambulance was put into service to replace a vehicle with over 100,000 miles of service.

Our motto "Serving People First with Pride, Proficiency and Professionalism" is demonstrated by our employee's commitment to continued EMS training. Each year we have special training in Critical Care Paramedicine, Advanced Cardiac Life Support, Basic life Support, Prehospital Advanced Trauma Life Support, Pediatric Advanced Life Support, Emergency Vehicle Operator, Bloodborn Pathogen and a variety of continuing education programs. Our professional staff is extremely capable and dedicated.

Monthly C.P.R. classes are taught at Regional Ambulance. Last year, through the R.A.S. Training Center, 886 people were certified in C.P.R. Tours, lectures, demonstrations, and C.P.R. classes are available for the general public. For further information call 773-1746.

The public is encouraged to visit and talk to the employees and Administrator at our Stratton Rod facility. Please feel free to contact James Finger, Administrator, or your Representative, if you have any questions concerning the service.

This report is dedicated to the loving memory of Clayton Smith for his commitment and service to the communities we serve. Clayton served as Regional Ambulance Board Member from the Town of Pittsford and Treasurer from 1984 to 2000. His leadership and dedication was recognized by all.

We are proud of our accomplishments and look forward to serving you in the future. The Board of Directors, Administration and employees of Regional Ambulance Service, Inc. will continue working to provide the highest quality of emergency ambulance care at the lowest possible cost to all of the citizens we serve.

Agencies receiving partial funding by voters for Fiscal Year 2000–2001

Association for Retarded Citizens	\$25,900.00
Bennington Rutland Opportunity Council (BROC)	\$ 9,115.00
Boys & Girls Club	\$25,000.00
Marble Valley Regional Transit District	\$46,140.00
Regional Ambulance Service, Inc.	\$86,592.00
Rutland Area Visiting Nurse Association	\$43,000.00
Rutland County Women's Network & Shelter	\$10,000.00
Rutland Mental Health Services	\$30,000.00
Vermont Adult Learning/Rutland County Adult Basic Education	\$ 9,000.00
One to One Program—\$6,000.00	
Retired Senior Volunteer Program—\$8,475.00	
Interage—\$2,500.00	
Southwestern Vermont Council on Aging—\$20,000.00	\$36,975.00

Employees of City of Rutland, Vermont

Earnings Over \$300.00

From July 1, 1999 to June 30, 2000

John P. Cassarino, Mayor 55,929.64	Cheryl M. Hooker
Rosemary F. Finley, City Clerk 56,339.44	Kevin Jones
(Retired 4/2000)	Christopher Louras, Pres 1,842.80
Ronald Graves, City Treasurer 50,473.71	Jill Maynard Nolan 460.70
Mary M. Grace, Asst. City Treasurer/	Robert A. Stafford
Personnel Officer 37,749.82	Gregory Thayer 877.04
Warren E. Conner, Commissioner of	Joseph C. Tilden 1,793.4
Public Works/City Engineer 65,412.47	Roy W. Thomas
Henry C. Brislin, Asst. City	Wendy Wilton 921.40
Attorney 51,971.86	
Christopher Sullivan, City	Zoning
Attorney/Grand Juror 66,510.87	Cathy A. Diana
Carol L. Bryant, Data Processing 15,987.38	Martha Henry 555.12
Catherine A. Cioffi, Senior	Stephanie Lorentz 555.13
Account Clerk30,211.42	Andrea R.H. MacLaughlin 555.1:
Penelope A. Pollard, Account Clerk 26,803.64	Diane A. Sabataso
Mary E. Shaw, Account Clerk 27,438.60	Albert Trepanier
Sara P. Magro, Purchasing Agent 31,389.59	George Washburn 416.3
Donna M. Fuller, Deputy Clerk 32,136.78	
Sharon H. Mazzariello, First Asst.	Civil Defense
City Clerk 31,828.42	Estate of Mary Ann Dyer 16,613.9
Darlene Gregory, Second Asst. City	Joseph C. Belden 3,744.0
Clerk (Appointed City Clerk) 31,117.76	Daphne Gregory 544.9
Mary J. Powers, Second Asst.	Marilyn D. King
City Clerk 1,663.89	Janet O'Brien
Mary Anne Courcelle, Business	Pati Papineau
Manager 28,990.36	John Peterson
Joan Pluta, Administrative Asst 26,124.42	Patrick J. Slattery
Barry J. Keefe, Assessor	
Marlies A. Washburn, Accounting	Pensioners
Clerk	Kathleen Powers 1,132.2
Margaret S. Cillo, Accounting	
Clerk	Recreation Department
James P. Simonds, Building	Leif E. Dahlin, Superintendent 51,290.9
Inspector	*Elizabeth J. Mumford,
Pamela Petrie, Asst. Bldg. Insp./	Administrative Asst 35,009.7
Deputy Health Off	Louis Illinski, Secretary 32,120.8
Carol F. Wagner, Administrave Asst 26,895.76	Richard E. Alberti
Jeanie Ross, Administrative Asst.	Stephen Allen 391.0
Mayor's Office	Jesse Baker 952.8
Doris F. Murray, Secretary 30,537.18	Brent M. Adams 223.5
	Carolyn A. Altieri 515.4
Aldermen	Michael R. Audette 349.3
David Allaire	Adrienne M. Baker 564.9
Paul Barbagallo	Thomas Barone-Garofano 833.0
Sharon A. Davis	Marcia J. Barron
Charles Franzoni	Lori A. Baxter 3,294.1
William Gillam, Jr	Kevin Bellomo

Nathan P. Bellomo	2,032.63	Mark A. Hyjek	344.68
Mary M. Bilz	756.78	Jeffrey F. Iacono	
Joseph H. Bizzarro, Sr	660.00	John A. Johnson	500.00
John S. Bernhard	646.34	Michael L. Kinsler	1,000.00
Earle J. Bishop, Jr		Robert W. Kennedy	925.00
Maryann Black		Carleton J. Laird III	
Robert L. Black		Mary Beth Laird	787.50
Kimberly A. Blair		Carrie A, Lehman	
Stanley A. Blicharz		James W. Lehman	
Heather A. Boucher		Wyneta E. Levine	
Michael L. Boucher		Mary Anne Ligouri	
Hiram J. Brown		Richard Lorenzo	
Jane C. Brown		Lori A. Hickey	
Jennifer L. Brown	the state of the s	Stephen R. Marro	
David P, Byrne	Control of the Contro	Barb A. Marshall	
Michael J. Caliguiri, Jr.		Jean A. Mattsson	
James P. Candon III		Paul R. Martel	
		Meghan M. Martin	
Stephen D. Canney	2 2/4 15		
Jeffrey A. Cassarino		Brian P. Mayhew	
Susan L. Classen		Michael J. Norman	
Mary Ellen Conlon		Edward G. McClallen	
Michael J. Coppinger		Lori B. McClallen	
Caitlin L. Corey		April L. McCullough	
William R. Cornell		Kimberly A. McGee	
Vicky L.G. Corsones		Joseph P. McKearin	
Becky R. Daley		Joan F. McIntosh	
Ronan P. Daly		Brian J. McKearin	
Adam M. Davis		Cynthia K. Merola	
John P. Deblasio		William Reardon, Jr	37,827.71
Edward V. Delauri		Brendan P. Murphy	
Matthew J. Dempsey	750.00	Kathleen A. Murphy	
Jennifer P. Depoy		Megan K. Murphy	
Andrea T. Doenges	315.63	William H. Murphy	
Melissa M. Drinwater	517.51	Brett B. Myhre	
Kevin A. Eastman	890.50	Darrell C. Oczechouski	2,756.63
Lisa M. Eastman	2,572.50	Joan V. Olson	581.75
Jacob R. Eaton		Keith C. Page	3,121.69
Kevin M. Eddy		Frank J. Parisi	
Carlo V. Falco		Melissa W. Patterson	
Lillian J. Foley		Jeffrey J. Paul	
Garbo Goodkin		Michael D. Paul	
Marcy L. Goyette	420.00	John R. Pedone, Jr	
Christopher R. Graves		Robert H. Peterson	
Edward J. Griffiths, Sr		Naomi Pettit	
Eugene W. Gyori		Nicole L. Phillips	
Brenda J. Hackett		Heather L. Polgar	
Jason A. Hall		Elizabeth L. Potter	
Brian J. Hart, Jr.		Ashley L. Porter	
Ryan K. Hart		Susan D. Potter	
Melissa L. Henrichon		Lincoln Y. Porter, Jr	
Jeffrey B. Hill			
		Mary C. Powers	
Andrew S. Hillabrandt		Jeffrey L. Pratt	
Robert W. Holden		Beverley A. Rankin	
Janelle A. Howard Emily R. Huebner		Andrew L. Rappaport	2,

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Debby A. Rist 2,983.38	Alan B. Grazini	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	39,433.42
ennifer E. Rist	Christopher R. Greene		
Michael D. Roach	Charles K. Hall		
essica A. Rooney 971.88	John E. Johnson		
eo A. Robitaille112.00	Linda S, Elrick		
Helen A. Russell	Chris D. Kiefer-Cioffi		
auren E. Sabataso	David V. Lachance		
Deborah L. Sadowski	Thomas J. Lafond		
Peter C. See	Raymond J. Lamoria, Jr		
Carlos J. Shanahan	Edward Larson		
Marilyn N. Sheldon			
Nicholas Sheluga	Donald L. Morgan		
Matthew M. Shortle			
effrey N. Sinos	Jean R. Morris		
			The second second
Gregory L. Sinos			
Cevin F. Stanley			
Tracy M. Stewart			
Christie Taggart			
Vichele L. Thomas			
Mary Lou Thompson			
Michael J. Valente			
erilynn A. Valente 680.00			
rene A. Vignoe 320.00			
essica L. Wilkinson			
Adam C. Wolk 1,552.50			
	Scott A. Tucker		
Police Department	John R. Tuepker		
If not stated separately, any applicable over-			
time is included in total earnings.	Robert J. Walters, Jr. ,		
Please note that some of the Police Depart-			
ment Employees earnings listed under the Police			
Dept. contain overtime. A substantial amount of		**********	47,449.99
overtime that Police Department Employees re-			
ceive is paid by private vendors for police ser-	Fire Depar	rtment	
vices such as crowd control, traffic control and			Overtime
security.	Donald M. Adams, Jr	30,791.09	3,445.79
Terrell J.J. Anderson 32,624.32	Aron P. Adamsen	14,812.50	204.00
Carolyn L. Barter29,693.87		37,140.09	2,344.92
Kevin R. Blongy 51160.61	Michael A. Barrett	30,311.18	3,137.81
Tye J. Bletz 32,016.43			2,204.47
Anthony L. Bossi 68,570.23			6,007.70
ra L. Earle, III			3,921.25
udith H. Sambrook			36.00
Samson G. Delpha 31,770.07			3,573.03
Lauren G. Earle 37,905.57			1,823.93
Edward E. Dumas, II			1,249.16
			3,884.78
	Gerald Lancour		72.00
Robert F. Emerick 34,855.23		NATIONAL PROPERTY.	1
Robert F. Emerick	Roger M. Pike		
Robert F. Emerick	Roger M. Pike Francis J. Cioffi, Jr	38,814.48	2,625.74
Robert F. Emerick 34,855.23 Michael D. Notte 43,435.51 Richard A. Fitzsimmons, Jr. 24,909.44 Patricia M. Dunchus 38,403.67	Roger M. Pike Francis J. Cioffi, Jr Leslie E. Cyr	38,814.48	2,625.74 96.00
Robert F. Emerick 34,855.23 Michael D. Notte 43,435.51 Richard A. Fitzsimmons, Jr. 24,909.44 Patricia M. Dunchus 38,403.67 Thomas W. Fuller 47,716.31	Roger M. Pike Francis J. Cioffi, Jr Leslie E. Cyr Lawrence A. Dellveneri	38,814.48	2,625.74 96.00 1,625.22
Robert F. Emerick 34,855.23 Michael D. Notte 43,435.51 Richard A. Fitzsimmons, Jr. 24,909.44 Patricia M. Dunchus 38,403.67 Thomas W. Fuller 47,716.31 William A. Gaiotti 37,886.30	Roger M. Pike Francis J. Cioffi, Jr Leslie E. Cyr Lawrence A. Dellveneri John A. Dipalma	38,814.48	2,625.74 96.00 1,625.22 168.00
Robert F. Emerick 34,855.23 Michael D. Notte 43,435.51 Richard A. Fitzsimmons, Jr. 24,909.44 Patricia M. Dunchus 38,403.67 Thomas W. Fuller 47,716.31 William A. Gaiotti 37,886.30 Robert F. Geryk 40,631.44	Roger M. Pike	38,814.48 31,632.87 13,839.00 35,272.22	2,625.74 96.00 1,625.22 168.00 3,755.25
Robert F. Emerick 34,855.23 Michael D. Notte 43,435.51 Richard A. Fitzsimmons, Jr. 24,909.44 Patricia M. Dunchus 38,403.67 Thomas W. Fuller 47,716.31 William A. Gaiotti 37,886.30 Robert F. Geryk 40,631.44 Kevin E. Geno 65,854.26 Robert E. Gorruso 45,684.74	Roger M. Pike	38,814.48 31,632.87 13,839.00 35,272.22 32,391.98	2,625.74 96.00 1,625.22 168.00

Michael J. Gregorio	0.00	Dept. of Public Works	0
Gary J. Gregorio 50,459.08	2,780.42	Educard D Banks Co. 20 822 20	Overtime
Peter J. Guay	72.00	Edward P. Barker, Sr 28,832.29	
John F. Haven, Jr.	216.00	Richard F. Battles, jr 32,132.06	
Micah B. Haven	2,690.97	Mark W. Beezup	
Chris A. Johnson 3,666.00	132.00	Preston D. Billings 36,327.86	
Joseph F. Ladabouche 144.00	180.00	Paul G. Clifford 42,734.97	
Bradley J. Lafaso 25,592.75	2,557.22	Warren E. Conner 65,412.47	
Gary J. Lambert 30,855.41	3,545.66	Mary Anne Courcelle 33,920.54	
Richard D. Lovett	36.00	Thomas P. Crosby 29,181.45	
William E. Lovett 30,375.10	3,619.52	Stephen M. Davine 28,984.68	
Scott F. Mangan 1,140.00	210.00	Michael A. Denno 28,358.39	
Thomas J. Maniery 576.00	138.00	Maurice D. Choiniere 41,887.12	
John Mazzariello 31,979.45	2,512.98	Norman C. King 29,450.87	
Mark A. Meszaros 29,952.43	2,854.40	Elwin L. Leonard 17,865.94	
Robert L. West 24,725.25	162.14	William J. Franzoni 29,485.71	
Victor P. Miglorie 5,298.00	150.00	Bradley L. Frederick 29,892.21	
James P. Miles 30,029.12	2,501.78	Margaret S. Cillo 37,219.68	47.80
Robert F. Miles, Jr 31,732.13	2,962.66	George F. Fitzsimmons 9,670.05	
Donald C. Moore, Jr 33,223.43	4,107.12	Howard W. Hall 28,541.05	
Charles J. Oczechowski 32,524.42	1,921.56	Lawrence R. Hall 33,795.01	
Myles F. Pratico, Jr 31,087.13	529.50	Robert L. Harvey, Jr 40,655.96	
George F. Pratt	2,425.41	John G. Havens 40,932.22	
Charles J. Regula 144.00	168.00	Paul Julius 47,693.70	
Michael R. Robillard 30,217.26	3,516.31	Peter T. Kelley41,512.16	
Francis L. Robillard 45,011.58	2,586.34	James M. Lawrence 36,345.19	
Michael R. Roy 3,429.00	252.00	Christopher J. Lawes 1,512.00	
Craig H. Shelley 57,049.81	0.00	Steven E. Longley 20,521.98	
Michael Walsh 51,702.54	1,478.79	Daniel J. Maniery 31,017.25	11,396.61
Brian D. Wade III 528.00	36.00	William M. McGinnis 2,391.12	58.12
Richard Battles	204.00	Bruce S. Taylor 29,309.19	3,737.81
		Kim M. Moriglioni 35,823.70	
Sewage Disposal		Erwin L. Pinney, Sr 27,746.58	
	Overtime	Joan M. Pluta 26,084.66	39.76
Daren Alberico 34,455.64	4,018.84	Robert E. Protivansky 17,625.56	2,911.47
Gregg Casey 31,625.47	1,456.56	Frederick W. rathjen 22,882.72	
Anthony L. Carrara 27,307.56	7,551.47	David A. Richards 41,491.16	517.65
John Cook 30,099.22	1,051.09	Donald F. Roberts, Jr 29,646.46	566.30
James R. Dorman 30,436.22	3,516.05	Karl J. Rusiecki 29,918.86	2,654.43
Michael J. Garofano 44,519.32	6,833.84	William Santwire 32,375.79	1,388.38
G. Lewis Hotaling 47,693.70	126.80	Brian D. Schaner 23,402.32	4,169.72
Tyler J. Karnai 27,071.15	2,636.85	Kevin L. Schaner 29,027.83	5,040.91
Michael E. Ladago 35,796.07	4,584.18	Alan J. Shelvey 47,376.16	91.16
Matthew A. McKane 3,360.00		Debra K. Beayon 28,290.70	1,583.83
Thomas E. Mitowski 30,268.62	4,116.68	Scott A. Taggart 31,847.32	10,462.94
Rodney S. Munroe 31,284.86	558.93	Dana P. Truman 21,797.94	5,120.97
Arthur E. Nemeth 32,920.79	1,987.52	Robert T. Tyler, Sr 30,397.20	8,018.12
David O'Neill 37,246.91	1,426.90	Frederick E. Wood 28,770.75	
George L. Rogers 28,427.61	2,160.52		
Edward J. Savage 34,366.87	13,152.65		
David T. Shortsleeve 26,954.82	2,506.74		

Teachers and School Department Employees Earnings Over \$300.00

1999-2000

Kirk W. Abrahamson		Faith A. Bernal	
Gary L. Ackerman		Robert P. Bernritter	49,193.56
Carroll L. Adams		Michael C. Berry	
Kathryn A. Adams		Sherri A. Bersaw	
Tracy L. Adams	1,560.00	Joseph Bianchi	
John C. Adams, Sr		Bonnie L. Bienvenu	
Ian Akin		Diann L. Bigelow	
Suzanne H. Alberico	the second secon	Lorraine A. Billow	and the second s
Richard Alberti	CONTROL OF THE PARTY OF THE PAR	Marie C. Birkenhead	
Robert B. Allen	The state of the s	Joan M. Bishop	
Theresa N. Allen		John R. Bixby	
Van D. Allen	1,208.00	Mary A. Black	
Patricia I. Alonso	46,646.00	Randall D. Blanchard	45,176.00
Christopher Altemose	25,217.42	Sean P. Blesi	3,166.10
Karen C. Ames	2,350.00	Valentine P. Blickarz	
Michelle L. Ammann		Margery E. Bloomer	
Katherine Anagnos	47,876.00	Barbara Bogar-Wraga	9,202.00
Carl O. Anderson	2,850.00	Dennis M. Bonanza	405.00
Jane Y. Anderson		Frank J. Bonavita	15,475.65
Marianne Anderson		Delia M. Bort	
William Anderson	3,600.00	Stephen T. Bowden	
Laura R. Aquistapace		Joan Bower	21,976.42
Cathy L. Archer	49.463.30	Eileen P. Bride	
Elpi D. Arvanitakis	4,800.00	Hayden Bride	12,083.49
Cara J. Auston		Stephen E. Briggs	35,909.00
Carolyn H. Babbitt	20,506.90	Mark T. Brislin	
Christina Bachmann		Jean M. Britt	
Sara A. Bailey	450.00	Donna M. Brooks	13,492.32
David L. Baker	720.00	Calleen T. Brosse	
Paula D. Baker	45,451.00	Robin Brown	28,959.00
Richard T. Baker	27,623.31	Stacey Brown	14,994.00
Christine Bannerman		Kevin M. Browne	
Ann A. Bannister		Brian A. Bry	
Linda R. Barbic	A CONTROL OF THE PROPERTY OF T	Carrie A. Bryant	
Abbey M. Barrett	The state of the s	David C. Buley	
Margaret C. Barros		Thomas B. Burditt	
Philip M. Bartlett		Geraldine C. Burke	Committee of the Commit
Lynn Bartnik		Marlene R. Burke	annual contract of the second
Robert A. Bassett		Nancy Burke-Bruno	
Sanford A. Bassett	many the state of	Henry J. Burnham	
Bonnie A. Bean		Kathy L. Butler	
Ronald E. Bean		Debbie A. Byrne	
Susan W. Beavin		Kristina K. Cady	
John C. Beerworth		Donna M. Caggige	
David L. Belden		Michael J. Caliguiri	
Joseph C. Belden		Nancy N. Campbell	
Kevin J. Bellomo		Marjorie B. Candon	1 625 22
Shawn D. Benoit		Mark J. Candon	
Stephen E. Benson		Kevin M. Canney	

Mary B. Carbine	39,276.00	Katherine J. Cragin	38,642.57
Carol J. Carini		Nancy P. Crandall	45,737.67
Peter A. Carini		Cornelia C. Crocker	45,306.00
Michael J. Carmolli		Anita J. Crosby	41,917.57
Anne R. Carpenter		Lorraine W. Crowley	
Lizbeth A. Cartier		Mary R. Crowley	
Tiffany Cassano		Sharon B. Crowley	
Jason P. Cassarino	the state of the s	Susan E. Crowther	
Jeffrey A. Cassarino		Wilfred B. Cunningham	
Mary P. Cassarino		Theresa Currier	
Anastasia Cassidy	10,333.86	John M. Daley	
Cynthia A. Cassidy		Wendy A. Daley	
Kathleen F. Cater		Patricia A. Dalglish	
Stacia F. Cavalieri		Eleanor M. Daley	
Donald T. Celik		Jeremy J. Darling	
Catherine C. Chadburn		Debra L. Dauphinais	
Michelle Chamberlain		Eleanor S. Davine	
Carl E. Champine		Lucille Davine	
Daisy G. Chapman		Lorraine S. Davis	
Lisa M. Chapman		Theodore J. Davis	
William A. Charron		Carroll B. Davis III	
Elizabeth Chase		Janet B. Delehanty	and the contract of the second
Laura F. Chila	Annual Control of the	Dolores P. Delong	
Joseph A. Choquet		Donald F. Delpha	
Christine Churchill		Judith Delpha	
Lynn M. Churchill		Donald F. Delpha II	
Tracy L. Churchill		Linda J. Densmore	
Marie R. Cibotti		Susan Densmore	
Lori A. Cillo		Nancy M. Deuel	
		Pamela C. Devost	
Paul J. Cillo Kyri R. Cimonette			control of the second of the second
		Louis C. Diangelo Paul Diionno III	
John A. Clork			
Faye A. Clark		James A. Dillon	The state of the state of
Francis J. Clark		John D. Dilts	
Steven D. Clark	the second secon	Linda Dirgert-Bender	
Thomas R. Clarkson		Teri J. Dluznieski	and the second s
Margaret E. Clifford		Robert H. Dombro	
Patricia C. Clifford		Nancy M. Dowling	
Kathleen T. Clogston		Donna Draper	
Kerry A. Coarse		William Dritschilo	
Marilyn A. Coloutti		Debra A. Drown	
Ellen Colvin		Mary J. Dumas	
William J. Comstock		Aileen F. Durkee	
Shirley I. Consolatti		Lisa M. Eastman	
Shirley P. Conway		Jennifer A. Eaton	
Kevin M. Coombs		Mary A. Eddy	
Katherine A. Corbo		Meredith C. Ellis	
Kevin A. Corkins		Daryl E. Ellison	
Danielle Cormier		Dorothy S. Ellison	
Vicky L. Corsones		Theresa M. Emilo	
Brian P. Costello		Susanne F. Engels	
Patricia P. Costello		Kathleen F. Entinger	
Katherine Cotrupi		Jennifer L. Enzor	
Carolyn P. Courcelle	775.00	Estate of Berry Cher	481.56
Gale Courcelle	53.719.90	Anne M. Ettori	42.859.00

Peter J. Fagan	Andrea B. Eugair		Margaret S. Gilman	12,867.11
M. W. Fahringer 8,169.00 Mary M. Goodchild 11,305 Doris J. Farenkopf 46,396.95 Garbo Goodkin 2,326 Faye Favor 22,642.42 Judith J. Goodkin 42,959 Lincoln M. Fenn 7,310.00 Marie L. Gosinski 8,641 Kathleen R. Fenton 11,290.00 Geraldine Gosselin 55,76 Daniel J. Ferrara 11,428.11 Mary J. Gottlieb 22,959 Barry F. Ferraro 40,506.42 Marcy L. Goyette 8,598 James W. Ficken 9,030.00 Mackensie B. Grant 741 Mary C. Fielder 8,152.63 Roberta K. Fillioe 50,304.90 Patricia C. Graves 49,919 Robert J. Fingon 64,972.00 Russell N. Green 41,162 Cynthia J. Fink 3,000.00 Cheryl Greeno 13,084 Kristi S. Firliet 34,330.23 William L. Greeno 29,712 Elizabeth S. Fisher 38,226.00 Jeremy A. Grenier 637 Teresa Fisher 47,984.19 Virginia M. Grey 1,000 Fran D. Fitzsimmons 29,348.98 Frances Grisard 13,507 Wayne M. Flewelling 42,959.00 Jane A. Griswold 45,476 Nina M. Flood 16,749.76 Jason P. Grote 475 Laura L. Foley 47,788.56 George E. Guinness 10,704 Marcia E. Foley 4,788.50 Christine Forshay 18,997.89 Marcia E. Foley 4,788.50 George E. Guinness 10,704 Cher Fontaine-Bizzar 31,716.13 Mary Hackett-Johnson 26,466 Christine Forshay 18,997.89 Lou Ann Hale 22,855 Mary Eliz Fothergill 46,269.31 Adele M. Hall 45,771 John H. Fredette 27,151.93 James B. Hall 25,579 Mary E. French 30,117.00 Loryn A. Hamilton 622 Laurel J. Fretz 43,159.00 Russell P. Hanfield 15,277 Alice K. Furman 46,534.74 Jeaneth 13,200. Kathleen G. French 30,117.00 Loryn A. Hamilton 622 Laurel J. Fretz 43,159.00 Russell P. Hanfield 12,265 Mary Eliz Fothergill 46,269.31 Adele M. Hall 25,579 Mary Eliz Fothergill 46,269.31 Adele M. H			Carolyn C. Godbout	12,315.44
Doris J. Farenkopf				
Faye Favor 22,642.42 Judith J. Goodkin 42,959 Lincoln M. Fenn 7,310.00 Marie L. Gosinski 8,641 Kathleen R. Fenton 11,290.00 Geraldine Gosselin 45,476 Daniel J. Ferrara 11,428.11 Mary J. Gottlieb 42,959 Barry F. Ferraro 40,506.42 Marcy L. Goyette 8,598 Games W. Ficken 9,030.00 Mackensie B. Grant 741 Mary C. Fielder 8,152.63 Daniel L. Graves 44,756 Roberta K. Fillioe 50,304.90 Mackensie B. Grant 741 Mary C. Fielder 8,152.63 Daniel L. Graves 49,919 Apricia C. Gra				
Lincoln M. Fenn 7,310.00 Marie L. Gosinski 8,641 Kathleen R. Fenton 11,290.00 Geraldine Gosselin 45,476 Daniel J. Ferrara 11,428.11 Mary J. Gottlieb 42,959 Barry F. Ferraro 40,506.42 Marcy L. Goyette 8,598 Marg C. Fielder 8,152.63 Daniel L. Graves 44,761 Mary C. Fielder 8,152.63 Daniel L. Graves 44,761 Roberta K. Fillioe 50,304.90 Patricia C. Graves 49,919 Robert J. Fingon 64,972.00 Cynthia J. Fink 3,000.00 Cheryl Greeno 13,004 Kristi S. Firliet 34,330.23 William L. Greeno 29,712 Elizabeth S. Fisher 38,226.00 Jeremy A. Grenier 637 Teresa Fisher 47,984.19 Virginia M. Grey 1,000 Brian D. Fitzsimmons 29,348,98 Frances Grisard 13,507 Mayne M. Flewelling 42,959.00 Jane A. Griswold 35,476 Joseph J. Flory 45,870.72 Jeshela C. Gruber 39,815 Laura L. Foley 4,387.50 Christine M. Guyette 5,232 Milliam H. Foley 12,745.00 Raymond F. Guyette 2,111 Cher Fontaine-Bizzar 31,716.13 Mary Hackett-Johnson 26,466 Christine Forshay 18,997.89 Lou Ann Hale 42,855 Nathalie F. Forte 52,109.34 Shannon L. Haley 6,188 Christica Foster 175,387.95 George S. Halford 47,985 Mary Elfiz Fothergill 46,269.31 Adele M. Hall 25,577 Mary H. Fregosi 47,738.23 Karen L. Hall 11,266 Charles E. French 13,120.00 Robert J. Hall, Jr. 4,588 Charles E. French 13,120.00 Robert J. Hall, Jr. 4,588 Charles E. French 13,120.00 Robert J. Hall, Jr. 4,588 Michael D. Gallagher 3,648.80 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,277 Anita M. Gardner 13,807.62 Thomas F. Herrernan 7,277 Anita M. Gardner 13,807.62 Thomas F. Herrernan 7,277 Anita M. Garrow 14,492.77 Kenneth D. Heleba 10,288 Janie E. Garrow 35,581.00 Caren L. Helm 80			Judith J. Goodkin	42,959.00
Kathleen R. Fenton 11,290.00 Geraldine Gosselin 45,476 Daniel J. Ferrara 11,428.11 Mary J. Gottlieb 42,959 Barry F. Ferraro 40,506.42 Marcy L. Goyette 8,588 James W. Ficken 9,030.00 Mackensie B. Grant 741 Mary C. Fielder 8,152.63 Daniel L. Graves 44,756 Robert K. Fillioe 50,304.90 Patricia C. Graves 49,919 Robert J. Fingon 64,972.00 Russell N. Green 41,162 Cynthia J. Fink 3,000.00 Cheryl Greeno 13,088 Kristi S. Firliet 34,330.23 William L. Greeno 29,712 Elizabeth S. Fisher 38,226.00 Jeremy A. Grenier 637 Teresa Fisher 47,984.19 Virginia M. Grey 1,000 Parian D. Fitzsimmons 29,348.98 Frances Grisard 13,500 Nam M. Floeding 42,959.00 Jane A. Griswold 45,476 Nima M. Floeding 42,959.00 Jane A. Griswold 45,476 Joseph J. Flory 45,870.72 Sheila C. Gruber <t< td=""><td></td><td></td><td>Marie L. Gosinski</td><td> 8,641.01</td></t<>			Marie L. Gosinski	8,641.01
Daniel J. Ferrara				
Barry F. Ferraro 40,506.42 Marcy L. Goyette 8,598 James W. Ficken 9,030.00 Mackensie B. Grant 741 Mary C. Fielder 8,152.63 Daniel L. Graves 44,756 Roberta K. Fillioe 50,304.90 Patricia C. Graves 49,919 Robert J. Fingon 64,972.00 Russell N. Green 41,162 Cynthia J. Fink 30,000.00 Cheryl Greeno 13,084 Kristi S. Firliet 34,330.23 William L. Greeno 29,712 Elizabeth S. Fisher 34,230.02 Jeremy A. Grenier 637 Teresa Fisher 47,984.19 Virginia M. Grey 1,000 Brian D. Fitzsimmons 29,348.98 Frances Grisard 13,507 Wayne M. Flewelling 42,959.00 Jane A. Griswold 45,750 Nina M. Flood 16,749.76 Jason P. Grote 475 Joseph J. Flory 45,870.72 Sheila C. Gruber 39,815 Laura L. Foley 49,758.56 George E. Guinness 10,004 William H. Foley 12,745.00 Raymond F. Guyette 2,21			Mary J. Gottlieb	
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Mary C. Fielder 8,152.63 Daniel L. Graves 44,756 Robert J. Fingon 64,972.00 Russell N. Green 41,162 Cynthia J. Fink 3,000.00 Cheryl Greeno 13,084 Kristi S. Firliet 34,330.23 William L. Greeno 29,712 Elizabeth S. Fisher 38,226.00 Jeremy A. Grenier 63 Teresa Fisher 47,984.19 Virginia M. Grey 1,000 Brian D. Fitzsimmons 29,348.98 Frances Grisard 13,507 Wayne M. Flewelling 42,959.00 Jane A. Griswold 45,476 Joseph J. Flory 45,870.72 Jane A. Griswold 45,476 Laura L. Foley 49,758.56 George E. Guinness 10,704 Marcia E. Foley 4,387.50 Christine M. Guyette 5,232 William H. Foley 12,745.00 Raymond F. Guyette 2,111 Cher Fontaine-Bizzar 31,716.13 Mary Hackett-Johnson 26,466 Christine Forshay 18,997.89 Lou Ann Hale 42,855 Nathalie F. Forte 52,109.34 Shannon L. Haley				
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Kristi S. Firliet 34,330.23 William L. Greeno 29,712 Elizabeth S. Fisher 38,226.00 Jeremy A. Grenier 637 Teresa Fisher 47,984.19 Virginia M. Grey 1,000 Brian D. Fitzsimmons 29,348.98 Frances Grisard 13,507 Wayne M. Flewelling 42,959.00 Jane A. Griswold 45,476 Joseph J. Flory 45,870.72 Jason P. Grote 475 Joseph J. Flory 45,870.72 Sheila C. Gruber 39,815 Laura L. Foley 49,758.56 George E. Guinness 10,704 Marcia E. Foley 49,758.56 George E. Guinness 10,704 Marcia E. Foley 49,758.56 George E. Guinness 10,704 William H. Foley 12,745.00 Raymond F. Guyette 2,211 Christine Forstaine-Bizzar 31,716.13 Mary Hackett-Johnson 26,466 Christine Forshay 18,997.89 Lou Ann Hale 42,855 Nathalie F. Forte 52,109.34 Shannon L. Haley 6,186 Patricia Foster 15,387.95 George S. Halford </td <td></td> <td></td> <td></td> <td></td>				
Elizabeth S. Fisher		and the second s		
Teresa Fisher 47,984.19 Virginia M. Grey 1,000 Brian D. Fitzsimmons 29,348.98 Frances Grisard 13,507 Wayne M. Flewelling 42,959.00 Jane A. Griswold 45,476 Nina M. Flood 16,749.76 Jason P. Grote 475 Joseph J. Flory 45,870.72 Sheila C. Gruber 39,815 Laura L. Foley 49,758.56 George E. Guinness 10,704 Marcia E. Foley 4,387.50 Christine M. Guyette 5,232 William H. Foley 12,745.00 Raymond F. Guyette 2,111 Christine Forshay 18,997.89 Lou Ann Hale 42,855 Nathalie F. Forte 52,109.34 Shannon L. Haley 6,186 Patricia Foster 15,387.95 George S. Halford 47,988 Mary Eliz Fothergill 46,269.31 Adele M. Hall 45,771 Lisa Frankel 5,513.76 Deborah Hall 327 John H. Fredette 27,151.93 James B. Hall 25,575 Mary H. Fregosi 47,738.23 Karen L. Hall 11,266				
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Mary Eliz Fothergill 46,269.31 Adele M. Hall 45,777 Lisa Frankel 5,513.76 Deborah Hall 327 John H. Fredette 27,151.93 James B. Hall 25,579 Mary H. Fregosi 47,738.23 Karen L. Hall 11,266 Charles E. French 13,120.00 Robert J. Hall, Jr. 4,588 Kathleen G. French 611.78 Donald C. Hamel 3,764 Stephen C. French 30,117.00 Loryn A. Hamilton 622 Laurel J. Fretz 43,159.00 Russell P. Hanfield 21,263 Pamela J. Frost 48,326.00 Michelle A. Harris 42,101 Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,884 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,270 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,122 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan				
Lisa Frankel 5,513.76 Deborah Hall 327 John H. Fredette 27,151.93 James B. Hall 25,579 Mary H. Fregosi 47,738.23 Karen L. Hall 11,266 Charles E. French 13,120.00 Robert J. Hall, Jr. 4,588 Kathleen G. French 611.78 Donald C. Hamel 3,764 Stephen C. French 30,117.00 Loryn A. Hamilton 622 Laurel J. Fretz 43,159.00 Russell P. Hanfield 21,263 Pamela J. Frost 48,326.00 Michelle A. Harris 42,101 Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,884 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,122 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba				
John H. Fredette 27,151.93 James B. Hall 25,579 Mary H. Fregosi 47,738.23 Karen L. Hall 11,266 Charles E. French 13,120.00 Robert J. Hall, Jr. 4,588 Kathleen G. French 611.78 Donald C. Hamel 3,764 Stephen C. French 30,117.00 Loryn A. Hamilton 625 Laurel J. Fretz 43,159.00 Russell P. Hanfield 21,265 Pamela J. Frost 48,326.00 Michelle A. Harris 42,101 Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,884 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,122 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,288 Janice E. Garrow 35,581.00 Caren L. Helm <td></td> <td></td> <td></td> <td></td>				
Mary H. Fregosi 47,738.23 Karen L. Hall 11,266 Charles E. French 13,120.00 Robert J. Hall, Jr. 4,588 Kathleen G. French 611.78 Donald C. Hamel 3,764 Stephen C. French 30,117.00 Loryn A. Hamilton 625 Laurel J. Fretz 43,159.00 Russell P. Hanfield 21,265 Pamela J. Frost 48,326.00 Michelle A. Harris 42,101 Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,886 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,122 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,281 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Charles E. French 13,120.00 Robert J. Hall, Jr. 4,588 Kathleen G. French 611.78 Donald C. Hamel 3,764 Stephen C. French 30,117.00 Loryn A. Hamilton 622 Laurel J. Fretz 43,159.00 Russell P. Hanfield 21,263 Pamela J. Frost 48,326.00 Michelle A. Harris 42,101 Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,884 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,122 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,283 Janice E. Garrow 35,581.00 Caren L. Helm 80				
Kathleen G. French 611.78 Donald C. Hamel 3,764 Stephen C. French 30,117.00 Loryn A. Hamilton 625 Laurel J. Fretz 43,159.00 Russell P. Hanfield 21,265 Pamela J. Frost 48,326.00 Michelle A. Harris 42,101 Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,884 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,122 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,281 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Stephen C. French 30,117.00 Loryn A. Hamilton 625 Laurel J. Fretz 43,159.00 Russell P. Hanfield 21,265 Pamela J. Frost 48,326.00 Michelle A. Harris 42,101 Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,884 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,122 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,283 Janice E. Garrow 35,581.00 Caren L. Helm 800		The second second in the second secon		
Laurel J. Fretz 43,159.00 Russell P. Hanfield 21,265 Pamela J. Frost 48,326.00 Michelle A. Harris 42,105 Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,884 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,127 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,283 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Pamela J. Frost 48,326.00 Michelle A. Harris 42,101 Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,884 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,121 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,200 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,280 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Yvonne M. Fucci 12,284.00 Jennifer A. Hart 42,884 Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,127 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,283 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Helene M. Fuller 3,908.37 Kathleen S. Hart 45,276 Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,127 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,283 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Alice K. Furman 46,547.42 Jeanette Hasseltine 13,217 Marie B. Fusco 43,734.00 Mary G. Haynes 12,127 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,200 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,280 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Marie B. Fusco 43,734.00 Mary G. Haynes 12,12 Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,200 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,280 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Claire R. Gallagher 6,438.27 Amy L. Hebert 1,800 Michael D. Gallagher 3,648.80 Rebecca Hedding 19,200 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,280 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Michael D. Gallagher 3,648.80 Rebecca Hedding 19,203 Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,274 Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,286 Janice E. Garrow 35,581.00 Caren L. Helm 800				
Diane M. Gardner 13,807.62 Thomas F. Herrernan 7,27- Anita M. Garrow 1,492.27 Kenneth D. Heleba 10,28 Janice E. Garrow 35,581.00 Caren L. Helm 80				
Anita M. Garrow				
Janice E. Garrow				
Sandra I. Gartner 8.332.50 Edmund W. Hemmer 40				
Jackie M. Gauthier				
Bruce L. Gee		Contract to the second		
Linda I. Gendreau		A STATE OF THE PARTY OF THE PAR		
Christina L. Gfeller				
Carrie L. Gibbs				
Timothy P. Gilbert	THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON OF THE PE			
Carmen S. Gile				
Glenn E. Giles	Glenn E. Giles	51,703.12	Debbie C. Holmes	

Mark A. Holmes	and the second s	Tammy S. Landon	
Jamie E. Holt		Wilmer W. Lanfear	
George E. Hooker		Paula S, Lannon	9,281.61
Arlene G. Hopkins		Larry J. Lattanzi	
Robert L. Horne		Betty A. Laval	
Sharon B. Howard ,	8,204.19	Robert Lavene ,	
Jean A. Huebner	10,921.89	Linnie A. Laws	40,742.00
Ruth A. Hurka	3,150.00	Stephen A. Leach	29,592.68
George J. Hurley	1,683.43	Norma J. Leblanc	8,812.63
Juidth A. Ingalls	25,380.98	Robert E. Leblanc	700.00
Sarah D. Irish		James W. Lehman	
Nancy L. Ivey	30,019.67	Cyndi A. Leonard	2,125.00
Karen L. Jakubowski		Andrea J. Lernihan	2,160.00
Nancy M. Jakubowski	2,911.87	Wyneta E. Levine	12,442.32
Darlene A. Janoski		Sheila C. Lewis	
Kristin E. Jarvi		Anne Lezak	
Lyle P. Jepson		Kathleen M. Lopes	42,859.00
Nancy B. Jeski		Raymond E. Lopes	
Stephen J. Jeski		Donna M. Louiselle	
Constance Johnson		Fred A. Lower	
Jeffrey D. Johnson		Ronald B. Lurvey	
Jerilyn W. Johnson		Joseph B. Lynch	
Linda S. Johnson		Kathy L. Lyons	
Thomas L. Jones		Kristin Lyons-Matte	
Mary B. Justin		Kevin D. Mack	
Sherry A. Kamyk		Laurie L. Macleod	and the second s
Betty A. Kapitan		Ann Marie Mahar	
Diane J. Kapitan		Terry K. Manchester	
Donald L.Keefe		Lynn M. Manney	
Kevin S. Keefe		Michael S. Manney	
James R. Kelley	Commence of the contract of th	Joan P. Manning	
Rita P. Kelley		Patricia Marcell	
Debra B. Kennedy		John J. Markowski	
Sara B. Kennelly		Debra Marro	
Louise A. Kenney		Karlene H. Marro	
Mildred G. Kimball		Stephen R. Marro	
Wayne L. King		Julie A. Marshall	
Michael L. Kinsler		Robert E. Martel	
David H. Kinsman		Jacqueline Martell	
Anna L. Klauck		John L. Martell	
Nikoa A Kmetz-Derr		Kristin M. Martelle	
Janet L. Knowles	and the second s	Karin J. Massie	
Robert S. Kolodzej		Vicki Ann Matteson	
Jerome D. Kreitzer		Linda W. Mattsson	
John F. Krempa		Nancy M. May	
Joyce E. Krempa		Christopher R. Mayhew	
		Colleen L. Mayhew	
Karen M. Kysar Carol A. L'Herault		Peggy Ann Mayhew	
Robert J. Labate		Lisa Mazzariello	
Maurice N. Laclair		Gladys F. McCaffrey	
		Edward G. McClallen	
Anne M. Ladabouche			
Stacy L. Ladabouche		Janet M. McClallen	
Mary B. Laird		Lori B. McClallen	
Francis D. Laliberte	43,159.00	Dawn R. McCormack	45,1/6.0

Gail M. McDevitt	6,914.00	Amanda J. Pagano	27,037.83
Monica R. McEnerny	325.00	Keith C. Page	
Elouise S. McGarry	62,015.00	Christopher Pallutto	
Karen C. McGurl		Cathleen A. Palumbo	
Linda K. McIntire	14,670.66	Kathleen T. Parisi	
Barbara A. McLaughlin		Donald J. Parker	22,632.96
Wendie McLaughlin		Kathryn E. Parker	
Michael G. McManus		Robert L. parker	
Jean C. Mee		Ryan M. Parkman	
Cynthia K. Merola		Susan B. Patrick	
Beth A. Merrill		James P. Patry	
Ella L. Messer	Control of the Contro	Yvonne M. Patterson	
William P. Miglis		Jeffrey J. Paul	
Bernard J. Miles		Linda N. Paul	
Peter A. Miller		Michael Paul	
Regina M. Miller		Dennis B. Payne	
Mary E. Millett		Maria E. Peabody	
George Moeckel		Celeste T. Pecor	
Janet Mondlak		Thomas J. Pecor	and the second s
Dean J. Mooney		Anthony J. Peduto	
Renee T. Moore		Kathleen T. Pellerin	
Mary E. Moran		Edward Perkins	The state of the s
Michael F. Moran		Kathleen S. Perkins	
Bruce T. Moreton	and the second s	Pauline S. Perkins	
David Mrachko		Deborah Perry	
Jean H. Mrachko		John E. Peterson	
Margaret A. Mullin		Ada T. Pezzetti	many and the second of the season of the sea
Ann C. Muscatello		Louise L. Pfenning	
Brett B. Myhre		Maryann K. Philipsen	
Sara Nadeau		Christy L. Phillips	
Elizabeth M. Nason		Christine B. Pietryka	
James P. Navin		Colleen M. Pietryka	
Diane S. Nelson		Steven R. Pigeon	
Mary F. Nevin	A CANADA	Carol M. Pikkarainen	
Kimberly A. Newman		Paul G. Pilcher	
Tobi R. Nickerson		Matthew S. Pincus	
Cheryl A. Niedzwiecki		Toni M. Poalino	
Michael J. Norman		Timothy A. Pockette	
Diane L. Northrop		Joan C. Poepoe	
Mary L. Norton	4 950 00	Bonita M. Polino	
Kunta Norwood		Erika C. Politano	
Barbara A. Nowak		Michele Poljacik	
Catherine J. Nugent		David E. Potter	
Linda E. Nygaard		Ernest R. Potter	
Marie A. O'Byrne		Kim Potter	
Alma O'Conner		Marina H. Potter	
Donna R. O'Malley		Susan D. Potter	
Charles A. Oakman		Dorothy R. Pour	
Amy C. Oates		Mary C. Powers	
Robin S. Ogg	31,527.00	Danielle Provencher	
William E. Olney		Theresa A. Przybyło	
William K. Olsen		Jean B. Radaker	
Glenn L. Olson		Margaret A. Rafter	
Judith T. Olson		Teri Rainville	
Mary K. Olson	24,767.00	Abbess P. Rajia	1,500.0

Carolyn D. Ravenna	44 623 98	John B. Smith	61.065.42
Sandra H. Reardon		Karen E. Smith	
Michael T. Reiderer		Paula A. Smith	
Mary S. Reitz	the state of the s	Kathleen C. Smyrski	
Linda Remington		Barbara J. Sooy	
Kathy A. Riley		Linda E. Soulia	
Nancy M. Rissler		Nancy Spalding-Ness	
Debby A. Rist ,		Patricia E. Spencer	
Carol L. Robbins		Gary J. St. Lawrence	
Karen E. Roberts		Stephen St. Lawrence	
Randy L. Roberts		Jacquelyn Stack	
Patricia M. Robinson	2 710 02	Christine Starinskas	
ason P. Robtoy		Jean H. Stedman	The state of the s
eonard Rockhill		Susan E. Steen	
Deborah J. Rodolfy		Steven J. Steigerwald	
Brenda Rogenski		John J. Stempek	
Adam J. Rosenberg		Dianne M. Stenroos	
Robert L. Roucoulet	THE RESERVE THE PROPERTY OF THE PARTY OF THE	Marianne T. Stephan	
Michael Rowe		Dirk Steupert	
Anthony Russell		Elizabeth Stevens	
Dee A. Russell		Wanda J. Stockman	
Mary K. Ryan		Toni A. Stone	
Patricia A. Ryan		Janet L. Stover	
anice A. Sabataso		Annette R. Strong	
Patricia A. Sabataso		M. C. Sullivan	
Ronald A. Sabataso		Theresa E. Sunderland	
Thomas J. Sabotka		Esther L. Swett	
Fraci-Ann Sabotka		John J. Synnott	
Deborah L. Sadowski		Dane W. Tabor	
Kevin J. Sadowski		John M. Taft	
Laurie A. Sadowski		Christie Taggart	
Stephen A. Sampson	35,032.45	Jane I. Taylor	
Deborah E. Sanborn	And the second s	Nancy W. Temple	9,115.73
Lynne Sanders	4,112.14	Jytte B. Terns	8,499.00
Marian R. Santos	59,015.00	Joseph V. Teta	5,722.07
Carrie B. Savage	800.00	Melissa M. Tetreault	25,684.00
Tracie R. Savage		Brenda L. Therrien	
Mark Schiff	45,226.00	Charles N. Thompson	4,440.00
Linda Schmidt	10,740.34	Mary L. Thompson	28,059.73
Betty Lou Schneider	42,600.68	Sherry M. Thompson	15,094.06
David S. Schneider	37,227.00	Karl J. Thomsen	3,311.72
Sheila Searles-Rivera	6,921.00	Sally Timmons	34,692.00
Regina Sears	12,410.46	Curtis J. Tindall	4,650.00
anice R. Semp		Debra M. Tobin	
Debra A. Seward		Victoria A. Tobin	2,925.00
Denise A. Shannon	45,488.92	Martha L. Tomsuden	
Patricia M. Shappy		Teri L. Townshend	and the second s
Mary Sherowski		Krista Trapeni	
Paula W. Shortle		Patricia M. Trapeni	
Grace Mari Sileo		Devon Traver	
Robert W. Sinclair		Arthur Trevino	
Joanne M. Slattery		Cynthia J. Trevino	
James G. Slenker III		David A. Trombley	
Cherie A. Smith		Joanne C. Trucker	
Dale W. Smith		Jonathan P. Tucker	The second secon

Conrad J. Tuerk Jr		Laura A. Wilburn	19,521.23
Danielle Tumieliewcz	8,595.12	Anna A. Wilkinson	29,363.55
Joann R. Turnbell	8,040.00	Allison M. Williams	32,650.57
Robin J. Turner	360.00	D. B. Williams	56,577.00
Grace A. Valente	9,649.83	Joanne D. Williams	29,428.13
Kathleen O. Valente	6,914.00	Leonard C. Williams	
Janice M. Vandyke	1,620.00	Robert K. Williamson	52,150.00
Janet M. Varney		Timothy P. Williamson	424.00
Sara J. Vasseur	23,367.00	James L. Willis	
Paula Virgilio	52,456.00	Ann B. Wilson	
Walter G. Wade	14,336.14	Bradley Wilson	27,455.69
Mark F. Walczuk	2,800.00	Donna J. Wilson	45,276.00
Joan H. Ward		Jay Wilson	
Gregory D. Webster	480.00	Kristen J. Wilson	1,388.80
Luvia E. Webster	40,642.00	Laurie A. Wilson	43,031.18
Nancy A. Webster	10,527.28	Michele L. Winham	5,842.70
Kara R. Wein		Beth M. Winter	30,285.68
Marie E. Welch		David S. Wolk	86,405.52
Steven R. Welch	44,309.00	James F. Wolynec	52,501.70
Francis E. West	222.40	James R. Woodward	35,909.00
Susan F. West		Amy J. Wright	1,062.50
Jacqueline White		Richard W. Wright	
Marc A. Whitman	35,445.76	Diane M. Wyman	
Janet W. Whitney		Patricia Yakunovich	
Sara E. Whitney		Janice L. Yates	2,137.50
Gary P. Whittemore		Dorothy S. Zipf	2,220.00
Elizabeth L. Wickman	7,504.65	Martha S. Zipf	23,242.05
Jennifer E. Wigmore	1,275.00		

List of Unpaid Taxes as of 5/16/00

The list of unpaid taxes is as it appears on the records of the City of Rutland as of May 16, 2000 pursuant to 1 V.S.A. Chapter 5 Subchapter 3.

Persons listed are the owner(s) of record as of April 1 of the year preceding the tax year shown. Subsequent to the date are taxes that are delinquent. The City realizes that transfers may have occurred subsequent to April 1 and that taxes became due and delinquent and such listed individuals may not be responsible for the amounts indicated.

Amounts shows are taxes only exclusive of interest & penalties. Legend: P=payments being made; *=Paid after May 16, 2000

Legend: P=payments being made; *=Paid afte	r May 16, 2000
1986 Mayhew, Bri	an, 185 Dorr Dr 600.00
	rles E., Est., Dorr Dr
	oners of Record as of April 1, 1991
1987	1993
	na & Thomas, 90 Center St 339.30 P
	I C. & Cindy, 39 Cleveland 1,176.70 P uis & Angela, 27 Meadow St 1,388.87
1988 Diangelo, Lo	uis & Angela, 43 Evergreen
Hier, Sylvia L., 1 Brookside Mobile Park 414.98 English, Mar	y Ann, 1591/2 Granger
Lamb, Kenneth, 33 Allen St	F. & Donna L., 84 Woodstock 3,451.88
	., 1 Brookside Mobile Park 574.90
	Inc., 263 West St 910.00
	Inc., 257 West St 183.58
	e E., 54 Cramton
	an, 33 Allen St 66.48
	ge H., 54 Vernon St 528.83
	Wendell & Barbara, 116 Curtis 182.08
	an, 185 Dorr Dr. 616.74
	rles E. Est., Dorr Dr
	oners of Record as of April 1, 1992
Hier, Sylvia I., 1 Brookside Mobile Park 539.64	
Lamb, Kenneth, 33 Allen St 275.15	1994
	ald E & Toni, 57 Prospect St. 1,171.01 P
	I C. & Cindy L., 39 Cleveland 482.08
	I, J, K.A. & Paul, 79 Pine St 932.46
	uis & Angela, 43 Evergreen 2,069.76
	uis & Angela, 27 Meadow 1,452.59
	y Ann, 1591/2 Granger St 331.21
	F. & Donna L., 84 Woodstock 3,541.27
	I., 1 Brookside Mobile Park 601.28
	Inc., 263 West St
	Inc., 257 West St
	W. & Lois L., Dorr Dr 213.35
	e E. & Albert, 54 Cramton 1,633.54
	rge H., 54 Vernont St 2,212,39
	ian, 185 Dorr Dr
	rles E., Estate, Dorr Dr
	nes & Linda, 440 West St
	wners of Record as of April 1, 1993
English, Mary Ann, 159 1/2 Granger 308.08	1005
	1995
Hier, Sylvia, 1 Brookside Mobile Park	
Lamb, Carmen, 33 Allen St	nald E., & Toni, 57 Prospect St. 2,335.17 + nald E., & Toni, 8 Phillips St, 1,580.77 *

	eti ututat kerise 1 bilah			
	vis, Daniel C. & Cindy L., 39 Cleveland 525.20		H-Our Mart, Inc., 263 West St	ř
Drz	zewiczewski, Kayce A., 235 Lincoln Ave. 962.03		H-Our Mart, Inc., 257 West St 423.63	
Eng	glish, Mary Ann, 1591/2 Granger St 360.83		Hyland, Bert W., Dorr Dr	
Gra	aham, Raymond, Jr., 1611/2 Granger St 121.32		Isabelle, Gene E. & Albert, 54 Cramton 1,802.20	Y
Ha	ynes, John F. & Donna L., 84 Woodstock 3,933.15		Kimball, David, 185 Dorr Dr	
Hie	er, Sylvia I., 1 Brookside Mobile Park 655.05		Lancour, Dorothy & Howard, 1141/2 Maple 463.27	,
	Our Mart, Inc., 263 West St 2,073.75		Langdon, Rebecca, 69 Allen St	
	Our Mart, Inc., 257 West St 418.37		Lavecchia, Nicholas A. & F., 48 Chestnut 1,940.38	
	land, Bert W., Dorr Dr		Ley, James P., 110 Library Ave	
	belle, Gene E. & Albert, 54 Cramton 1,595.63		Longley, Donald & Sylvia, 50 Chaffee 147.02	
	/, James P., 110 Library Ave		Looker, George H., 54 Vernon St	
	ngley, Donald & Sylvia, 50 Chaffee		Matt, Gary & Janet, 187 Curtis Ave 818.29	
	oker, George H., 54 Vernon St 2,410.25	**	Mayhew, Brian, 185 Dorr Dr	
	tt, Gary & Janet, 187 Curtis Ave	P	Molnar, Steve & Shirley, A., 27 Hopkins 1,271.96	
	yhew, Brian, 185 Dorr Dr		Molnar, Steven J. & Shirley, Forest St 235.35	
	lnar, Steven J. & Shirley, Forest St		Nourse, Charles E. Est., Dorr Dr418.40	
	urse, Charles E., Estate, Dorr Dr 413.20		Petty, Rupert R. & Traci L., 36 Baxter 1,356.87	
We	ortman, Clayton & Louis E., 136 Dorr 361.97	P	Savage, Mary et al., 90 Strongs Ave 1,772.63	5
	Owners of Record as of April 1, 1994		Shortle, Charles A., III, 12 Tuttlemeadow 3,339.54	L
			Spellman, Laura A., 191 Dorr Dr	
	1996		Sullivan, Edward, 104 East St 847.47	7
Cic	cone, Ronald E. & Toni, 57 Prospect 2,308.05	*	Surrell, Steven W. & Jean, 107 Park Ave 3,071.16	5
Cic	cone, Ronald E. & Toni, 8 Phillips St 1,562.41	*	Surrell, Steven W. & Jean, 43-45 North 3,966.98	3
De	lehanty, Patrick J., 94 Grove St	P	Surrell, Steven W. & Jean, 110 Park Ave 3,268.07	7
	zewiczewski, Kayce A., 235 Lincoln 950.86		Toto, David & Melanie, 23 Royce St 2,058.90	
	etz, Joseph & Mary Lou, 185 Dorr 561.68	P	Turner, Rodney & Wendy, 157 Ivy St 568.12	
	aham, Raymond, Jr., 1611/2 Granger St 189.40	ň.	Watson, A. J. & Donna, 193 Curtis Ave 513.47	
	ynes, John F. & Donna L., 84 Woodstock 3,887.46		Owners of Record as of April 1, 1996	
	er, Sylvia I., 1 Brookside Mobile Park 161.86		Cultura of Accord no of Expell 1, 1250	
- 1	Our Mart, Inc., 263 West St		1998	
	Our Mart, Inc., 257 West St		Barros, Margaret C., 137 Baxter St	o o
		TY		
	useal, Larry, 11 Newport	F	Beauchamp, Barbara, 27 Billings Ave	
	land, Bert W., Dorr Dr		Bergantino, Hugo V., Jr., & T., 222 Stratton 1,294.32	
	belle, Gene E. & Albert, 54 Cramton 1,758.95		Bradish, Arthur & Francis, 20 Perkins 2,714.10	
	nball, David, 185 Dorr Dr		Bullock, William C., & D., 3 Tuttlemeadow , 2,386.58	
	Vecchia, Nicholas A. & F., 48 Chestnut 823.16	P	Bullock, William C., Sr., & D., 53 Chestnut. 2,122.89	
	y, James P., 110 Library Ave 898.44		Champine, Gary & Elizabeth, 122 Forest 922,79	
	oker, George H., 54 Vernon St 2,382.25		Comstock, William J., & K., 40 Hazel St., 66.93	
Ma	itt, Gary & Janet, 187 Curtis Ave 798.73		Davis, Daniel C. & Cindy L., 39 Cleveland . 1,087.00)
Ma	yhew, Brian, 185 Dorr Dr 694.56		Davis, Michael, 186 Mussey St 111.28	3
No	ourse, Charles E. Est., Dorr Dr		Densmore, Robert J. & Linda, 35 Giorgetti 2,843.38	3
Pet	tty, Rupert R. & Traci L., 36 Baxter St 1,324.44		Downey, Carmel, 117 Post St 393.74	1
Sh	ortle, Charles, III, 12 Tuttlemeadow 3,259.72		Downey, Leonard, 62 River St 372.20	2
Su	llivan, Edward, 104 East St		Duprey, Raymond & Elsie, P., 33 Allen 153.76	5
	rrell, Steven W. & Jean, 107 Park Ave 72.81	P	English, Mary Ann, 1591/2 Granger St 373.40	
	rrell, Steven, W., & Jean, 110 Park Ave 402.46		English, Richard & Rita, 133 Park St 1,491.82	
	to, David & Melanie, 23 Royce St 839.61		Fleming, Jeffrey A. & Andr., 5 Thomas 1,442.50	
	Owners of Record as of April 1, 1995		Gallagher, Marjorie D., 156 Baxter St., 1,833.90	
	Otoners of Record as of Expris 2, 1995		Gawet, Marie B., 1 Stone Ridge Dr	
	1997			
AX		D	Gifford, Carol, 159 River St	
	oildgaard, Christa & W., 73 Watkins 404.38	F	Gonyea, Gerald P. & Palmo, 29 Nichols 278.6	
	rgantino, Hugo V., Jr. & T., 222 Stratton 8.10	2	Goetz, Joseph & Mary Lou, 185 Dorr Dr 781.73	
	ccone, Ronald E. & Toni, 57 Prospect 1,182.28		Gotshall, Robert W., 10 Church St	
	ccone, Ronald E. & Toni, 8 Phillips 800.32		Graham, Raymond, Jr., 1611/2 Granger St 198.30	
	elehanty, Patrick, 94 Grove St		Griffin, John & Katherine J., 23 Park St 362.42	
	lehanty, Patrick J., 64 Cramton Ave 3,128.22		Gutzwiller, Joseph L., 18 Billings Ave 262.03	3
	ensmore, Robert J. & Linda, 35 Giorgetti 814.96		Haynes, John F. & Donna L., 48 Strongs 3,974.0	1
Du	iprey, Raymond & Elsie, P., 33 Allen 369.91		Hier, Sylvia I., 1 Brookside Mobile Park 677.81	
	glish, Mary Ann, 1591/2 Granger		H-Our Mart, Inc., 263 West St 2,146.03	2
	petz, Joseph & Mary Lou, 185 Dorr Dr 718.91		H-Our Mart, Inc., 257 West St	
	aynes, John F. & Donna L., 84 Woodstock 1,991.32		Hyland, Bert W., Dorr Dr240.5	
	er, Sylvia I, 1 Brookside Mobile Park 663.29		Isabelle, Gene E. & Albert, 54 Cramton 1,841.6	
- 14	The Arrange Mark Production of Lands to Address of the State of the St		10 4 5 10 4 5 10 10 10 10 10 10 10 10 10 10 10 10 10	

Annual Company of the Company	Electric Lineaus Park State
Keefe, Joan H., 48-50 Washington	Christie, Mary & Dominic, 133 South 424,16
Keeler, Mary A., 40 E. Center St	Comstock, William J., & K., 40 Hazel St 1,578.30
Kimball, David, 185 Dorr Dr	Conway, Leona & Thomas, 90 Center St 1,937.87
King, Jayson R. & Lisa F., 171 N. Main 677-15	Conway, Thomas R. & Leona, 3 Nickwack 514.92
Lancour, Dorothy & Howard, 114½ Maple 756.66	Cotrupi, Dominick, Linda J., 55 Forest St 291 28
Langdon, Rebecca, 69 Allen St	Curtis, Gregory L. & S., 203 Mussey
Lavecchia, Nicholas A., & F., 48 Chestnut 1,983.05	Daley, Brian & Lisa, 171 N. Main St
Lewis, Beatrice, 260 Dorr Dr	Davis, Daniel C. & Cindy, 39 Cleveland 2,135.39
Ley, James P., 110 Library Ave	Davis, William C. & Susan, 37 Grant Ave 633.84
Longley, Donald & Sylvia, 50 Chaffee 150.25 Looker, George, 54 Vernon	Dazzi, Dominic J., Jr., & C., 66 Church St 888.38
	Deangelis, Gino & V., 24 Engrem
Matt, Gary & Janet, 187 Curtis Ave	Deloria, Francis, 75 Harrison
McIntire, Robert N. & Linda, 240 Church 1,483.15	Densmore, Robert J & L., 35 Giorgetti 2,094.63
Miller, Janet, 6 Spellman Ter	Densmore, Thomas D., & C., 3 Ridgewood 618.21
Miner, Dorothy Est., 130 Curtis Ave	Deslongchamps, Wm & D., 12 Shedd Pl 1,313.88
Molnar, Shirley B., Forest St	Donah, Agatha & Philburt, 231 Dorr Dr 162.32
Molnar, Shirley B., 27 Hopkins	Dowling T., O'Rourke J., C., 360 West St 2,965.18
Nourse, Charles E. Est., Dorr Dr	Downey, Carmel, 117 Post St
Nowick, David & Patricia, 31 High St	Downey, Leonard, 62 River St
Perry, Alan & Ann, 84 Woodstock	Duprey, Mary Lou, 218 Park St
Petty, Rupert R. & Traci L., 36 Baxter	87 State St. Ltd., 87 State St
Phillips, Joseph T., Jr., & C., 18 Southern 1,338,70	Ellis, Linda J., 28 Elm St
Ragosta, James M. & Linda, 118–120 Lincoln . 608.30 Ragosta, James & Linda, 440 West St 703.53	English, Richard & Rita, 133 Park St
Roucoulet, Robt., Sr. & Eli, 33 Allen St	Evans, Michelle R., 14 Spellman
Santoro, Dorothy, 7 Brookside Mobile Park 106.89	Gallagher, Helen D., 87 Bellevue
Sargent, Wm., & Deborah, 33 Allen St	Gawet, Marie B., 1 Stone Ridge
Second City LLC, 21–23 Center St	Glade, Richard & Evens, N., 9 Royce St 1,637.78 P
Second City LLC, U-1B 21–23 Center	Gonyea, Gerald P., & P., 29 Nichols
Shortle, Charles A., III, 12 Tuttlemeadow 3,412.97	Griffin, John, Katherine J., 23 Park St 1,254.15
Spellman, Laura A., 191 Dorr Dr	Guth, Steve, 75 Forest St1,058,94
Sullivan, Edward, 104 East St. 866.10	Hall, George W., & Diana L., 20 Haywood 1,725.15
Surrell, Steven W. & Jean, 107 Park Ave 3,138.69	Hatch, John T., 129 Robbins
Surrell, Steven W. & Jean, 43–45 North 4,054.21	H-Our Mart, Inc., 263 West St
Surrell, Steven W. & Jean, 110 Park Ave. 3,339.93	H-Our Mart, Inc., 257 West St
Toto, David & Melanie, 23 Royce St 2,805.59	Houseal, Larry, 11 Newport
Turner, Rodney & Wendy, 157 Ivy St 580.60	Hyland, Bert W., Dorr Dr. 236-26
Tyler, Florence Est., 186 Lincoln 102 30	Isabelle, Gene E. & Albert, 54 Cramton 1,808.92
Varga, George & Mary, 13 Butterfly 627.72	Jagolinzer, Toby L., 5 Green Knoll
Watulak, Gary W. & Carolyn, 57 Lincoln 12.34	Jensen, Randall & Tracey, 218 Pearl St 540.47
Wood, Jane M. et. al., 126 Park Ave 262.88	Kelly, Edward, & Frances M., 14 Woodland 1,698.50 P
Watson, A.J. & Donna, 193 Curtis 806.83	Lambert, Gary J. & Helen W., 69 Killington 19.26
Yak's Maint. Inc., 49 S. Main St. 57.91	Lancour, Dorothy & Howard, 1141/2 Maple 743.21
Owners of Record as of April 1, 1998	Langdon, Rebecca, 69 Allen St 1,745.62
***	Lavecchia, Nicholas A. & F., 48 Chestnut 1,947.80
1999	Lewis, Beatrice, 260 Dorr Dr
Bartlett, William J. & Apr., 17 James St 947-18	Ley, James P., 110 Library
Bergantino, Hugo V., Jr., & T., 222 Stratton 1,104.47	Looker, George H., 54 Vernon
Blanchard, Mona M., 85 Hazel St 1,866.75	Manfredi, Mary & Carla, 431 West St 1,089.61
Brickyard II, 69 Allen St 5,501.06	Markowski, John J. & Mary, 14 East St 625.89
Brickyard II, 69 Allen St	McCormack, Gilbert E. & S., 8 Northeast 2,276.58
Bullock, William C., & D., 3 Tuttlemeadow . 3,173.31	McIntire, Robert N. & Linda, 240 Church 2,044.00
Bullock, William C., Sr., & D., 53 Chestnut. 2,914.28	McLaughlin, Barbara, 117 Plain
Bullock, William C., Sr., & D., 53 Chestnut 811.13	Meola, Barbara J., & K., 139 Oak
Burgess, Susan, 34 Lafayette	Miller, Janet & Stephen, 6 Spellman 2,257.39
Butterly, James & Margaret, 195 Killington 1,923.03 P	Miner, Richard Jr., Eugene, 130 Curtis 987 34
Carroll, Bernice M., 12 Spellman	Morgan, Bernard, R., Jr., et. al., 118 Post 1,029.09
Champine, Gary & Elizabeth, 122 Forest 1,319.04	Nourse, Charles E., Est., Dorr Dr420.00
Christie, Mark A., & Sharon, Harrison 1,440.40 P	Nowick, David & Patricia, 31 High St 1,796.92
Christie, Mark A., & Sharon, 169 Church St.2,798.71	Osgood, Wayne R., Jr., & J., 252 Church 2,055.79
Christie, Mark A., & Sharon, 85 Crescent 835.02 P	Oubina, Richard & L. 6 Hopkins 899.06

Pam's Building, Inc., 64 Merchants Row 606.37	
Parker, Howard F., & C., 87 Forest St 1,466.02	
Pellerin, Robert, Killington Ave	
Perry, Alan & Ann, 84 Woodstock	
Peryer, Randy, 219-2 Dorr Dr	
Petty, Rupert R. & Traci L., 36 Baxter 1,362.06	
Phillips, Joseph T. Jr., & C., 18 Southern 2,354.11	
Ragosta, James & Linda, 440 West St 2,764.13	
Ragosta, Joseph J., Jr., Forest St	
Reedy, Melanie A., 66 Stone Ridge 681.35	
Rotella's Building Materials, 63 Cherry 225.04	
Rutland Industrial Assoc., 36 Curtis 4,515.65	
Rutland News Co., Inc., 205 N. Main 366.33	
Sabourin, Claire T. & B., 15 Chaplin 645.63	
Sears, David & Ezzo, R., 9 Charles	
Second City LLC, 21–23 Center 1,256.57	
Second City LLC, U-1B, 21–23 Center 842.25	
Sheeran, John, 10–12 N. Main	
Smith, Burney F., 112 Oak St	
Stickney, Gary & Mary Ann, 25 Burnham 402.95	
Strangeway, Michael W. & C., 68 Engrem 345.21	
Surrell, Steven W., & Jean, 107 Park	
Surrell, Steven W., & Jean, 110 Park 2,460.42	
Taggart, Cheryl & Mullins, 20 Perkins 3,554.52	
Toto, David & Melanie, 23 Royce St 1,377.86	
Turner, Rodney & Wendy, 157 Ivy St	
Varga, George & Mary, 13 Butterfly	
Wales Realty, Inc., Merrick	
Wales Realty, Inc., L-07 Robinwood	
Wight, Darlene B & N., 105 Harrington 567.72	
Wilson, Douglas & Diane, 71 Allen St 2,100.00	
Wood, Jane M., et. al., 126 Park Ave 1,058.64	
Wortman, Gayle E. & Lynn M., 55 Bellevue 1,779.45	
Wulfgar Corp., 10–12 Church	
Gutzwiller, Joseph F., 16 Billings	
Gutzwiller, Joseph L., 18 Billings 302.56	
Beauchamp, Barbara, 27 Billings	
Watson, A. J. & Donna, 193 Curtis 792,48	
David, Michael, 186 Mussey	
Roy, Thomas, 186 Mussey	
Kimball, David, 185 Dorr	
Duprey, Raymond &Elsie P., 33 Allen St 604.12	
Fredette, Diane L., 33 Allen St	
Longley, Donald & Sylvia, 50 Chaffee 147.59	
English, Mary Ann, 159½ Granger 366.77	
Graham, Raymond Jr., 161½ Granger 194.77	
Faucher, Melissa & E., 114 Forest	
Spellman, Laura A., 191 Dorr 814.38	
Hier, Sylvia I., 1 Brookside Mobile Park 332.92	
Blair, Jean F., 3 Brookside Mobile Park 175.29	
Santoro, Dorothy, 7 Brookside Mobile Park 75.94	
Absolute Cleaning Co., 19 Kendall	
Advan Tech Answering Serv., 48 Woodstock 3.19	
Allen, David D., 511/2 Merchants Row	
Arch Paging, 6 S. Main	
BML Financial Service, 1 Scale Ave	
Beauty Shop, The, By Brenda, 38 Strongs 31.27	
Bodygears, 112 Woodstock	
Brownsville Girl Shoe Repair, 20 Center 106.59	
Building 10 Deli & Catering, 1 Scale Ave 78.08	
Bumper Doctor of VT, The, 1051/2 State 96.90	

Crean Equipment, 29 Piedmont	31.27
Devoe Color Center, 178 West	. 142.12
Dubois & King Inc./Lane E., 69 Grove	101.54
Edge, The, 12 Merchants Row	161.50
H & F Investments, 112 Woodstock	80.30
Hair Store, 161 State St.	1.29
Hank's Auto Repair & Cus., 1 Scale Ave	61.09
Hier's Upholstery, 461 West St.	32,30
Howe Outlet Warehouse, 1 Scale Ave.	284.24
Hysell's Auto, 145 Spruce St	129.20
Interconnect Telecommunications, 1 Scale	12.92
& R Mobile Homes, 289 N. Main St	53.28
Kids World, 261 Church	64.60
Kramer Frank Ent., 1991/2 Dorr Dr	106,59
Lavecchia Real Estate, 1 Scale Ave	
Leather Fashions, 64 Merchants Row	62.94
Lender's Assoc., 12 Wales St	24,42
Lindt Chocolate, Rutland Shopping Plaza	42.62
MSI Electrical Contracting, 261 Chase	
Making Impressions, 110 Library	
Nutri System, 73 Center	85.27
Paintboys Unlimited, 126 Oak St	129.20
Parker's Texaco, Belden Rd	383.72
Peak Communications	45.53
Predom, Doug Auto Repair, 71 River St	
Pumpkin Patch, 20 Perkins	
RSG America Inc., 1 Scale Ave	106.50
Rosemary's Gifts & Downtown, 13G Cente	r 38.76
Rutland's Baseball Cards, 71 Wales St	
Rutland Chimney Service, 1 Scale Ave	
Sarah T's Clothing Cons., 33 Strongs	
Semispecialists of Am., 80 Belden	
Shaw, J. David, 105 Center	
Sold My Prop/Hot Line R., 98 Plain	96.90
Star Enterprises, 80 Belden	
Supersonic Entertainment, 115 N. Main	
Symquest Group Inc., 71 Allen	
TAG Marketing Associates, 561/2 Merchants	
Tuff-Kutt Tools, 166 Spruce St.	
Unaflex Glazing Systems, 166 Spruce	
Vermont Bagel Cafe, 155 Woodstock	
VT Bagel Cafe, 228 S. Main	
Victoria Crossing, 17 Center	
Virtual Cafe, 38 Wales St	40.37
Owners of Record as of April 1, 199	18

Delinquent Tax Collections

		Cumulative
	Balance	Collected
July 1997	1,435,740.62	
Sept. 1997	1,151,452.90	284,287.72
Dec. 1997	983,874.35	451,866.27
march 1998	870,302.25	565,438.37
May 1998	273,879.37	1,161,861.25
New Delinquent	1,023,751.12	
June 1998	1,297.630.49	
July 1998	1,297,630.49	
Sept. 1998	1,107,411.03	190,219.46
Dec. 1998	850,521.72	447,108.77
March 1999	695,257.15	602,373.34
May 1999	284,218.98	1,013,411.51
New Delinquent	724,339.06	
June 1999	1,008,558.04	
July 1999	1,008,558.04	
Sept. 1999	851,764.14	156,793.90
Dec. 1999	629,681.28	378,876.76
March 2000	522,958.42	485,599.62
May 2000	133,072.67	875,485.37
New Delinquent	725,612.32	
June 2000	858,684.99	

Printing and binding by Daamen Printing, Inc., West Rutland Industrial Park,
West Rutland, Vermont
Typesetting by William Dugan

Serial Bonds June 30, 2000

DUE

Principal	Date Issued	Rate	Amount Outstanding	2000-01	2001-02	2002-03	2003-04	2004-05	2005–06	2006-07	2007-08	2008-09	2009–10	2010-11	2011-12	2012-13
School Bond	July 15, 1993	Var.	6,090,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00
Water Bond	July 15, 1993	Var	2,730,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00
Recreation Bond	July 15, 1993	Var.	140,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	1 1 1 1	1 - 1			1/	
Refunding Bond Combined Sewer	July 15, 1993	Var	465,000.00	140,000.00	135,000.00	130,000.00	100,000.00									
Overflow	Dec. 1, 1993	-()-	557,280.00	25,920.00	29,160.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	178,200.00
			9,982,280.00	810,920.00	809,160.00	782,400.00	782,400.00	682,400.00	682,400.00	682,400.00	662,400.00	662,400.00	662,400.00	662,400.00	662,400.00	808,200.00

Serial Bonds June 30, 2000

DUE

Principal	Date Issued	Rate	Amount Outstanding	2000-01	2001-02	2002-03	2003-04	2004-05	2005–06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13
School Bond	July 15, 1993	Var.	2,161,841.25	288,840.00	269,808.75	250,233.75	230,332.50	209,996.25	189,225.00	168,127.50	146,486.25	124,410.00	102,116.25	79,605.00	56,985.00	34,256.25
Recreation	July 15, 1993	Var.	22,695.00	6,040.00	5,165.00	4,265.00	3,350.00	2,415.00	1,460.00		- 57			-	F-341	
Water Bond	July 15, 1993	Var.	969,101.25	129,480.00	120,948.75	112,173.75	103,252.50	94,136.25	84,825.00	75,367.50	65,666.25	55,770.00	45,776.25	35,685.00	25,545.00	15,356.25
Refunding Bond Combined Sewer	July 15, 1993	Var.	35,362.50	16,297.50	10,865.00	6,150.00	2,050.00				(DC				2711	
Overflow	Dec. 1, 1993	-()-									9 99					
			3,189,000.00	440,657.50	406,787.50	372,822.50	338,985.00	306,547.50	275,510.00	243,495.00	212,152.50	180,180.00	147,892.50	115,290.00	82,530.00	49,612.50